

State of Hawai'i

Island Flex FSA & Commuter Benefits



Open Enrollment for Island Flex FSAs:

March 1, 2026 - April 30, 2026

Why Enroll in Island Flex?

Island Flex is the State of Hawai'i flexible spending account program. It provides eligible employees with a way to set aside money tax-free to pay for eligible medical and dependent care expenses.

Medical FSA: Up to \$2,750 per year tax-free for eligible out-of-pocket medical, dental, vision, and prescription drug expenses, with up to \$550 rolling over each year.

Dependent Care FSA: Up to \$5,000 per year tax-free for childcare and other eligible dependent care expenses so you and your spouse (if applicable) can work.

Who is Eligible?

You must be an employee of the State of Hawai'i Executive, Judicial or Legislative Branch, Office of Hawaiian Affairs (OHA), or Hawai'i Health Systems Corporation (HHSC) and be eligible to participate in the Employees' Retirement System.

Do I Need to Re-Enroll?

To continue your FSA contributions for the 2026-2027 plan year, you must re-enroll during Open Enrollment. You can complete your enrollment online (link and QR code above) or by submitting a paper form.

If you do not re-enroll, you may roll over up to \$550 of unused funds remaining in your Medical FSA to the following plan year. Your payroll contributions will end on June 30, 2026, but you will be able to spend down these funds. The monthly administration fee will be deducted from your account balance, not your paycheck.

How to Enroll

Island Flex: Enroll online or submit a new enrollment form indicating your annual election amount during Open Enrollment. **Enrollment deadline is April 30, 2026.**

Commuter Benefits: Enroll online or submit a new enrollment form at **any time.**

Enroll Online:

Scan the QR code or access enrollment forms and program resources at:

aviben.com/islandflex

New user code: **ESN-HAWAII**



New This Year: Commuter Benefits

The Commuter Benefit covers eligible transit and work-related parking expenses, lowering your commuting costs.

- Parking: Up to \$340/month
- Transit: Up to \$340/month
- Funds rollover month to month, year to year
- Add, change, or update your elections at any time

Available to employees of the State Executive Branch (excluding the University of Hawai'i and Department of Education) who are members of Employees' Retirement System and do not currently have a pre-tax parking payroll deduction through the State of Hawai'i Flex Park Program.

Oahu Workshops

Date	Location	Time
Mar. 3, Tues	State Office Tower, 235 S. Beretania St. #204	8:30am, 10:00am
Mar. 4, Wed	Keelikolani Bldg., 830 Punchbowl St., Rms. 310, 313, 314	8:30am, 10:00am, 1:30pm
Mar. 5, Thurs	Kalanimoku Bldg., 1151 Punchbowl St. #322B	8:30am, 10:00am
Mar. 6, Fri	Dept. of Health, 1250 Punchbowl St., Kinau Hale Board Rm.	8:30am, 10:00am
Mar. 13, Fri	Supreme Court, Aliiolani Hale, 417 S. King St., 2nd Floor Conf. Rm.	8:30am, 10:00am
Mar. 16, Mon	King Intermediate School, Cafeteria	8:30am, 10:00am
Mar. 18, Wed	Leeward Community College #GT-105	8:30am, 10:00am, 1:30pm
Mar. 19, Thurs	Honolulu Community College, Bldg. 27, Rm. 111/116	8:30am, 10:00am
Mar. 20, Fri	University of Hawai'i, Manoa Campus, Kuykendall Hall 101	8:30am, 10:00am, 1:30pm
Mar. 23, Mon	Kapolei, Kakuhihewa Bldg., 601 Kamokila Blvd., Conf. Rm. 577A/577B	8:30am, 10:00am
Mar. 31, Tues	Keelikolani Bldg., 830 Punchbowl St., Rms. 310, 313, 314	8:30am, 10:00am
Apr. 9, Thurs	Kapolei, Kakuhihewa Bldg., 601 Kamokila Blvd., Conf. Rm. 577A/577B	8:30am, 10:00am, 1:30pm
Apr. 13, Mon	Kalanimoku Bldg., 1151 Punchbowl St. #322B	8:30am, 10:00am, 1:30pm
Apr. 16, Thurs	State Office Tower, 235 S. Beretania St. #204	8:30am, 10:00am, 1:30pm

Maui Workshops

Date	Location	Time
Apr. 7, Tues	Wailuku State Office Bldg., 54 South High Street, Conf. Rm. B	8:30am, 10:00am

Kauai Workshops

Date	Location	Time
Apr. 10, Fri	Lihue State Office Bldg., 3060 Eiwa St., Conf. Rm. B & C (2nd Floor)	8:30am, 10:00am

Big Island Workshops

Date	Location	Time
Mar. 12, Thurs	Natural Energy Laboratory (NELHA), Hale Iako Bldg. Conf. Rm. 208	8:30am, 10:00am
Mar. 17, Tues	University of Hawai'i, Hilo Campus #UCB-127	8:30am, 10:00am

Workshops are approximately 45 minutes, followed by time for questions. Dates and times may change on short notice.

Enrollment is available online or by printed form. Online enrollment provides immediate confirmation. Mailed forms must be **postmarked by April 30, 2026**. Instructions and forms are also available at aviben.com/islandflex and will be provided at the workshops.

If you need accommodations (sign language, large print, etc.), contact Aviben at least 7 days before the workshop.

Webinar Sessions

aviben.com/islandflex

Date	Time
Mar. 2, Mon	8:30am, 1:00pm
Mar. 10, Tues	8:30am, 3:00pm
Mar. 25, Wed	8:30am, 12:00pm
Mar. 30, Mon	10:00am, 3:00pm
Apr. 8, Wed	8:30am, 10:00am
Apr. 14, Tues	10:00am
Apr. 17, Fri	3:00pm
Apr. 20, Mon	8:30am
Apr. 22, Wed	3:00pm
Apr. 24, Fri	8:30am, 1:00pm

Employee Time Off to Attend

The Governor has approved the use of up to 1-1/2 hours of work time (this includes travel time) to attend an in-person workshop or 1 hour of work time to attend a webinar, provided the absence does not interfere with normal workplace operations. Employees whose employers are not under the Governor's jurisdiction should inquire with their respective Human Resources Office.

Questions?

📍 1314 S. King St., Suite 304B
Honolulu, HI 96814

☎ 808-210-2009 or
888-233-4931 (toll-free)

✉ support@aviben.com

🌐 www.aviben.com/islandflex