

Licensed Health Care Professional Pilot Project
Salary Matrix Schedule
Effective July 1, 2026 (Revised)

Points	Clinical Psychologist LHA1		Clinical Psychologist Supervisor LHA2	
	Monthly	Annual	Monthly	Annual
4-5	6,729	80,748	7,568	90,816
6-7	6,998	83,976	7,871	94,452
8-9	7,278	87,336	8,186	98,232
10-11	7,569	90,828	8,513	102,156
12-13	7,872	94,464	8,853	106,236
14-15	8,187	98,244	9,208	110,496
16-17	8,514	102,168	9,576	114,912
18-19	8,855	106,260	9,959	119,508
20	9,209	110,508	10,357	124,284
Maximum	16,100	193,200	16,100	193,200

Points	Dentist LHB1		Dentist Manager (EMCP) LHB2	
	Monthly	Annual	Monthly	Annual
4-5	8,626	103,512	10,135	121,620
6-7	8,971	107,652	10,540	126,480
8-9	9,330	111,960	10,962	131,544
10-11	9,703	116,436	11,400	136,800
12-13	10,091	121,092	11,857	142,284
14-15	10,495	125,940	12,331	147,972
16-17	10,915	130,980	12,824	153,888
18-19	11,351	136,212	13,337	160,044
20	11,805	141,660	13,870	166,440
Maximum	23,334	280,008	23,842	286,104

Points	Physician LHC1		Physician Manager/ Administrator (EMCP) LHC2	
	Monthly	Annual	Monthly	Annual
4-5	11,637	139,644	13,674	164,088
6-7	12,102	145,224	14,221	170,652
8-9	12,587	151,044	14,790	177,480
10-11	13,090	157,080	15,381	184,572
12-13	13,614	163,368	15,997	191,964
14-15	14,158	169,896	16,637	199,644
16-17	14,725	176,700	17,302	207,624
18-19	15,313	183,756	17,994	215,928
20	15,926	191,112	18,714	224,568
Maximum	31,481	377,772	32,167	386,004

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Points	Psychiatrist LHC3		Psychiatrist Manager LHC4	
	Monthly	Annual	Monthly	Annual
4-7	20,013	240,156	23,016	276,192
8-10	20,613	247,356	23,706	284,472
11-13	21,232	254,784	24,418	293,016
14-15	21,869	262,428	25,150	301,800
16-17	22,525	270,300	25,905	310,860
18-19	23,201	278,412	26,682	320,184
20	23,897	286,764	27,482	329,784
Maximum	31,481	377,772	31,481	377,772