

**IT Broadbanding Pilot Project  
Effective July 1, 2026**

**In-Band Maximum Chart**

**Band A: Entry/Independent  
Worker Band**

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 18	6,728	7,266
SR 20	7,278	7,860

**Band B: Journeyworker Band**

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 22	7,870	8,499
SR 24	8,855	9,563

**Band C: Supervisor Band**

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 24	8,855	9,563
SR 26	9,576	10,342
SR 28	10,773	11,634

**Salary Matrix Schedule**

<b>Band A</b>	
Points	Up to
1-3	D Step
4-5	E Step
6-7	F Step
8-9	G Step
10-11	H Step
*	I - M Steps

<b>Band B &amp; C</b>	
Points	Up to
1-4	D Step
5-7	E Step
8-10	F Step
11-13	G Step
14-16	H Step
17-20	I Step
*	J - M Steps

\* May use exception beyond the salary matrix form.