



STATE OF HAWAII | KA MOKU'ĀINA O HAWAII  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
KA 'OIHANA HO'OMŌHALA LIMAHANA  
235 S. BERETANIA STREET, ROOM 1300  
HONOLULU, HAWAII 96813-2437

**Accident Injury Leave Election Form**  
(To be completed by the employee)

<b>Name (employee):</b>	
<b>Department:</b>	<b>Date of Injury:</b> Click or tap to enter a date.
<b>Were you on duty at the time of the accident:</b> <input type="checkbox"/> YES <input type="checkbox"/> NO	

**The following conditions must be met for compensation under Accidental Injury Leave:**

1. Injury occurs out of and in the performance of the employee's assigned duties.
2. Injury occurs while exposed to unusually hazardous working conditions.
3. Positions eligible for consideration are recognized as a class of work exposed to unusually hazardous conditions. (Refer to attached Table: Classes of Work Exposed to Unusually Hazardous Conditions).
4. The injury results in time off from work with a medical note, that is covered by workers' compensation.

**Describe in detail, circumstances that caused your accident:**

Elect one of the following:

YES  NO **ACCIDENTAL INJURY LEAVE (AIL)**

If approved, you will receive 100% of your regular monthly salary for the first four (4) months (120 days) of disability. Should the disability continue beyond four months, you will continue to receive accidental injury leave at 60% of your basic rate of pay.

YES  NO **TEMPORARY TOTAL DISABILITY (TTD)**

If approved, you will receive temporary wage replacement benefits equal to 66 and 2/3% of your average weekly wage, but no more than the weekly maximum benefit amount under Chapter 386, Hawaii Revised Statutes.

YES  NO **AIL FOLLOWED BY TTD**

If approved, you will receive AIL for the first four (4) months (120 days). After four (4) months of AIL, you will receive temporary wage replacement benefits equal to 66 and 2/3% of your average weekly wage, but no more than the weekly maximum benefit amount under Chapter 386, Hawaii Revised Statutes.

I certify the above is true and correct to the best of my knowledge.

\_\_\_\_\_  
Employee signature

\_\_\_\_\_  
Date

TABLE: Classes of Work Exposed to Unusually Hazardous Conditions

- Youth Corrections Officer (E), (FP)
- Youth Corrections Supervisor
- Adult Corrections Officer Recruit
- Adult Corrections Officer III-VII
- Airport Firefighter Recruit I-II
- Airport Firefighter
- Airport Fire Equipment Operator
- Airport Fire Lieutenant
- Airport Fire Captain
- Airport Fire Commander
- Conservation and Resources Enforcement Officer I-IV
- Deputy Sheriff I-V
- Harbor Enforcement Officer I-IV
- Tree Trimmer
- Tree Trimmer- Truck Driver
- Highway Lighting Worker I-II
- Bridge Maintenance Worker I-II
- Bridge Maintenance Supervisor I-II
- Traffic Stripping Machine Operator I-II