

From: [Dayna Hollembaek](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Regarding salaries testimony
Date: Monday, February 10, 2025 4:51:21 PM

Aloha,

There should be no increases in salaries. You should all be fired because you no longer work for the people you took an oath to serve. I am opposed to any raises in salaries for any elected officials here. You all disgust me.

Give the raises to our teachers, give the money to fix our failing schools, they deserve it more than you.

Dayna Hollembaek

From: [laurie bell](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Raises
Date: Friday, February 14, 2025 7:06:40 AM

I highly oppose these raises! Hawaii leaders have been running our State into the ground with waste fraud and abuse!

Mahalo

Laurie Bell

Sent from my T-Mobile 4G LTE Device

From: [Emerson Lau](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Oppose Politician pay raises
Date: Friday, February 14, 2025 7:07:38 AM

Greetings,

I am writing in opposition of Hawaii politician and judges raises. We have not seen any productivity and continue to see increased suffering of the residents of Hawaii. Josh Green has benefited financially off the importation of homelessness and continues to. The court system is broken to where law abiding citizens are punished more harshly than people that actually do violate the law. This will not be stood for.

Thank you,

Emerson

From: [Dayna Hollembaek](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Testimony for salaries
Date: Friday, February 14, 2025 7:41:17 AM

I am opposed to pay raises. No one deserves a pay raise when they are doing nothing for our community, not listening to the people and passing despicable bills that the people are completely against. Instead of pay raises you should all be fired. Give money back to the failing schools, tackle the homeless problem, give money back to the community that so desperately needs it. I can't even believe that these people would have the audacity to ask for a raise when they aren't even working for the people as they should.
Disgusting.

Dayna Hollembaek

Sent from my iPhone

From: [A Lisa](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Salary increases
Date: Friday, February 14, 2025 7:44:27 AM

I oppose pay increases for elected officials and government employees! Hawaii residents have it very tough and you are just going to see more local people leave or as they are now referred to as work force housing recipients!

The plantation has only changed locations but is the exact same concept!

Please help stop the madness!
Sent from LT

From: [Nanea Lani](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Pay raises for State leadership
Date: Friday, February 14, 2025 8:02:54 AM

I do not consent to this exorbitant pay raise, or any pay raise, for our elected leadership. They don't listen to our voices! They aren't working for us, and they have no right to approve and take more of our taxpayer monies for their personal gain. That is all their office is in Hawaii, back door dealings and personal gain. Vote No!

Meghan Ganser
Kauai
Sent from my iPhone

From: [Lloyd & Michele Trujillo](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Pay
Date: Friday, February 14, 2025 8:10:19 AM

Not justified- crooks

From: [Troy Freitas](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Pay Raise
Date: Friday, February 14, 2025 8:28:16 AM

This a ridiculous pay raise. You take on a public servant job not for the money. If most of us can survive on less than \$100,000 and still provide for our families and work many hours and don't see how you can justify a pay raise especially in this economy. This is not a good use of or tax money.

They are definitely many perks that we do not know of which makes the job beneficial. What free things do they get and benefits from business and insights on things that an ordinary job does not receive.

Most people get 3-5 percent increases. The same should be fine here if anything.

Sincerely,
Troy Freitas
School Teacher

Sent from my iPhone

From: [Darian Kaneaiakala-Kupau Miranda](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Huge Pay Raises for Politicians & Judges - Opposing
Date: Friday, February 14, 2025 9:50:00 AM

Aloha,

I am submitting this testimony in strong opposition to the proposed salary increases for Hawaii's politicians and judges. This proposal is not just unjustified—it is an insult to the hardworking people of our state who are struggling every single day to make ends meet.

Hawaii has one of the highest costs of living in the nation, and yet wages for the average worker remain stagnant. Our people are drowning under the weight of high taxes, skyrocketing housing costs, and the burden of working multiple jobs just to survive. Meanwhile, Native Hawaiians are being priced out of their own homeland, forced to relocate to the mainland because they can no longer afford to live where they were born and raised.

The state's minimum wage is a joke—insufficient to provide even the most basic standard of living. Teachers, state workers, and first responders earn wages that do not reflect the value of their work. Our roads are in poor condition, our public school lunches are both expensive and inadequate, and crime is on the rise due to a lack of resources and staffing for law enforcement. Yet, despite all of these pressing issues, our politicians believe they deserve a raise?

Here are the facts:

- The Governor's salary would be increased to \$189,000 per year.
- The Lieutenant Governor's salary would be increased to \$188,000 per year.
- The Chief Justice would earn \$248,000 per year, and Circuit Court Judges would earn \$217,000 per year.
- Senators and Representatives would receive \$74,000 per year.

These figures are outrageous when compared to what the people of Hawaii are facing daily. How can our leaders justify these raises when so many of their constituents are struggling to keep food on the table and a roof over their heads? How can they claim to represent the people when their actions show a blatant disregard for the hardships we face?

We do not have enough police officers to address rising crime rates, yet judges believe they are entitled to salaries exceeding \$200,000 a year. We have educators leaving the profession because they are paid too little to survive, but our elected officials feel they deserve more money for ignoring the needs of the people. This is not leadership—this is greed, and it is unacceptable.

Elected officials are public servants. They ran for office under the pretense of serving the people, not serving their own financial interests. If they truly believe in the values they claim to uphold, they should refuse this raise and instead focus on fixing the critical issues facing Hawaii's residents.

To every politician and judge considering this pay raise: shame on you. Shame on you for prioritizing yourselves over the very people who placed you in office. Shame on you for failing the hardworking men and women of Hawaii who depend on you to lead with integrity, not self-interest. If you genuinely believe you deserve this raise, then prove it—fix our roads, lower our taxes, ensure our keiki are fed, pay our teachers and first responders what they are worth, and make Hawaii livable for all. Until then, this proposal should be immediately rejected.

Mahalo,

Darian

From: [Doree](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] COMMISSION ON SALARIES: EXECUTIVE, JUDICIAL, AND LEGISLATIVE
Date: Friday, February 14, 2025 4:46:32 PM

This my written testimony to OPPOSE all of the salary increases being proposed in the meeting for the COMMISSION ON SALARIES: EXECUTIVE, JUDICIAL, AND LEGISLATIVE.

Pay increases are absolutely NOT warranted. The amounts proposed are GROSSLY high. It's audacious to ask for such outrageous increases when constituents/residents are struggling to make ends meet. There are also much more important things to allocate our hard earned tax dollars toward.

Submitted by
Dorinda Ohelo
Mililani, Hawaii

Please advise if you need additional information from me.

From: [Marlies Lee](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] No pay raises now
Date: Friday, February 14, 2025 11:01:53 PM

Aloha,

Please no pay raises now.

Minimum wage is a fact here in Hawaii and most of the workers work very hard with low pay.

It's unfair to pay office workers so much more for not harder or more important work.

And for sure no pay raise for the governor, he hasn't done anything amazing at all.

Maui is still a disaster zone.

Give the money to Maui instead of government! They are the only ones that deserve it really!

Marlies Lee

Sent from my iPhone

From: info.pilatesonmaui.com
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] NO ON PAY RAISES
Date: Monday, February 17, 2025 8:27:27 PM

Outrageous to think they want more money, when the people are living on the streets and can't afford shelter or groceries.

Please vote NO!

From: [Mabelle Bastien](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Pay raises
Date: Monday, February 17, 2025 8:29:29 PM

Please vote NO on pay raises as is proposed this Thursday at the meeting.

From: [Sarah Tiritas](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Elected official raises
Date: Tuesday, February 18, 2025 9:35:19 PM

Aloha

I hope you are having a wonderful day.

I am writing you today in hopes to persuade you from approving the government state officials, the governor, lieutenant governor, chief justice, circuit court judge, senate or representative in legislative. A 20-60% raise over the next 5 years is outrageous.

how about the pay raises are determined by the health and prosperity of the state. Balanced budget, thriving constituents, no housing and homeless crisis, transportation leader and not in worst traffic, low crime rates, an infrastructure that isn't failing, and let's make sure our students are high performers.

Then let's talk raise.

In the private sector, it's normal for a high performers to get a 3% raise. I have never heard of anyone getting a 10+ percent raise.

There seems to be no real ROI (return on investment) with our politicians and local government. If they were supposed to be elected on a merit based system, majority of them wouldn't make the cut. The people of Hawaii are not getting fair representation from them considering how much we're taxed.

And they feel they deserve these raises? It's a no from me

Thank you for your time and consideration.

Sarah Tiritas
Sent from my iPhone

From: [scott fitzel](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] No
Date: Wednesday, February 19, 2025 1:29:31 PM

Read the room- Josh has failed. No to making him the highest paid anything. No on the raises

Sent from my iPhone

From: [Phebe Kahoiwai](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Testimony for Hawaii Salaries
Date: Wednesday, February 19, 2025 1:33:05 PM

Hearing: Feb 20, 2025 at 2 pm

To Whom It May Concern:

I am submitting a written testimony for the upcoming hearing scheduled on the above date. This is in reference to Hawai'i officials receiving a salary increase with taxpayers' monies. I formally and fully oppose this salary increase. This would further cause undue financial hardship on Hawai'i taxpayers and is not warranted.

Thank you for your consideration in this matter. If you have any questions, please feel free to contact me via email or via my mobile below.

Very Respectfully,

Phebe Kahoiwai



From: [R.T](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Pay raise TESTIMONY
Date: Wednesday, February 19, 2025 1:38:21 PM

To Whom It May Concern:

I am writing in OPPOSITION of a pay raise for ANY Government official regardless of their position.

The citizens of Hawaii are struggling to keep up with everyday living expenses while everything keeps getting more expensive and more expensive. City & State officials should have to suffer the same that we do. Until majority of the constituents receive hefty pay raises like they're proposing for themselves, they should propose that to the companies first.

Until these "public servants" start managing the state and city better, NO ONE SHOULD GET A RAISE! Also...These are important issues that should be put to a ballot for the residents of Hawaii to vote on and have a say. Not some self seeking "boards or "commission".

In opposition,

Rossanna Tavares

From: [Francisco Jimenez](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] §26-56 Commission on salaries
Date: Wednesday, February 19, 2025 1:49:34 PM

I oppose to the raise on the commission on salaries. Government officials should allocate and invest that money to improve state programs, roadways, infrastructure and schools. Not for their pockets.

Mahalo,
Francisco Jimenez

From: [Dawn Lee](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Testimony: 2024-2025 Commission on Salaries
Date: Wednesday, February 19, 2025 2:08:53 PM

I am writing in OPPOSITION (`A`ole) to all pay raises recommended by you.

I understand being competitive, but this, is not right. Most citizens, if they are lucky, get a 3-5 percent increase. The same should apply.

They make quite enough money and if it is not to their liking, they can step down. Supposedly they got into government to serve their community. Serve away. If they can't live within that, then they should seek employment elsewhere and/or start living within their means.

From: [Jay Mau](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Pay raises
Date: Wednesday, February 19, 2025 2:10:27 PM

Aloha,

This should be a big no to any Big pay raise, they're raises should be in line with other state workers

. Either that, or give all state and city workers the same percentage raise.

This is ridiculous to have such a huge one time raise.... Please be for the people, not just the few on top...

Mahalo
Jason Mau

From: [s.m. lawson](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] VOTE NO on salary increase
Date: Wednesday, February 19, 2025 2:13:50 PM

Aloha,

Shocking recommendation to pass ANOTHER pay increase for government officials after 2023 huge increase is outrageous, tonedeaf entitlement for ELECTED officials who are trusted to be PUBLIC SERVANTS, not self-interested, self-serving legislators.

Your constituents are struggling to make ends meet for basic survival needs (housing, health, food, schooling). Yet you dare to propose MORE comfort for those already receiving perks and benefits of public office. This is a SERVICE position.

VOTE NO OR BE VOTED OUT!!!

Mahalo.

S Lawson
Lahaina, Maui, Hawai'i

From: [melissa lahti](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Oppose Pay Raises Gov
Date: Wednesday, February 19, 2025 2:22:24 PM

Please oppose the pay raises for Hawaii state employees, such as Governor, Lt Governor ect! Our state has many issues that need to be addressed and any funds available can go to the many issues our government has failed us on! I do not feel they are deserving of huge pay raises, while the locals suffer to meet the basic necessities!!! Please vote NO, thank you! ML

From: [kuihekili82](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] HRS 26-56 opposing commission on salaries
Date: Wednesday, February 19, 2025 2:46:30 PM

I oppose the increase of pay raises to Hawaii's elected officials and government employees. None of them deserve a pay raise. You all swore oaths to better serve Hawaii but you all failed its people. Hawaii is in ruins right now, and they think they deserve pay raises. What makes it worst is the governor can appoint two out of the seven members to be in the committee to discuss pay raises, seems unfair to Hawaii's people. All the money should go back to funding education, eradicating rhinoceros beetles, making communities safe from any harm, stopping criminals/ criminal activities, Hawaii affordable housing projects, homelessness, and fixing public areas/ facilities instead of greed and selfishness. What a sad time we live in Hawaii, where electives believe they need pay raises before they even made any contributions to its people. People are struggling to make ends meet right now, but they see it as the best time to seek a ridiculous increase in salary. Disappointing.

Mahalo,
Kekoa

From: [Lina Garcia](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Written Testimony to NOT AGREE WITH SALARY INCREASE
Date: Wednesday, February 19, 2025 3:00:31 PM
Attachments: [image001.png](#)

Shame on you...this proposed salary increase is ridiculous and outrageous. These positions are failing our needs and falling short of reaching any realistic improvements.

The roads are horrid, the communities are suffering, and this state has less “Aloha” than ever before.

Sincerely,

Lina Garcia | Operations Coordinator
POS Highway | CompuTant
888.881.1988 sales | 833.214.2715 support
www.poshighway.com | helpdesk@computant.com

Office Hours:

East Coast: 8am to 5pm EST

Hawaii: 8am to 5pm HST

Support: helpdesk@computant.com

After Hours Urgent support: 833-214-2715



From: matt@cscpahi.com
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] proposed salary increases for Governor and others
Date: Wednesday, February 19, 2025 3:02:31 PM

I oppose the proposed pay raises for the governor and others being proposed.

You work for us the taxpaying citizens and we should be deciding if you deserve a raise or not and we say no you do not.

You have not fixed our economy, you continue to oppose constitutional rights in favor of special interest groups, you have not even made a dent in the homeless population and yet you welcome illegal aliens into our state.

When you have earned a raise we can give one, just showing up does not mean you have earned a raise.

Matt Smith

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From: [Kyrie Puaoi](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Testimony on Salary Increases
Date: Wednesday, February 19, 2025 3:31:50 PM

To whom it may concern,

I am writing in regards to the meeting of the commission on salaries and the proposed pay raises.

I strongly oppose these raises. I do not understand why this is even a consideration, when housing crisis, poor education system, high cost of living - just a few of the problems we face in Hawaii, are still greatly impacting many of us.

A 61% raise makes no sense, especially following Governor Green's announcement stating that families should see an increase in take home pay of \$3600 in the next 7 years.

If you consider he said this would be for a family making \$88,000 that equates to a whopping 4% increase.

May it be noted that I do NOT think there should be a pay raise at all. But in the case that it continues to be considered, I ask that you consider lowering it from the proposed 61%. There is absolutely no justification for such an increase. And use the additional funds in ways that benefit the majority, rather than a few.

Make theirs a 4% increase, just like the rest of us.

Mahalo for your time and consideration,

Kyrie Puaoi

Sent from my iPhone



The Senate
Ka 'Aha Kenekoa

STATE CAPITOL
HONOLULU, HAWAII 96813

February 19, 2025

Commission on Salaries
Department of Human Resources Development
Leiopapa A Kamehameha Building
14th Floor, Room 1403
235 South Beretania Street
Honolulu, HI 96813

Subject: Opposition to Proposed Salary Increases

Dear Members of the Commission on Salaries,

I write to formally express my opposition to the proposed salary increases for the Governor, Lieutenant Governor, cabinet members, judges/justices, and legislators. Hawai'i residents continue to face financial hardships, including the high cost of living, housing shortages, and economic recovery from recent challenges. Many of our constituents struggle daily to afford basic necessities, and their tax dollars should be prioritized toward essential services such as public safety, food sustainability, education, and infrastructure rather than increasing government salaries.

As public servants, we must lead by example and demonstrate fiscal responsibility, particularly in times of economic uncertainty. Approving salary increases at this time would send the wrong message to the hardworking people of Hawai'i who have not seen similar wage growth in their own lives. Furthermore, public service should not be pursued for competitive compensation, but rather out of a passion for one's community and state. The motivation to serve should be driven by a commitment to improving the lives of our residents, not by financial incentives.

I urge the Commission to reconsider these proposals and to instead focus on policies that directly benefit our communities. Our duty is to serve the people, and that means ensuring that state funds are allocated to the areas of greatest need.

Thank you for your time and consideration.

Mahalo,

A handwritten signature in black ink, appearing to be "B. L." or similar, written in a cursive style.

February 19, 2025
Page 2 of 2

Senator Brenton Awa
Minority Leader
Senate District 23
Kāneʻohe, Kahaluʻu thru Lāʻie,
Kahuku to Mokulēʻia,
Schofield Barracks, Kunia Camp
Hawaiʻi State Capitol, Room 203

From: [Alvin Ryan Erice](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Written Testimony
Date: Wednesday, February 19, 2025 3:54:46 PM

Aloha,

I would like to take the time to say that I highly disagree with the possibility of these outrageous raises that would be awarded to undeserved people. This is coming out of us fellow taxpaying citizens and most of us are already just barely getting by as it is. To say that these people are deserving of these raises is an insult to us, the people of Hawai'i. We should be funding our education system to help our children, the future leaders. We should be working towards a better and stronger economy for all of Hawai'i, not lining the pockets of undeserving politicians. You people supposedly got into your jobs so you can SERVE OUR COMMUNITY and help make it a better place, but this talk of raises shows you are all just trying to SERVE YOURSELF. I hope the right thing is done and these ridiculous raises do not get awarded because I don't know anyone that is deserving of it right now. Mahalo!

From: [Ariel Neves](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Opposition to pay increase for Hawai'i Governor
Date: Wednesday, February 19, 2025 3:57:01 PM

I am writing to express my strong opposition to the proposed pay increase for the governor. At a time when many citizens are facing economic challenges, it is both inappropriate and unjustified to allocate additional taxpayer funds for a salary increase at the highest level of state government.

Public service should prioritize fiscal responsibility and the well-being of the people, rather than self-enrichment. I urge you to reject this proposal and instead focus on policies that benefit hardworking citizens who are struggling with the rising cost of living.

I appreciate your attention to this matter and hope you will act in the best interest of the people you serve.

Sincerely,

A. Neves

From: [Lynnette Kanuha](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Pay raises
Date: Wednesday, February 19, 2025 4:05:57 PM

As a Hawaii citizen who votes in every election I am against these proposed pay raises.
Hawaii residents have one of the highest state tax as well as inflated costs for food, utilities, now insurance and you politicians want more when residents are suffering.
We taxpayers will be paying for these raises,
Ever year, as far back as I remember, you politicians have regurgitated the same problems that the state is facing with all these lofty solutions but nothing really gets solved.
Why do you then deserve to get paid more.

Lynnette Kanuha

Sent from my iPad

From: [Karen Lopez](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Raise for Josh Green
Date: Wednesday, February 19, 2025 4:07:01 PM

Josh Green does NOT deserve a raise. He has done nothing for our state
He calls people liars on left leaning news stations , even disrespecting local people during covid. He wants to remove our rights as far as vaccine mandates and this will only open the flood gates. Local people are struggling to make it WHY SHOULD GREEN be the HIGHEST PAID GOVERNOR IN THE NATION. He doesn't care about Hawaii's people. This is a slap in the face to Hawaii's people.

Sent from my iPhone

From: [Lisa](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Pay raises
Date: Wednesday, February 19, 2025 4:11:37 PM

I stand in strong opposition to these pay raises. Our elected officials are supposed to work for us, but they continue to prove time and again that they work for themselves and/or special interests.

There is very little to no ROI (return on investment) for the citizens in our state considering the exorbitant amount of taxes we pay. Our people that have been born and raised here cannot afford to live here because of the extremely high cost of living and are moving out of state in droves. And the rest of us are doing all we can to make sure we can continue living in our home state.

I'm particularly peeved that this bill would make Josh Green THE HIGHEST PAID GOVERNOR in all 50 states. This is outrageous! He has done nothing to deserve this pay raise whatsoever. We, the Hawai'i taxpayers, just paid for him to fly to Washington D.C. a few weeks ago so that he could oppose the confirmation of RFK Jr. for HHS Secretary for his own agenda, and he DID NOT represent all of us by doing so. That was an egregious waste of our money! Furthermore, he's set aside \$20 million in our state budget (again, OUR taxpayer money) to oppose President Trump for anything that HE deems worthy. I do not appreciate my taxpayer dollars being used to fund our Govenor's personal vendetta and agenda. If anything, he's squandering our money and this proves a lack of fiscal responsibility. He should actually step down because of this, and not be rewarded with a pay raise.

Our state is hurting and passing this bill is a slap in the face to all of our citizens.

Sincerely,
L. Brown

Sent from my Verizon, Samsung Galaxy smartphone

Sent from my Verizon, Samsung Galaxy smartphone

From: [Seaglass Mamma](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] No pay raises
Date: Wednesday, February 19, 2025 4:26:19 PM

I am opposed to pay raises for Josh Green and others. People are suffering and you want a raise. Fix this state first.

C. TELLS

From: [Noah Noah](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] No to Salary Raise
Date: Wednesday, February 19, 2025 4:29:49 PM

Raises should NOT be given

From: toll-mandala-4z@icloud.com
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] A"ole raise
Date: Wednesday, February 19, 2025 4:54:09 PM

How and why? For what? What have you folks done great for our beautiful island? NOTHING!!!! Waste the tax payers money on a ugly concrete pillar eye sore that runs through half of our a'ina, Where's all our natural resources? Where's saving the a'ina and planting sustainably for future generations to come!!!!!! What will our keiki have when they grow up? What about our nurses, and first responders and teachers. We need to focus on the next generations and the homeless. Give to them, help them out. Why fill these greedy governments pockets more?! I HIGHLY OPPOSE THESE RAISES!!!! A'OLE!

From: [Darnell Carvalho](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Salary Increase for Governor and State Employees
Date: Wednesday, February 19, 2025 4:57:30 PM

I disagree with the pay increase for the governor and any state employees at this time. And for governor Green to become the highest paid governor in the nation is crazy.

The cost-of-living is very high for the people, and we are all having a hard time making ends meet. Why not lower the taxes and give money back to the people.

If our legislators really cared about the people that they are supposed to be serving they would know better than to even consider proposing a pay increase.

Sent from my iPhone

From: [Solaris 808](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Testimony re: Salary increases
Date: Wednesday, February 19, 2025 5:07:55 PM

Aloha

I OPPOSE

I OPPOSE

I OPPOSE

I AM AGAINST ANY SALARY INCREASES FOR THE GOVERNOR, THE LEGISLATURE, JUDGES, Etc

not while my community is STILL STRUGGLING AFTER THE FIRES HERE ON MAUI

SEND A 60% PAY INCREASE TO MY COMMUNITY, GET HOMELESS PEOPLE THE SUPPORT THEY NEED, TAKE CARE OF WATER ISSUES AND FLOODING AREAS IN SOUTH MAUI.

COME BACK AND ASK IN 10 YEARS WHEN LAHAINA IS REBUILT

Pilialoha Teves

From: toll-mandala-4z@icloud.com
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] House Bill 1118
Date: Wednesday, February 19, 2025 5:18:18 PM

This is our rights as parents, as firm believers of our LORD AND SAVIOR JESUS CHRIST! As a parent of 4 I should be able to say and choose what is right for my keiki. Not all keiki are the same. I HIGHLY ABSOLUTELY OPPOSE OF THIS RIDICULOUS BILL!!!!!! A'ole vaccines!!!!!!

From: [Stephanie](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Oppose Any/All Raises
Date: Wednesday, February 19, 2025 5:31:43 PM

To whom it may concern,

My household is against any type of raise that would allow our Gov. to be the highest paid in the US.

Why doesn't the money be used to repair our failing education system? Pay our teachers more? Assist with the homeless problem? Assist with the housing crisis? Assist with the fire rebuilding in Maui? Provide drug rehabilitation services to people?

I could go on and on. So I guess my main concern is : why give him MORE MONEY when instead, we can help MORE PEOPLE IN THE STATE WHO NEEDS HELP.

A big fat "no" from me .

Stephanie

Sent from my iPhone

From: [Sharan Sadowski](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Re: Potential Pay Raises for Hawaii Government Officials/State Workers
Date: Wednesday, February 19, 2025 5:35:20 PM

I am shocked and disappointed that the proposed raises are so high and ridiculous. Many fall in the range of a 50%-60% increase. Does that routinely happen for an ordinary citizen? Definitely not! These raises speak of greed on the part of those who have vowed to serve the people of Hawaii. Further, how is it that one of the smallest states in our Country in size and population would have the highest paid Governors? I am against these pay raises.

Thank you,

Sharan Sadowski
Hawaii Resident

Sent from [Outlook](#)

From: lisawilkinson923@gmail.com
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Salary increases
Date: Wednesday, February 19, 2025 5:41:33 PM

I totally oppose the pay raises because you get paid more than enough considering that we see nothing or not enough of anything being done in our communities. Wasting taxpayer dollars on unnecessary things like the rail, humps where not needed, homelessness getting worse, people leaving the island, mainlanders buying our land and property and much more. I work for a cafeteria at a school and haven't received my hazard pay yet after years and see that arbitration is pending. How in the world can you all even consider raises when our state is a damn mess and people screwed up and struggling to make ends meet! So NO raise!! This is just so UNBELIEVABLE!! The NERVE !! You should ALL BE ASHAMED OF YOURSELVES!!!

From: [Nikki Kepoo](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Oppose Salary Increases
Date: Wednesday, February 19, 2025 6:13:34 PM

Aloha Committee Chair and Councilmembers,

Our state has suffered enough at the hands of greed and selfish gains by individuals like Josh Green. I strongly oppose any salary raises and humbly ask for you to do the same.

This is not right to our people, our children, or the people who need our support far more than Josh Green who already made millions from pharmaceutical companies.

Please do NOT pass this bill.

Mahalo,
Nikki Kepoo
Sent from my iPhone

From: [Jennifer Kamiko](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Proposed raises
Date: Wednesday, February 19, 2025 6:23:11 PM

I do not agree with any raises for any elected officials at this time. The State of Hawaii has so many problems that need to be fixed. Show that you even deserve the pay you get now.

Jennifer Kamiko

From: [Rob Lee](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Opposition to Compensation Increases
Date: Wednesday, February 19, 2025 6:24:32 PM

Aloha,

I am writing and submitting this written testimony in OPPOSITION to any and all proposed salary increases for the Governor, Lt. Governor, Chief Justice, Circuit Court Judges and State Senators and State Representatives based on these proposals are not commensurate with the duties and responsibilities of the aforementioned positions. The current pay levels of these positions are already more than what is warranted.

The Governor and Lt. Governor should be ashamed of themselves for asking for these increases. Its absurd and an incredible waste of taxpayers money.

Mahalo,

Rob Lee

[Sent from Yahoo Mail for iPhone](#)

From: miss-lioness@hawaii.rr.com
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] FW: Pay raises
Date: Wednesday, February 19, 2025 6:31:50 PM
Attachments: [embeddedtext2.txt](#)

Subject: Pay raises

I stand in strong opposition to these pay raises. Our elected officials are supposed to work for us, but they continue to prove time and again that they work for themselves and/or special interests.

There is very little to no ROI (return on investment) for the citizens in our state considering the exorbitant amount of taxes we pay. Our people that have been born and raised here cannot afford to live here because of the extremely high cost of living and are moving out of state in droves. And the rest of us are doing all we can to make sure we can continue living in our home state.

I'm particularly peeved that this bill would make Josh Green THE HIGHEST PAID GOVERNOR in all 50 states. This is outrageous! He has done nothing to deserve this pay raise whatsoever. We, the Hawai'i taxpayers, just paid for him to fly to Washington D.C. a few weeks ago so that he could oppose the confirmation of RFK Jr. for HHS Secretary for his own agenda, and he DID NOT represent all of us by doing so. That was an egregious waste of our money! Furthermore, he's set aside \$20 million in our state budget (again, OUR taxpayer money) to oppose President Trump for anything that HE deems worthy. I do not appreciate my taxpayer dollars being used to fund our Governor's personal vendetta and agenda. If anything, he's squandering our money and this proves a lack of fiscal responsibility. He should actually step down because of this, and not be rewarded with a pay raise.

Our state is hurting and passing this bill is a slap in the face to all of our citizens.

Sincerely,
L. Brown

Sent from my Verizon, Samsung Galaxy smartphone

Sent from my Verizon, Samsung Galaxy smartphone

From: [JB Bolson](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Regarding salaries testimony Monday, February 10, 2025
Date: Wednesday, February 19, 2025 6:32:15 PM

Aloha,

The proposed salary increase is absurd, and frankly unwarranted. Among the many other reasons, the prominent adjective that immediately hits my brain is Undeserved, Fraudulent, etc.

Clearly, I am highly opposed to the salary increase and I am wildly confident that the vast majority of constituents would agree with me, whether they have taken the time to submit their testimony or not.

Please consider this testimony.

Mahalo.

JB Bolson

From: [Kelli Ukauka](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] OPPOSE
Date: Wednesday, February 19, 2025 6:45:20 PM

Aloha,

My name is Kelli Ukauka and I am submitting testimony in opposition of the salary commission increase. This is not justified. We barely can put food on our table, inflation, gas, taxes on everything. Our parks and schools are not even up to par and I could go on. I vote in opposition to this increase, especially for our governor.

Respectfully,

Kelli Ukauka

From: [Hawaii Republican Party](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Compensations
Date: Wednesday, February 19, 2025 6:53:45 PM

Subject: Opposition to Salary Increases for State Officials Amid Hawaii's Ongoing Struggles

Aloha Commission,

I am writing to express my strong opposition to any proposal to increase the salaries of the governor and other state officials while the people of Hawaii continue to face some economic struggles in our state. It is not only irresponsible but outright offensive to even consider such increases while local families are being priced out of their homes, homelessness is rising, and thousands of native Hawaiians are leaving the state because they can no longer afford to live in the land of their ancestors.

At a time when working families are being crushed under the weight of skyrocketing costs, inflation, and high food costs, how can our elected officials justify giving themselves a raise? Are our leaders so out of touch with the daily struggles of the people they were elected to serve? It appears that Governor Josh Green and others believe they deserve a larger paycheck while the average resident struggles to afford groceries, gas, and rent. Is this his version of "Let them eat cake"?

The people of Hawaii have spoken time and time again about the urgent need to address the cost of living crisis, yet instead of focusing on real solutions, it seems our state leaders are prioritizing their own pockets. This is an insult to every hard-working taxpayer who sacrifices daily just to make ends meet.

Leadership should be about service, not self-enrichment. Until every Hawaiian family can afford to stay in their home, until the homeless crisis is addressed, and until the people of Hawaii see real economic relief, no government official should receive a raise. The people of this state deserve better.

I urge you to reject any salary increases for state officials and instead focus on addressing the real issues facing the people of Hawaii. Anything less is a betrayal of public trust.

Sincerely,

Tamara McKay

State Chair, Hawaii Republican Party

[\(808\)280-0928](tel:(808)280-0928)

[EXTERNAL] Opposition to salary pay raises

From suzanne mexia <smmexia@live.com>

Date Wed 2/19/2025 6:57 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Dear honorable commission members,

Please vote no as I am in deep opposition to pay raises for members of the executive, judicial and legislative branches.

A pay raise is highly unwarranted and is gauche and crude considering that a majority of us in Hawaii are struggling under the high cost of living, low wages, inflation and high taxation. Our taxes should be going to fixing Hawaii's problems not lining the pockets of our elected leaders and officials. We should be seeing improvements to our state before our leaders see a raise in their pay. A pay raise would greatly lower our already bruised moral and our trust in our local government to be wise with our tax money would be further compromised as they choose to make themselves wealthier and our state and her people suffers.

Again, I urge you to please vote no on a pay raise at this time. We should not be talking about pay raises until they start putting Hawaii first and our problems are addressed.

Thank you,

Suzanne Mexia
Kaneohe, HI

Testimony Opposing Salary Increases – State Senator Samantha DeCorte

From Sen. Samantha DeCorte <sendecorte@capitol.hawaii.gov>

Date Wed 2/19/2025 7:02 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Cc Malia Agustin <m.agustin@capitol.hawaii.gov>; Bronson Meyers <b.meyers@capitol.hawaii.gov>; Lavinia Tatofi <l.tatofi@capitol.hawaii.gov>

 1 attachment (217 KB)

Testimony in OPPOSITION to Salary Increases.pdf;

Aloha Commission on Salaries,

Please find attached my testimony opposing the proposed salary increases for state officials. Given the economic hardships our families are facing, now is not the time for these raises. I urge the Commission to prioritize the needs of our residents over salary adjustments for government officials.

Thank you for your time and consideration.

Mahalo,



Senator Samantha DeCorte

Senate District 22

Ko 'Olina, Nānākuli, Mā'ili, Wai'anae, Mākaha,
and Mākua

Minority Floor Leader

p: (808) 586-7793

e: sendecorte@capitol.hawaii.gov

a: 415 S. Beretania St. Room #223

Honolulu HI, 96813



The Senate
Ka 'Aha Kenekoa

STATE CAPITOL
HONOLULU, HAWAII 96813

February 19, 2025

Commission on Salaries – Commission Meeting Testimony
c/o Department of Human Resources Development
Leiopapa A Kamehameha Building, Room 1400
235 South Beretania Street
Honolulu, HI 96813

SUBJECT: Opposition to Proposed Salary Increases for State Officials

Aloha Chair and Members of the Commission,

I am submitting this testimony in strong opposition to any proposed salary increases for state officials at this time. Our families across Hawai'i are facing immense economic hardship, struggling with rising costs of housing, food, and basic necessities. Many are living paycheck to paycheck, uncertain of their financial future, and some are being forced to leave our state altogether due to the high cost of living.

While public service should be valued, now is not the time to prioritize salary increases for government officials when so many in our communities are suffering. The focus should be on providing relief and support to struggling families, not allocating additional taxpayer dollars to raise salaries for those in leadership positions.

Approving these raises would send the wrong message to the people of Hawai'i, many of whom are making daily sacrifices just to get by. I urge the Commission to reject these proposed increases and instead consider policies that directly benefit our residents who need help the most.

Thank you for your time and consideration.

Mahalo,

Senator Samantha DeCorte

Minority Floor Leader

Senate District 22

p: (808) 586-7793

e: sendecorte@capitol.hawaii.gov

a: 415 S. Beretania St. Room #223, Honolulu, HI 96813

[EXTERNAL]

From John Sadowski <jsadowski618@gmail.com>

Date Wed 2/19/2025 7:17 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I'm against the governor having a 50-60% pay raise.

No state worker has ever gotten a raise that much.

John Sadowski

Retired Teachet

[EXTERNAL] COMMISSION ON SALARIES: EXECUTIVE, JUDICIAL, AND LEGISLATIVE Regarding salaries written testimony

From Janis Poole <janis.k.poole@gmail.com>

Date Wed 2/19/2025 7:24 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha,

I am writing to formally oppose the proposed pay increases for the governor, executive, judicial, legislative and anyother state officials. As a concerned citizen, I believe that at a time when many families are facing financial hardships, it is disheartening to consider that government officials would receive salary increases.

Many residents in our state are struggling to make ends meet due to rising costs of living, job insecurity, and other economic challenges. It is essential for government officials to demonstrate solidarity with their constituents by prioritizing the needs of the public over personal financial gain. Such increases can undermine public trust and send a message that the financial well-being of hawaii residents takes a backseat to the interests of those in power.

Additionally, recent reports highlight budget shortfalls that affect crucial services. Rather than redirecting funds towards higher salaries for elected officials, I urge you to focus on policies that prioritize essential services for our communities, such as education, healthcare, and public safety.

I respectfully urge you to reconsider the proposed salary increases and instead advocate for measures that reflect compassion and understanding for the citizens you serve. Thank you for your time and consideration.

Sincerely,

Janis Poole

[EXTERNAL] Salary increase

From Kay Bee <poandrews0805@gmail.com>

Date Wed 2/19/2025 7:49 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

My name is Kuuipo Buchin I am a resident of the Big Island, Hawai'i. I am submitting a written testimony to oppose the salary increase for the governor and other legislators in Hawaii. I believe that the monies discussed in this increase would be put to better use for the people. As a tax paying citizen, I move to oppose the salary increase. Please accept this as my written testimony. For any questions or concerns, feel free to contact me.

Respectfully concerned,

Kuuipo Buchin

[EXTERNAL] Opposition Testimony to the Hawaii Commission on Salaries Proposed Pay Raises

From David Nichols <hcv.577@gmail.com>

Date Wed 2/19/2025 7:53 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha, members of the Commission on Salaries,

I stand here today to strongly oppose the outrageous self-serving pay raises proposed for Governor Josh Green, legislators, judges, and other state officials—raises that would make Green the highest-paid governor in the nation while Hawaii crumbles under mismanagement and misplaced priorities. This is not just a slap in the face to the people of Hawaii; it's a betrayal of our trust at a time when leadership has failed us on every front.

Let's start with the Maui fires—a catastrophic mishandling that left families homeless, businesses destroyed, and lives shattered. Where was the accountability? Where was the urgency? Instead of focusing on recovery and justice for Maui, our leaders distract us with absurd bills pushing to "trans" our children, hand out free drugs, and turn Hawaii into a sanctuary for illegal immigrants. These policies don't serve families—they erode our values and safety.

And that's not all. Jobs are being offered to failed DEI candidates over qualified locals, while our freedom of religion is trampled under the guise of progressive agendas. The Democratic Party's stranglehold on this state is driving it into the ground—skyrocketing costs, unaddressed housing crises, and a blatant disregard for the will of the people. Yet, here we are, watching them reward themselves with massive pay hikes while we struggle to pay bills.

We, the people of Hawaii, say enough is enough. You don't get to mismanage our state, push divisive and reckless policies, and then pad your pockets with our hard-earned tax dollars. This isn't leadership—it's greed. I urge this commission to reject these raises entirely. Focus on fixing Hawaii, not funding failure.

Mahalo for hearing me. The people are watching, and we will not let this go further. David Nichols

[EXTERNAL] Salary Raises

From Joanna Silva <joeannasilva@icloud.com>

Date Wed 2/19/2025 8:05 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I am opposed to salary raises for our Hawaii politicians, judges and so forth.
We the taxpayers should have a say to how much they will be receiving.
The court system is so broken and needs to be reviewed and laws revamped.

Mahalo,
Joanna Silva

[EXTERNAL] Testimony for Potential Pay Raises State Workers

From Lisa KC <kealanihano@gmail.com>

Date Wed 2/19/2025 8:16 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

SUBJECT: Testimony in Strong Opposition to the Proposed Salary Increases for the Governor, Legislators, Judges, and State Officials

To the Hawaii Commission on Salaries and Members of the Legislature,

I am submitting this testimony in strong, unwavering opposition to the proposed pay raise for the Governor, Lt. Governor, Chief Justice, Circuit Court Judge and Representatives and other state officials about this outrageous salary increases. This is an absolute betrayal of the people of Hawaii.

Under this proposal, the Governor's salary would skyrocket from \$189,480 to an astonishing \$304,308—making Hawaii's governor the highest-paid in the entire country. Meanwhile, everyday residents are being crushed by the cost of living, unable to afford rent, food, utilities, or even to remain in the state they love.

This raise is not just tone-deaf; it is blatantly corrupt and morally indefensible. Why should our leaders be rewarded when they have failed to address the housing crisis, failed to bring down the cost of food and fuel, failed to fix our crumbling infrastructure, and failed to provide a future for local families? Instead of prioritizing solutions, our so-called public servants are lining their own pockets while the people suffer.

Let's be clear: public service is not about self-enrichment. The Governor, legislators, and other officials should not be getting a massive payday while hard-working residents are struggling to survive. If anything, salaries should be tied to performance—and based on the state of Hawaii today, these officials do not deserve a raise.

I urge the Legislature and the Commission on Salaries to reject these disgraceful raises and instead focus on the issues that truly matter to the people of Hawaii. This is not the time for greed and self-serving politics. This is the time for leadership and accountability.

Do the right thing, be pono—VOTE NO on these unjustified pay raises.

Sincerely,

Lisa Kaulukou

[EXTERNAL] Against proposed salary hikes

From Keala Keo <kealakeo@gmail.com>

Date Wed 2/19/2025 8:26 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

My name is Keala Keo and I am against the proposed salary hikes by the salary commission for many reasons. I do not believe our Governor needs to be the highest paid Governor in the country. We are not trying to attract anyone from out of state to serve in that particular position. If we the people can work 2 jobs- for example- a full time job for the State of Hawaii and a part time job in the private sector that equals 1/2 of his current salary, than the current salary is enough and needing or suggesting more pay is very out of touch with the working class people who live here. The same goes for the LT Governor position.

As for the chief justice and circuit court judges- they do work long hours-the same hours as my husband who works as a counselor for the State of Hawaii, however they are also on call. While I do not believe their pay needs to increase from what it currently is, I do believe that they should be rewarded for overtime to an extent with a cap.

The Senators and House of Representatives have many benefits beyond their salary so I also do not feel like they need a pay increase.

Thank you for your time,
Keala Keo

[EXTERNAL] Pay Raises

From Dawn M <dawnsteavens@gmail.com>

Date Wed 2/19/2025 8:27 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Dear Sir/Mam,

First off thank you - all of you. Everyone deserves to have a pay raise. However, I am not supporting this recommendation from the commission. Instead I am asking the topic of pay raises be subject to public vote with each election. This way the community can fairly decide what pay is most appropriate and fair for each upper level position.

Today, I find this recommendation to be in very poor taste given the amount of jobs lost in Hawaii. There is also a severe conflict of interest. Please reject the commission's request in its entirety until the public can vote. I remember other significant pay raises were placed on the ballot for the public to decide.

Furthermore, The State already has a favorable incremental pay scale in place, with the luxury of benefits and most have a Monday to Friday balanced life. The topic of astronomical pay raises can wait.

Reject please.

Sincerely,

Dawn Steavens
808-494-2536

Sent from my iPhone

[EXTERNAL] Opposition to Salary Increases for State Officials Amid Hawaii's Ongoing Struggles

From tsrsalvador@hawaii.rr.com <tsrsalvador@hawaii.rr.com>

Date Wed 2/19/2025 8:36 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha Commission,

I am writing to express my strong opposition to any proposal to increase the salaries of the governor and other state officials while the people of Hawaii continue to face some economic struggles in our state. It is not only irresponsible but outright offensive to even consider such increases while local families are being priced out of their homes, homelessness is rising, and thousands of native Hawaiians are leaving the state because they can no longer afford to live in the land of their ancestors.

At a time when working families are being crushed under the weight of skyrocketing costs, inflation, and high food costs, how can our elected officials justify giving themselves a raise? Are our leaders so out of touch with the daily struggles of the people they were elected to serve? It appears that Governor Josh Green and others believe they deserve a larger paycheck while the average resident struggles to afford groceries, gas, and rent. Is this his version of "Let them eat cake"?

The people of Hawaii have spoken time and time again about the urgent need to address the cost of living crisis, yet instead of focusing on real solutions, it seems our state leaders are prioritizing their own pockets. This is an insult to every hard-working taxpayer who sacrifices daily just to make ends meet.

Leadership should be about service, not self-enrichment. Until every Hawaiian family can afford to stay in their home, until the homeless crisis is addressed, and until the people of Hawaii see real economic relief, no government official should receive a raise. The people of this state deserve better.

I urge you to reject any salary increases for state officials and instead focus on addressing the real issues facing the people of Hawaii. Anything less is a betrayal of public trust.

Sincerely,

Tony Salvador

[EXTERNAL] Opposition to a salary raise

From kehaunani Reis <kkeli91@icloud.com>

Date Wed 2/19/2025 8:36 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I strongly oppose these salary raises!

Sent from my iPhone

[EXTERNAL] Opposition to Salary Increases for State Officials Amid Hawaii's Ongoing Struggles

From sharon@hawaii.rr.com <sharon@hawaii.rr.com>

Date Wed 2/19/2025 8:38 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha Commission,

I am writing to express my strong opposition to any proposal to increase the salaries of the governor and other state officials while the people of Hawaii continue to face some economic struggles in our state. It is not only irresponsible but outright offensive to even consider such increases while local families are being priced out of their homes, homelessness is rising, and thousands of native Hawaiians are leaving the state because they can no longer afford to live in the land of their ancestors.

At a time when working families are being crushed under the weight of skyrocketing costs, inflation, and high food costs, how can our elected officials justify giving themselves a raise? Are our leaders so out of touch with the daily struggles of the people they were elected to serve? It appears that Governor Josh Green and others believe they deserve a larger paycheck while the average resident struggles to afford groceries, gas, and rent. Is this his version of "Let them eat cake"?

The people of Hawaii have spoken time and time again about the urgent need to address the cost of living crisis, yet instead of focusing on real solutions, it seems our state leaders are prioritizing their own pockets. This is an insult to every hard-working taxpayer who sacrifices daily just to make ends meet.

Leadership should be about service, not self-enrichment. Until every Hawaiian family can afford to stay in their home, until the homeless crisis is addressed, and until the people of Hawaii see real economic relief, no government official should receive a raise. The people of this state deserve better.

I urge you to reject any salary increases for state officials and instead focus on addressing the real issues facing the people of Hawaii. Anything less is a betrayal of public trust.

Sincerely,

Sharon Salvador

[EXTERNAL] Commission on Salaries written testimony

From Tiare Smith <helamila.lifemax@gmail.com>

Date Wed 2/19/2025 8:44 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha Honorable Members of the Hawai'i State Legislature,

My name is Tiare Smith a resident of Kahaluu Oahu, and I am submitting this testimony to urge you to disapprove the salary increase recommendations put forth by the 2025 Commission on Salaries in its draft report dated February 5, 2025. While I respect the Commission's efforts to ensure fair compensation for public servants across the executive, judicial, and legislative branches, I strongly believe that approving these substantial pay raises—at this time and to this extent—would be fiscally irresponsible, out of touch with the economic realities facing our state, and dismissive of the struggles of everyday residents.

****Economic Context and Fiscal Responsibility.** Hawai'i is grappling with a high cost of living, stagnant wage growth for many private-sector workers, and ongoing recovery from economic disruptions like the Maui wildfires and the lingering effects of the COVID-19 pandemic. The Council on Revenues' January 2025 projections, referenced by the Commission, show a modest growth rate for fiscal year 2025, followed by significantly lower growth in subsequent years—some as low as 1.9% by 2030. These projections signal caution, not abundance. With a state operating budget of approximately \$20 billion and capital improvement costs adding billions more, every dollar must be allocated with the utmost care. The Commission's recommendations include significant initial increases—some exceeding 30%—followed by annual raises of 4% or more through 2030 for high-ranking officials. While these adjustments affect less than 1% of the state budget, as the Commission notes, the symbolic and practical impact of such raises cannot be ignored. Taxpayers are already stretched thin, and approving these increases risks diverting funds from critical public services—education, housing, healthcare, and infrastructure—that directly benefit our communities.

****Misalignment with Public Sentiment and Private Sector Realities.** The Commission argues that higher salaries are necessary to attract and retain top talent, citing the complexity of duties and comparisons to private-sector and county-level compensation. However, this rationale overlooks the reality faced by most Hawai'i residents. Many workers in the private sector have not seen wage increases matching inflation, let alone raises of 20% to 35% in a single year. The Consumer Price Index for Urban Consumers (CPI-U) in Hawai'i may justify modest adjustments, but the proposed hikes far exceed what is reasonable or equitable when compared to the financial pressures on families struggling to afford housing, groceries, and utilities. Moreover, public servants—especially elected officials and appointees—choose these roles out of a commitment to serve, not for personal financial gain. The Commission itself acknowledges this motivation, yet its recommendations seem to prioritize parity with other jurisdictions over the public's trust. For example, raising legislative salaries by 40% in 2027, after years of no increases, sends a message of self-interest at a time when constituents are calling for accountability and restraint.

****Recruitment and Retention Concerns Are Overstated.** The Commission emphasizes recruitment and retention as key drivers for these raises, particularly for executive and judicial positions. While I agree that we need qualified individuals in these roles, the evidence presented does not convincingly demonstrate a crisis. Judicial testimony highlighted salary as a concern primarily for Circuit Court applicants, not appellate positions, suggesting a targeted adjustment might suffice rather than across-the-board increases. Similarly, executive branch leaders—like the Governor and Lieutenant Governor—already receive benefits such as housing, drivers, and allowances, which the Governor himself noted in testimony as part of a “value package.” These perks offset the need for such dramatic salary boosts.

****A Call for Moderation and Transparency.** If the Legislature rejects this report in its entirety, as allowed under Article XVI of the State Constitution, no salary adjustments will occur for six years. While I understand the Commission’s “forward-looking” intent to avoid perpetual catch-up, I propose a middle ground: disapprove this report and task the next Commission in 2031 with a more restrained proposal tied closely to CPI-U and actual state revenue performance. This approach ensures fairness without locking in excessive raises during uncertain times. I also echo the Commission’s own suggestion that future reviews solicit broader feedback from all branches and the public at the outset—not just after recommendations are drafted. Transparency and community input could prevent the perception that these decisions are made in a vacuum.

****Conclusion** Honorable Legislators, you hold the power to disapprove this report by concurrent resolution before the session ends. I implore you to exercise that authority. The proposed pay raises, while well-intentioned, are untimely and disproportionate. Our state’s leaders should lead by example, demonstrating fiscal prudence and solidarity with the people they serve. Let us prioritize the needs of our residents over the enrichment of a select few. Mahalo for considering my testimony. Respectfully,
Tiare Smith

[EXTERNAL] (EXTERNAL)COMMISSION ON SALARIES: EXECUTIVE, JUDICIAL, AND LEGISLATIVE

From Harriet Ching <hching003@gmail.com>

Date Wed 2/19/2025 8:46 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

This my written testimony to OPPOSE all of the salary increases being proposed in the meeting for the COMMISSION ON SALARIES: EXECUTIVE, JUDICIAL, AND LEGISLATIVE.

No one deserves a pay increase, nothing was done to deserve any amount of extra money in their hands. The people of Hawaii are struggling to make ends meet on a daily and everything continues to get more expensive. Josh Green has his hand out to provide a more comfortable life for him and his family is disgusting.

He needs to raise the minimum wage so Hawaii people don't have to work 2-3 jobs to put food on the table, provide better care and accommodating resources for the mentally ill population, put Lahaina residents back under a roof called HOME.

Mahalo,
Iwalani

[EXTERNAL] Commission on Salaries

From sunny brook <sunnybrookranch@live.com>

Date Wed 2/19/2025 9:01 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

 1 attachment (505 KB)

Screenshot_20250219_194012_Instagram.jpg;

Aloha everyone,

I feel it is very disrespectful to the people of Hawaii to even consider such a pay raise to Gov. Josh Green, Legislators, Judges and other state workers up to 61%? So shameful and very self centered, and no care for Hawaii citizens. You know the cost of living, and the hardships for many and most. Yet as public servants the nerve to even think to put this on the table and consider these payraises? This attitude is frowned upon - and Not Ok! Let me give you a friendly reminder... You work for Us! One more time...You Work for Us! Not the other way around! And We The People say NO to this extreme Pay Raises Hike!! - Not on our watch!

It would be most appreciated if you held your jobs with honor, integrity and respect instead of me, me, me, i want more money. I say this to those of you who think it is ok as a public servant. And, if you think it is ok to accept such a huge payraise why would we want you in office or in your position? Easy, We Wouldnt!

See attatched screen shot of peoples votes so far that happened to see this article earlier. Its not alot, 1600 plus at the time of screenshot. Their are other sites also. And so far everyone who learned about this has spoken in comments and extremely opposes over the top pay raises and are upset, with this ..well...financial overreach attempt!

I truly hope you make the right decision and prove us wrong. Because right now we are less than excited regarding such selfishness coming from those who are expected to be taking care.

Warmest Aloha,

Rebecca

Comments



hawaiinewsreport 6h · Edited

If this bill passes Gov Green will be highest paid Governor in the country 💰 . DO U THINK THEY DESERVE A 61% pay hike? VOTE 🗳️🗳️🗳️ @meanhawaii

Yes 2%

No 98%

1,623 responses

Remove vote



Add a comment for hawaiiinev



[EXTERNAL] EXTERNAL RAISES

From lamv1978@icloud.com <lamv1978@icloud.com>

Date Wed 2/19/2025 9:08 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha,

I am submitting this testimony in opposition to the proposed salary increase for Hawaii's politicians and judges.

I am a Police Communications Officer that worked numerous MANDATED hours since the so-called pandemic. My beat-partners and I deserve hazard pay and an ongoing retention pay.

These politicians and judges are well paid. Dispatchers pay is nothing compared to other states. Their pay increase can go towards other state and city workers and agencies that support the state.

This is ridiculous! Shame on our Hawaii politicians and judges!

Leigh

[EXTERNAL] (EXTERNAL) Elected Official Raises

From Ryan Ching <kohala772@aol.com>

Date Wed 2/19/2025 9:09 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha,

No one deserves any amount of pay raise. They were hired to listen and work for the people of Hawaii and that has not happened yet. If more money is what they think they deserve, they need to resign and find another job.

Increase the minimum wage so we don't have to kill ourselves working 2-3 jobs to provide for our family all while the prices of EVERYTHING continues to increase daily, find HOMES for Lahaina victims, provide more accessible resources for the mentally ill population.

NO PAY RAISE for these people who continue to chase Hawaii residents out of their own State.

Mahalo,
Kamuela

[Sent from the all new AOL app for iOS](#)

[EXTERNAL] Testimony in Opposition to the Commission on Salaries Recommendations

From Kristine Knight <kristinevknight@gmail.com>

Date Wed 2/19/2025 9:09 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Testimony in Opposition to the Commission on Salaries Recommendations

To whom it may concern,

I strongly oppose any proposed salary increases for executive, judicial, and legislative officials as outlined under the Commission on Salaries. The Constitution of the State of Hawaii, Article XVI, emphasizes responsible governance and accountability to the people. At a time when many residents are struggling with the high cost of living, it is unjustifiable to approve pay raises for public officials.

Public service is a duty, not an avenue for financial gain. Prioritizing salary increases for government officials over pressing community needs sends the wrong message to the people of Hawaii. I urge you to reject these recommendations and focus on addressing the real economic challenges faced by residents.

Mahalo for your time and consideration.

Sincerely,

Kristine Knight

[EXTERNAL] Raises for Politicians

From trucks_anchors8r@icloud.com <trucks_anchors8r@icloud.com>

Date Wed 2/19/2025 9:11 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I strongly OPPOSE the salary increases. It is NOT justified and it's insane to even consider this as a possibility especially the one for Josh Green. He obviously does not work for "We the People".

I don't not like the fact that our email addresses are open for anyone to see. It should not be publicly shared, that's why I have used this email.

L. Trent
Honolulu, Hawaii

[EXTERNAL] Testimony in Opposition to the Commission on Salaries Recommendations

From Kris Knight <strykergear2@yahoo.com>

Date Wed 2/19/2025 9:13 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

To whom it may concern,

I strongly oppose any proposed salary increases for executive, judicial, and legislative officials as outlined under the Commission on Salaries. The Constitution of the State of Hawaii, Article XVI, emphasizes responsible governance and accountability to the people. At a time when many residents are struggling with the high cost of living, it is unjustifiable to approve pay raises for public officials.

Public service is a duty, not an avenue for financial gain. Prioritizing salary increases for government officials over pressing community needs sends the wrong message to the people of Hawaii. I urge you to reject these recommendations and focus on addressing the real economic challenges faced by residents.

Mahalo for your time and consideration.

Sincerely,

Kristopher Knight

[Sent from Yahoo Mail for iPhone](#)

[EXTERNAL] Salary increases

From Kai Takayama <libertariancoconut@hotmail.com>

Date Wed 2/19/2025 9:25 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Politicians and entrenched bureaucrats rarely care about or act in the best interests of their constituents so despite the overwhelming opposition to the proposed pay raises for city employees and elected officials, you'll likely find whatever justification is needed to push the raises through anyhow. It will only further demonstrate how out-of-touch our elected officials and judicial appointments are with the people they claim to serve. Our economy is struggling, we're dealing with rampant homelessness and crime, residents are being forced to fund the rail boondoggle, and thousands of people who call Hawaii their home are being forced to relocate to the mainland because city and state policies and regulations are making "affordable" housing impossible. Yet, despite failing to solve these pressing issues, you feel entitled to reward yourselves with raises? If our state was run like an actual company, most people employed in the government, both city and state, would be out of jobs, not receiving pay raises and expanded benefits. It would behoove you to seriously take to heart that EVERY SINGLE WRITTEN TESTIMONY submitted so far has been adamantly opposed to the proposed salary increases. THE PEOPLE WHO PAY YOUR SALARIES ARE TELLING YOU DON'T DESERVE A RAISE. Maybe every single person currently in any of the positions being considered for raises should first demonstrate MERIT that they have EARNED the raises by improving the quality, safety, and affordability of life for Hawaii residents BEFORE we even have this discussion. No more of the "we need to pay more to attract the best people". If we aren't currently employing the best, why were they given the jobs in the first place?

Kai T.

[EXTERNAL] Pay raise

From Haunani Akimoto <naniphf@yahoo.com>

Date Wed 2/19/2025 9:45 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I oppose the proposed pay raise to Governor Green. He does not deserve a pay raise. Our homeless problem is still a major problem and so is our drug problem. He did nothing to help Lahaina, so many people have moved away from our State. He advocated for Covid vaccines which caused many people to have major health conditions- heart problems, cancer and even death. He basically shut our State down and our economy has taken awhile to recover. Many businesses have closed, just drive around and you still see many businesses, offices closed. He's probably the worst Governor we ever had. The company I worked for had to shut down the Hawaii location due to lack of business in 2022. As a result I had to leave my job. Please do not give him a raise and who ever else they are proposing to give.

Rhonda Akimoto

Sent from my iPhone

[EXTERNAL] Hawaii Salaries Commission

From Leslie M <lesms2021@gmail.com>

Date Wed 2/19/2025 9:58 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Dear Hawaii Salaries Commission,

I am writing to oppose the drastic salary increases you are proposing for yourselves.

These increases are just exorbitant and so out of line.

I am a County employee and barely see a .25 cent raise every few years. I am still waiting for Hazard pay for working during the Covid pandemic.

It is extremely unfair to enact such massive salary hikes, especially when the people are working every day to take away rights, implement a far-left agenda like other liberal states, and spend our tax dollars on ridiculous things like tampons in boy's bathrooms, legal services for illegal immigrants, and needles for drug users. These policies only cause immorality, crime and decay in our society.

Again, I oppose these salary increases.

Thank you.

[EXTERNAL] Raises for Politicians

From trucks_anchors8r@icloud.com <trucks_anchors8r@icloud.com>

Date Wed 2/19/2025 10:01 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I strongly OPPOSE the salary increases. It is NOT justified and it's insane to even consider this as a possibility especially the one for Josh Green. He obviously does not work for "We the People".

I don't not like the fact that our email addresses are open for anyone to see. It should not be publicly shared, that's why I have used this email.

L. Trent
Honolulu, Hawaii

[EXTERNAL] Salary raise

From Rona Silva <kbaybeauty@hawaii.rr.com>

Date Wed 2/19/2025 10:12 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I am writing to OPPOSE the salary increase. It's absolutely absurd.

Regards,

R.S.

[EXTERNAL] Pay raises

From Wendy Nguyen <poogiemom@gmail.com>

Date Wed 2/19/2025 10:33 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Dear Hawaii Salaries Commission,

I am writing to state my opposition to the salary increase for Governor Josh Green, lieutenant Governor Sylvia Luke, and other state employees. With the state of the economy in Hawaii, I can't understand how, in clear conscience, you can consider this! As a tax paying citizen, I vehemently oppose this raise, especially with all the bills the Governor has been introducing which has been overwhelming opposed by written testimony but they have been passed anyway. These subversive actions against the voice of The People is noted and I hope this raise will not go through.

Wendy Nguyen

[EXTERNAL] Opposition to Salary Increases for State Officials Amid Hawaii's Ongoing Struggles

From Keala Kia <kealakia@ymail.com>

Date Wed 2/19/2025 10:34 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Cc kealakia@ymail.com <kealakia@ymail.com>

Aloha Commission,

I am writing to express my strong opposition to any proposed increase in salaries for the governor and other state officials while the people of Hawaii continue to face some economic hardship in our state. It is not only irresponsible but outright offensive to even consider such increases while local families are being priced out of their homes, homelessness is rising, and thousands of native Hawaiian families are leaving the state because they can no longer afford to live in the land of their ancestors.

At a time when working families are being crushed under the weight of skyrocketing costs, inflation, and high food costs, how can our elected officials justify giving themselves a raise? Are our leaders so out of touch with the daily struggles of the people they were elected to serve? It appears that Governor Josh Green and others believe they deserve a larger paycheck while the average resident struggles to afford groceries, gas, and rent. Is this his version of "Let them eat cake"?

The people of Hawaii have spoken time and time again about the urgent need to address the cost of living crisis, yet instead of focusing on real solutions, it seems our state leaders are prioritizing their own pockets. This is an insult to every hard-working taxpayer who sacrifices daily just to make ends meet.

Leadership should be about service, not self-enrichment. Until every Hawaiian family can afford to stay in their home, until the homeless crisis is addressed, and until the people of Hawaii see real economic relief, no government official should receive a pay raise. The people of this state deserve better.

I urge you to reject any salary increases for state officials and instead focus on addressing the real issues facing the people of Hawaii. Anything less is a betrayal of public trust.

Kind regards,

Teri Kia Savaiinaea

District 45, Wai'anae resident

[EXTERNAL] No raises for the communist leaders of Hawaii

From Christopher Howard <chris114oreo@gmail.com>

Date Wed 2/19/2025 11:03 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha

The economy in Hawaii is trash. Unaffordable to live. Families moving away because they can't afford to feed their children. The people of Hawaii are poor and struggling. But the ones in charge are lying to the people that they are suppose to serve. Mismanaging money and funds.

Everyone in government should only make minimum wage and have all their finances audited quarterly to make sure they are making decisions for the PEOPLE THEY SERVE and not receiving kick backs for horrible policies passed!

Minimum wage for any elected official. It's a privilege and duty to server and take care of the people who elected you into office. Living off the dime of the people to better yourself is a crime.

We should investigate all of them and prosecute every single one that commits fraud or crimes against the Hawaii residents.

The top 4 offices is almost a million dollars in wages paid by the people! There are only 1.44 million residents of Hawaii. Every adult has to pay \$1 to pay only the top four office positions. Let alone the 100's of other offices. California has 40 million residents.

How can you justify Green deserves to be the highest paid governor in the United States with the lowest number of residents in the state and he can't even fix the issues we have?

Demote, impeach, arrest, remove from office, fire them all. They are stealing our tax dollars to enrich themselves. They are only for them NOT the people. They should all be removed from office. And we need DOGE to audit the entire Hawaii government because they are stealing OUR money!

Disgusted the way the elites of Hawaii think they are better than us.

WE THE PEOPLE struggle everyday to provide the basic necessities for our families to survive and if that can't be met we loose everything. While the government increases their pay almost every year now so they can live lavish while the people eat their scraps.

NO RAISES! THEY HAVE DONE NOTHING to even consider the idea they deserve more money!

[EXTERNAL] No to Josh Green and all Politicians Raises

From Coach Gilman <csportsconnection@gmail.com>

Date Wed 2/19/2025 11:29 PM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha,

I absolutely disagree with a pay raise for Josh Green and all politicians in the state of Hawaii. You are corrupted if you decide to give Josh Green and yourself a raise while others are suffering.

You are a public servant.

I vote NO!

Asai Gilman

[EXTERNAL] No to any pay raises to Governor Green and others

From louella v <ldcc4@yahoo.com>

Date Thu 2/20/2025 12:02 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I submit my testimony that I'm totally aghast and appalled that you Governor Josh Green and the rest of the state employees have this insane and crazy audacity to actually ask for raises ?? And the Governor becoming the highest paid Governor in the nation ? No way !!! You all will not receive any pay raises until we're satisfied with your services, and we're NOT. THE PAST DEMOCRAT RUN ECONOMY AND OUR STATE DEMOCRAT RUN ECONOMY HAS INFLATION THROUGH THE ROOF!!! WHAT ARE YOU THINKING ??? WE THE PEOPLE DO NOT APPROVE. THINK !

[Yahoo Mail - Email Simplified](#)

[EXTERNAL] Re: No to any pay raises to Governor Green and others

From louella v <ldcc4@yahoo.com>

Date Thu 2/20/2025 12:13 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Waipahu resident
Concerned parent and grandparent,
Louella Vidinha

[Yahoo Mail - Email Simplified](#)

On Thu, Feb 20, 2025 at 12:01 AM, louella v
<ldcc4@yahoo.com> wrote:

I submit my testimony that I'm totally aghast and appalled that you Governor Josh Green and the rest of the state employees have this insane and crazy audacity to actually ask for raises ?? And the Governor becoming the highest paid Governor in the nation ? No way !!! You all will not receive any pay raises until we're satisfied with your services, and we're NOT. THE PAST DEMOCRAT RUN ECONOMY AND OUR STATE DEMOCRAT RUN ECONOMY HAS INFLATION THROUGH THE ROOF!!! WHAT ARE YOU THINKING ???? WE THE PEOPLE DO NOT APPROVE. THINK !

[Yahoo Mail - Email Simplified](#)

[EXTERNAL] Meeting of the Commision on Salaries

From Heavenly <oneheavenly@gmail.com>

Date Thu 2/20/2025 1:45 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha,

This is my testimony to oppose the salary increases for the Governor, lieutenant governor, cabinet members, judges and legislators. How can you justify those salary increases when the people of Hawaii are struggling to survive the cost of living and provide for their families. That money should go towards the people such as: providing better lunches and stronger curriculum in our schools, fixing our roadways or building more roads to accommodate the new homes being built all over the island; create options to decrease the number of homeless on our island.

Your personal gain should not take priority over the welfare of Hawaii's citizens.

Thank you,
Heavenly Liua



Outlook

[EXTERNAL] Oppose 61% Pay Increase for Governor & Elected Official

From J.Noë Galeai <ngaleai001@hotmail.com>

Date Thu 2/20/2025 4:30 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

A pay increase is not warranted for the Governor or any elected official in Hawaii. A 61% raise is excessive and undeserved. As public servants, you have failed to deliver meaningful results for the state, and asking for such a raise reflects poor judgment. Most people receive 3-5% raises, if any, and that should be the standard here. Any raise should be tied to actual performance, and a 61% increase is not justified.

Signed,

J. Noë Galeai

Healthcare Revenue Cycle Consultant

[EXTERNAL] Testimony to Hawai'i Commission on Increasing Government Salaries (2/20/25 hearing): It's premature to consider ANY (but especially this massive) increase in salaries - here's what needs to happen first (and why)

From Sherilyn Wells <votetrees@protonmail.com>

Date Thu 2/20/2025 5:25 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

1 attachment (277 KB)

Testimony re salary increase.doc;

POTENTIAL PAY RAISES HAWAI'I STATE WORKERS				
JOB	2025	2026	2031	%
GOVERNOR (EXECUTIVE)	\$189,480	\$250,116	\$304,308	61%
LT GOVERNOR (EXECUTIVE)	\$188,400	\$235,500	\$286,512	52%
CHIEF JUSTICE (JUDICIAL)	\$248,124	\$327,528	\$398,484	61%
CIRCUIT COURT JUDGE (JUDICIAL)	\$217,104	\$264,864	\$352,968	60%
SEN. OR REP. (LEGISLATIVE)	\$74,160	\$74,160	\$121,284	64%

Three categories: DOGE (I), Election Fraud (II), Appalling Historical Performance (III)

I. We first need to "DOGE" Hawai'i's government via a genuinely independent body (I suggest the same one used at the federal level) and figure out what our real fiscal status is, what monies might have been "mishandled," etc., before there are any further commitments to increase spending, especially at this extraordinary level.

If there's one thing the last few weeks have taught us at the national level, it's that stratospheric levels of taxpayer funds have been spread around in sneaky, dishonest, unaccountable, and sometimes unconstitutional ways by the federal government, a practice that increased to even more obscene levels in the last four years of Dems at the helm.

II. Since Hawai'i's government is, "by hook or by crook," made to be/remain largely Dem, there is ample reason to suspect that irresponsible fiscal behavior is mirrored at the state level, as well.

Citizens have repeatedly presented evidence of ELECTION FRAUD and other questionable election-outcome-"management" events (a few of which are described below) to officials, all of which indicate that internal corruption MUST first be addressed before salaries are increased.

A. Sherilyn Wells and Michelle Kerr – request for 2020 Cast Vote Records denied, reason given by Election Officer is a felony punishable by a fine and incarceration for EACH event

B. Austin Thomas – Election Observer Whistleblower – observed connections to internet at election station (illegal), was ordered off premises and stripped of his function by Election Officer

C. U.S. Marine Corps Col. Douglas Pasnik, retired – documentation from UIPA request – revealed systemic failure to follow procedures ensuring ballot integrity

III. The Governor does not deserve a pay raise in any amount.

When Green, then Lt. Governor, was a gubernatorial candidate in 2022, I asked these questions of him and, unsurprisingly, never received an answer. Here's the content of that email, demonstrating that he turned the concept of "state leadership" into an oxymoron and callously abandoned his medical oath of "First, do no harm."

----- Forwarded Message -----

From: Sherilyn Wells <votetrees@protonmail.com>

Date: On Sunday, September 11th, 2022 at 9:08 AM

Subject: **Candidates Joshua Green, Tarnas, Richards - I invite your response to "Vaccinated at Higher Risk of Serious Adverse Events: Reanalysis of Original Trial Data - FDA Refuses to Provide Key COVID-19 Vaccine Safety Analyses"**

To: Rep. David Tarnas <reptarnas@capitol.hawaii.gov>, joshuaboorthgreen@yahoo.com <joshuaboorthgreen@yahoo.com>, tim.richards@hawaiiicounty.gov <tim.richards@hawaiiicounty.gov>, counciltestimony@hawaiiicounty.gov <counciltestimony@hawaiiicounty.gov>, counciltestimony@kauai.gov <counciltestimony@kauai.gov>, Mayor Mitch Roth <mitch.roth@hawaiiicounty.gov>, mayor@kauai.gov <mayor@kauai.gov>, mayors.office@mauiicounty.gov <mayors.office@mauiicounty.gov>, atulba@honolulu.gov <atulba@honolulu.gov>, atupola@honolulu.gov <atupola@honolulu.gov>, belafante@honolulu.gov <belafante@honolulu.gov>, cafukunaga@honolulu.gov <cafukunaga@honolulu.gov>, ckysay@honolulu.gov <ckysay@honolulu.gov>, ekiaaina@honolulu.gov <ekiaaina@honolulu.gov>,

htsuneyoshi@honolulu.gov <htsuneyoshi@honolulu.gov>, rcordero@honolulu.gov
<rcordero@honolulu.gov>, tommy.waters@honolulu.gov <tommy.waters@honolulu.gov>,
clkcouncilinfo@honolulu.gov <clkcouncilinfo@honolulu.gov>, seninouye@capitol.hawaii.gov
<seninouye@capitol.hawaii.gov>

Questions Specific to Candidate Joshua Green (find links to subject line articles at the bottom of the email):

When you are a doctor elected (?) to statewide public office and your state embarks on a medical agenda with a dubious genesis and an even more suspect trajectory (Covid, obviously)... AND...

- (1) you never challenge the censorship and intimidation of your fellow doctors and nurses who have serious professional concerns and dissent with the official narrative's "foregone conclusions,"
- (2) you never challenge the suppression of effective early treatment drugs with a long history of safe use, even after towns eliminate their "pandemic" almost overnight by widely dispensing these same drugs to their population,
- (3) you endorse/participate in the public being manipulated (shamed and coerced and scared and lied to) into taking an experimental medical product that - as it turns out - DOES alter their DNA (and God only knows what long-term effects of THAT will look like).. perhaps the Nuremberg Code was rejected in Hawaii and none of us heard about it?,
- (4) when the injection does NOT prevent infection or transmission, and you are not front and center admitting this - nay, shouting it from the rooftops(!),
- (5) when data from around the globe has been revealing that, the more injections a person gets, the more likely that the damage to/changes to their immune system will put them in the hospital far more often than the unjabbed or minimally jabbed (consider Antibody Dependent Enhancement, Pathogenic Priming, Cytokine Cascades, etc. revealed in previous attempts to develop mRNA "vaccines"),
- (6) when you don't acknowledge, as the data pours in from around the world, the errors this government made and continues to make (e.g., the fact that there are STILL signs to "Vax to Da Max" near government facilities!!), NO "Mea Culpa,"
- (7) when you don't take issue with the fact that the PCR test was never to be used to detect infection (as its inventor vociferously asserted), but the state used it.. and ran it at cycles high enough to "guarantee" supportive statistics would be produced,
- (8) when you did not question whether the payments made to hospitals to produce higher "Covid" diagnoses were a serious conflict of interest that could easily have produced erroneous statistics (e.g., from Covid vs. with Covid),
- (9) when you never openly question why the jabs' manufacturers would seek to suppress their experimental data for 75 years (luckily, a position rejected by a court),
- (10) when you never challenge the complete lack of federally-required **Informed** Choice (I use "choice" instead of the programming inherent in using the foregone-conclusion-word of "consent"),
- (11) when you don't seem to find anything odd about the fact that they had to dramatically redefine words like "pandemic" and "vaccine" in order to keep using them,
- (12) when they toy with statistics by calling someone "unvaccinated" during the first two weeks after injection and you don't publicly find that disingenuous,

(13) when embalmers (and hospital autopsies) are pulling massive clots out of the circulatory systems of the jabbed, and you don't publicly raise the alert,

(14) when the all-cause mortality is now off-the-charts, according to insurance companies paying out record amounts, including to a cohort (working age adults) whose deaths rose catastrophically, to previously unheard-of levels, and you fail to discuss such "real world feedback,"

(15) when jabbed students and professional athletes are dropping dead on the playing field or are sidelined with heart damage and other serious side-effects and you have no comment about this phenomenon,

(16) when the military's medical database (far superior to VAERS, as the military database mandates a report versus the voluntary nature of the VAERS system) revealed a great deal of harm being done to the jabbed, including very serious impacts to male/female reproduction and to pregnant women/fetuses, and you expressed no public concern (despite the fact we have a large military population here in Hawai'i),

(17) when it was revealed that 1,291 side-effects had been catalogued by the federal agencies AND that the deaths from this experimental gene-altering product, in roughly two years time, dramatically surpass the deaths from ALL the other vaccines for the last three DECADES... and you had no comment, raised no alarm...

YOU HAVE NOT DONE YOUR JOB TO PROTECT AND SERVE THE PUBLIC... IN FACT, IT WAS AN APPALLING FAILURE.

PLEASE EXPLAIN WHY THIS INCREDIBLY POOR PERFORMANCE JUSTIFIES YOU NOW TAKING THE REINS OF THE EXECUTIVE BRANCH AND CONTINUING TO "LEAD" THIS STATE (BUT as the servant of the people, according to our Constitution - just a reminder in light of the Medical Dictatorship we recently lived through and of which you were a part)?

I invite you to begin your response by reading the information below and sharing your thoughts...

https://www.theepochtimes.com/vaccinated-at-higher-risk-of-serious-adverse-events-reanalysis-of-original-trial-data_4707356.html

https://www.theepochtimes.com/exclusive-fda-refuses-to-provide-key-covid-19-vaccine-safety-analyses_4722586.html

II. Systemic Election Integrity Issues – three examples

#1: Sherilyn Wells (records show that Michelle Kerr submitted the same request and received an identical response, making this at least TWO identical violations) – Cast Vote Records request denied for reasons constituting a felony

Our Chief Election Officer Scott Nago has committed felony fraud by failing to provide Cast Vote Records for Hawaii County's 2020 election, a request clearly drafted and timely submitted, as I proved with documentation submitted in late August of 2022 and then again in subsequent months, to every elected official in Hawaii at county and state level.

Federal guidance stated that, regardless of who has the cast vote records, the election officer MUST retain control over and access to these documents. Failing to do so is punishable by a year in prison (is a felony) and a fine.

The fact that NO elected official in Hawai'i had any reaction to this breach of trust and felonious behavior by the Election Officer does not inspire confidence in any legislation you now propose to devise ways of excluding candidates by including the Chief Election Officer in the process.

Here is the essence of my interaction with Scott Nago re his refusal to provide the records that I had a FEDERAL right to access and review.

I wrote to Scott: You stated that it (the cast vote records) was not retrievable because:

Quote from Scott's response: "...we would need the former contractor's proprietary voting system and access to their technical support to retrieve the cast vote records you are seeking from the storage media devices we have. However, our contract with the contractor for that system has expired and we no longer have the system.

In regard to your request for a ballot view report, it would require the agency to create a summary or compilation from records, but the requested information is not readily retrievable."

Sherilyn says: And I pointed out that that violates federal law. Guidance from the DOJ states:

"...require that "administrative procedures be in place giving election officers ultimate management authority over the retention and security of those election records, including the right to physically access" such records.."

Additional Guidance from the DOJ:

The Department interprets the Civil Rights Act to require that covered elections records "be retained either physically by election officials themselves, or under their direct administrative supervision." Federal Prosecution of Elections Offenses at 79. "This is because the document retention requirements of this federal law place the retention and safekeeping duties squarely on the shoulders election officers." *Id.* If a state or local election authority designates some other individual or organization to take custody of the election records covered by Section 301, then the Civil Rights Act provides that the "duty to retain and preserve any record or paper so deposited shall devolve upon such custodian." 52 U.S.C. § 20701.

Therefore, if the original election official who has custody of records covered by the Act hands over those election records to other officials (for example, to legislators or other officeholders) or the official turns over the records to private parties (such as companies that offer to conduct "forensic examinations"), the Department interprets the Act to require that "administrative procedures be in place giving election officers ultimate management authority over the retention and security of those election records, including the right to physically access" such records. *Id.* In other words, the obligation to retain and preserve election records remains intact regardless of who has physical possession of those records. Jurisdictions must ensure that if they conduct post-election ballot examinations, they also continue to comply with the retention and preservation requirements of Section 301.

There are federal criminal penalties attached to willful failures to comply with the retention and preservation requirements of the Civil Rights Act. First, Section 301 itself makes it a federal crime for "[a]ny officer of election" or "custodian" of election records to willfully fail to comply with the retention and preservation requirements. 52 U.S.C. § 20701. Second,

Section 302 provides that any “person, whether or not an officer of election or custodian, who willfully steals, destroys, conceals, mutilates, or alters any record or paper” covered by Section 301’s retention and preservation requirement is subject to federal criminal penalties. *Id.* § 20702. Violators of either section can face fines of up to \$1000 and imprisonment of up to one year for each violation.

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I. The Office/Nago also refer to multiple HRS citations in crafting their denial.

None of these citations apply to the issue at hand NOR does the Office/Nago recognize the supremacy of federal law, a deference cited in Hawai'i's Constitution as well.

#2: Austin Martin – Election Observer

Short summary re attempt to silence/punish whistleblower Austin Martin who's revealing election station vulnerabilities (connection to internet), as well as extensive system of governmental corruption rigging elections (Austin is under the impression that some state deputy A.G.s have source code access and are aware).

See one hour video interview at <https://rumble.com/v2ig80s-hawaii-elections-whistleblower-austin-martin.html?mref=6zof&mrefc=2> .

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Minute 34:10 – THIS IS WHY THEY’RE NOT DOING PAPER AUDITS...because the “machine magic” doesn’t work on physical paper.

[1] <https://www.techopedia.com/definition/17037/air-gap> An air gap is a security measure that isolates a digital device component or private local area network (LAN) from other devices and networks, including the public internet... the strategy of using air gaps to protect critical data is also known as *security by isolation*... This strategy seeks to ensure the total isolation of a given system electromagnetically, electronically and physically. ..Air gapping also plays an [important role in backup and recovery](#).

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#3: U.S. Marine Corps Col. Doug Pasnik, retired

And then there's the evidence uncovered by retired U.S. Marine Corps Colonel Douglas Pasnik after a UIPA request – this is an account given at an August 2024 Election Commission meeting:

Doug Pasnik[1].

Minute 49:26 to 52:45.

He made a series of UIPA requests to Office of Elections in January 2023 - The people have received documentation that was used by the state to certify 2022 election. Relevant statute: HRS 11 – 155.

<https://casetext.com/statute/hawaii-revised-statutes/division-1-government/title-2-elections/chapter-11-elections-generally/part-x-vote-disposition/section-11-155-certification-of-results-of-election>

Pasnick - UIPA request initiated in Jan. 2023 – took five months to receive the 16,960 pages from Office of Elections at a cost of \$4000.

Doug requests a show of hands of Commissioners who have read the petition associated with this testimony.

Chair Curtis - “No, you can’t ask for that.”

Pasnick - Testimony was tailored to the fact that you would have read the petition prior to this meeting.

Pasnick continues: HRS 11 – 155 - Certification must be based on a comparison and reconciliation of five elements. Reads the statutory requirements.

Scott Nago ignored the fact that, for equipment, 43% of scanned, 66% of Touchwriter, 78% of print seal certifications were missing required official observer certification.

For ballot accountability, 18% of voted ballot container sealing, 34% of unsealing, 83% of container logs and 45.7% of all official observer certification logs were missing certification.

No documentation for drop box or postal collection chain of custody for any of these records.

For audits, 44% of votes cast reports, 60% of recount documentation, and 100% of manual audit ballot review logs were missing required official observer certification.

Maui and Hawaii County didn’t audit both mail and in-person voting for the required 10% of districts and precincts.

More mail-in votes were reported on the final 2022 general election statewide precinct detail report than were reported in any district precinct for the post-election manual audit.

THREE MINUTES UP. Chair Curtis says Pasnik can have another three minutes at the end of citizen testimony.

[1]skipper@tradersailing.com RETIRED U.S. Marine Corps Col. Douglas Pasnik (right), U.S. Marine Corps Forces, Pacific, (MARFORPAC).

Sent with [Proton Mail](#) secure email.

[EXTERNAL] HRS 26-56 opposing commission on salaries

From Cheri Jessop <okicat@icloud.com>

Date Thu 2/20/2025 5:51 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I oppose the salary increase to the states leadership. The leadership in Hawaii haven't done anything to fix big problems in the state, how can you justify such a huge increase in pay? If there is a budget for raises it should go first to the teachers in public schools who work tirelessly and are grossly underpaid. The average pay a teacher in Hawaii makes is between \$48,000 - \$59,000 a year. Or that money could be spent to maintain communities in need and improve the public parks in the islands. How can the government justify this raise? So much is falling apart and in disrepair. Fix the infrastructure first and if you do a good job the people should have the option to vote on a new raise. Completely undeserved at this time!

Cheri Jessop

[EXTERNAL] Pay Raises

From Kumu K <kumukmusic@gmail.com>

Date Thu 2/20/2025 5:54 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha,

I oppose any and all pay raises for the Government concerning bill: Article XVI.
We have more pressing issues to address than paying government officials more

Mahalo

-Keoni Alford

[EXTERNAL] Testimony in Strong Opposition to the Governor's Proposed Salary Increase

From Karissa Fuller <karissamfuller@gmail.com>

Date Thu 2/20/2025 6:03 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

To: Commission on Salaries – Commission Meeting Testimony

c/o Department of Human Resources Development

Leiopapa A Kamehameha Building, Room 1400

235 South Beretania Street

Honolulu, HI 96813

Dear Honorable Members of the Commission on Salaries,

I am writing to express my strong opposition to the proposed salary increase for the Governor of Hawaii. The recommendation to raise the Governor's salary to \$304,000 by 2031—making it the third highest in the nation—is completely unjustified given the ongoing mismanagement, fiscal irresponsibility, and unfulfilled promises by our state leadership.

Hawaii's Government Has Not Earned a Raise

- The Honolulu Rail Project has been in development for nearly two decades, with costs ballooning from \$5.2 billion to over \$12 billion, leaving taxpayers burdened with an unfinished and mismanaged project.
- The Office of Hawaiian Affairs (OHA) was found to have misused \$7 million, with 22 instances of fraud, waste, and abuse in a recent audit. ([Hawaii Public Radio](#))
- Hawaii residents are struggling with the highest cost of living in the U.S., yet state leaders are diverting funds from necessary programs while seeking massive pay raises.

Taxpayers Deserve Accountability, Not Rewarding Failure

Before any salary increases are considered, Hawaii's government must first prove they can manage the funds they already receive. There is no justification for increasing executive salaries when:

- ✓ Hawaii ranks among the highest in cost of living, taxation, and government waste.

- ✓ State leadership continues to fail on major projects and public services.
- ✓ Residents are seeing little to no return on their hard-earned tax dollars.

Conclusion: Reject the Proposed Salary Increase

I urge the Commission on Salaries to reject this proposal and instead focus on holding our leaders accountable for delivering results. The people of Hawaii deserve transparency, efficiency, and fiscal responsibility before any consideration of higher pay for our top officials.

Thank you for your time and consideration.

Sincerely,

Karissa Fuller

[EXTERNAL] Additional testimony - did a LEGAL inauguration take place in 2022 (inauguration before certification)? Re: Testimony to Hawai'i Commission on Increasing Government Salaries (2/20/25 hearing): It's premature to consider ANY (but especially...

From Sherilyn Wells <votetrees@protonmail.com>

Date Thu 2/20/2025 6:10 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

 1 attachment (8 MB)

TimelineLink.pdf;

How was it possible for there to be an inauguration before the 2022 Election was certified?

A motion passed in the August 2024 Election Commission meeting for the Deputy Attorney General to answer to the legality of writing a certificate of election for the Governor and Lieutenant Governor *prior* to the 2022 election being certified. See attached .pdf of TIMELINE LINK.

What happened to Sept. 16, 2024, Election Commission meeting? We ask Chair Curtis what happened to upcoming September 16th meeting (elections.commission@hawaii.gov). Is the [Election Commission](#) meeting postponed? Canceled? Or...?

Timeline of Events:

1. On 28 Nov 2022: 4 election court cases are pending in Hawaii Supreme Court & USDC.
2. HRS 11-156 precludes "certificates of election" when election results have been contested.
3. On 28 Nov 2022: Mr Nago signs "Certificate of Election" for Green & Luke
4. 5 Dec 2022: Inauguration of Green & Luke as lawfully elected
5. 16 Dec 2022: Mr Nago signs "tabulation of results" as the certification of election.

Was the 2022 election ever certified?

Certificate of Election

I, Scott T. Nago, Chief Election Officer of Hawaii
do hereby certify that

Josh Green

was on the eighth day of November, 2022, duly elected
Governor for the State of Hawaii
for a term expiring on the
seventh day of December, A.D. 2028.

Witness my hand this twelfth day of November, A.D. 2022.

[Signature]

Chief Election Officer, State of Hawaii

How was it possible for Mr Nago to sign this certificate of election before the election was certified?

Sent with [Proton Mail](#) secure email.

On Thursday, February 20th, 2025 at 5:21 AM, Sherilyn Wells <votetrees@protonmail.com> wrote:

POTENTIAL PAY RAISES				
HAWAII STATE WORKERS				
JOB	2025	2026	2031	%
GOVERNOR (EXECUTIVE)	\$189,480	\$250,116	\$304,308	61%
LT GOVERNOR (EXECUTIVE)	\$188,400	\$235,500	\$286,512	52%
CHIEF JUSTICE (JUDICIAL)	\$248,124	\$327,528	\$398,484	61%
CIRCUIT COURT JUDGE (JUDICIAL)	\$217,104	\$264,864	\$352,968	60%
SEN. OR REP. (LEGISLATIVE)	\$74,160	\$74,160	\$121,284	64%

Three categories: DOGE (I), Election Fraud (II), Appalling Historical Performance (III)

I. We first need to "DOGE" Hawaii's government via a genuinely independent body (I suggest the same one used at the federal level) and figure out what our real fiscal status is, what monies might have been "mishandled," etc., before there are any further commitments to increase spending, especially at this extraordinary level.

If there's one thing the last few weeks have taught us at the national level, it's that stratospheric levels of taxpayer funds have been spread around in sneaky, dishonest, unaccountable, and sometimes unconstitutional ways by the federal government, a practice that increased to even more obscene levels in the last four years of Dems at the helm.

II. Since Hawai'i's government is, "by hook or by crook," made to be/remain largely Dem, there is ample reason to suspect that irresponsible fiscal behavior is mirrored at the state level, as well.

Citizens have repeatedly presented evidence of ELECTION FRAUD and other questionable election-outcome-"management" events (a few of which are described below) to officials, all of which indicate that internal corruption MUST first be addressed before salaries are increased.

A. Sherilyn Wells and Michelle Kerr – request for 2020 Cast Vote Records denied, reason given by Election Officer is a felony punishable by a fine and incarceration for EACH event

B. Austin Thomas – Election Observer Whistleblower – observed connections to internet at election station (illegal), was ordered off premises and stripped of his function by Election Officer

C. U.S. Marine Corps Col. Douglas Pasnik, retired – documentation from UIPA request – revealed systemic failure to follow procedures ensuring ballot integrity

III. The Governor does not deserve a pay raise in any amount.

When Green, then Lt. Governor, was a gubernatorial candidate in 2022, I asked these questions of him and, unsurprisingly, never received an answer.

Here's the content of that email, demonstrating that he turned the concept of "state leadership" into an oxymoron and callously abandoned his medical oath of "First, do no harm."

----- Forwarded Message -----

From: Sherilyn Wells <votetrees@protonmail.com>

Date: On Sunday, September 11th, 2022 at 9:08 AM

Subject: **Candidates Joshua Green, Tarnas, Richards - I invite your response to "Vaccinated at Higher Risk of Serious Adverse Events: Reanalysis of Original Trial Data - FDA Refuses to Provide Key COVID-19 Vaccine Safety Analyses"**

To: Rep. David Tarnas <reptarnas@capitol.hawaii.gov>, joshuaboorthgreen@yahoo.com <joshuaboorthgreen@yahoo.com>, tim.richards@hawaiiicounty.gov <tim.richards@hawaiiicounty.gov>, counciltestimony@hawaiiicounty.gov <counciltestimony@hawaiiicounty.gov>, counciltestimony@kauai.gov <counciltestimony@kauai.gov>, Mayor Mitch Roth <mitch.roth@hawaiiicounty.gov>, mayor@kauai.gov <mayor@kauai.gov>, mayors.office@mauicounty.gov <mayors.office@mauicounty.gov>, atulba@honolulu.gov <atulba@honolulu.gov>, atupola@honolulu.gov <atupola@honolulu.gov>, belafante@honolulu.gov <belafante@honolulu.gov>, cafukunaga@honolulu.gov <cafukunaga@honolulu.gov>, ckysay@honolulu.gov <ckysay@honolulu.gov>, ekiaaina@honolulu.gov <ekiaaina@honolulu.gov>, htsuneyoshi@honolulu.gov <htsuneyoshi@honolulu.gov>, rcordero@honolulu.gov <rcordero@honolulu.gov>, tommy.waters@honolulu.gov <tommy.waters@honolulu.gov>, clkcouncilinfo@honolulu.gov <clkcouncilinfo@honolulu.gov>, seninouye@capitol.hawaii.gov <seninouye@capitol.hawaii.gov>

Questions Specific to Candidate Joshua Green (find links to subject line articles at the bottom of the email):

When you are a doctor elected (?) to statewide public office and your state embarks on a medical agenda with a dubious genesis and an even more suspect trajectory (Covid, obviously)... AND...

(1) you never challenge the censorship and intimidation of your fellow doctors and nurses who have serious professional concerns and dissent with the official narrative's "foregone conclusions,"

(2) you never challenge the suppression of effective early treatment drugs with a long history of safe use, even after towns eliminate their "pandemic" almost overnight by widely dispensing these same drugs to their population,

(3) you endorse/participate in the public being manipulated (shamed and coerced and scared and lied to) into taking an experimental medical product that - as it turns out - DOES alter their DNA (and God only knows what long-term effects of THAT will look like).. perhaps the Nuremberg Code was rejected in Hawaii and none of us heard about it?,

(4) when the injection does NOT prevent infection or transmission, and you are not front and center admitting this - nay, shouting it from the rooftops(!),

(5) when data from around the globe has been revealing that, the more injections a person gets, the more likely that the damage to/changes to their immune system will put them in the hospital far more often than the unjabbed or minimally jabbed (consider Antibody Dependent Enhancement, Pathogenic Priming, Cytokine Cascades, etc. revealed in previous attempts to develop mRNA "vaccines"),

(6) when you don't acknowledge, as the data pours in from around the world, the errors this government made and continues to make (e.g., the fact that there are STILL signs to "Vax to Da Max" near government facilities!!), NO "Mea Culpa,"

(7) when you don't take issue with the fact that the PCR test was never to be used to detect infection (as its inventor vociferously asserted), but the state used it.. and ran it at cycles high enough to "guarantee" supportive statistics would be produced,

(8) when you did not question whether the payments made to hospitals to produce higher "Covid" diagnoses were a serious conflict of interest that could easily have produced erroneous statistics (e.g., from Covid vs. with Covid),

(9) when you never openly question why the jabs' manufacturers would seek to suppress their experimental data for 75 years (luckily, a position rejected by a court),

(10) when you never challenge the complete lack of federally-required Informed Choice (I use "choice" instead of the programming inherent in using the foregone-conclusion-word of "consent"),

(11) when you don't seem to find anything odd about the fact that they had to dramatically redefine words like "pandemic" and "vaccine" in order to keep using them,

(12) when they toy with statistics by calling someone "unvaccinated" during the first two weeks after injection and you don't publicly find that disingenuous,

(13) when embalmers (and hospital autopsies) are pulling massive clots out of the circulatory systems of the jabbed, and you don't publicly raise the alert,

(14) when the all-cause mortality is now off-the-charts, according to insurance companies paying out record amounts, including to a cohort (working age adults) whose deaths rose catastrophically, to previously unheard-of levels, and you fail to discuss such "real world feedback,"

(15) when jabbed students and professional athletes are dropping dead on the playing field or are sidelined with heart damage and other serious side-effects and you have no comment about this phenomenon,

(16) when the military's medical database (far superior to VAERS, as the military database mandates a report versus the voluntary nature of the VAERS system) revealed a great deal of harm being done to the jabbed, including very serious impacts to male/female reproduction and to pregnant women/fetuses, and you expressed no public concern (despite the fact we have a large military population here in Hawai'i),

(17) when it was revealed that 1,291 side-effects had been catalogued by the federal agencies AND that the deaths from this experimental gene-altering product, in roughly two years time, dramatically surpass the deaths from ALL the other vaccines for the last three DECADES... and you had no comment, raised no alarm...

YOU HAVE NOT DONE YOUR JOB TO PROTECT AND SERVE THE PUBLIC... IN FACT, IT WAS AN APPALLING FAILURE.

PLEASE EXPLAIN WHY THIS INCREDIBLY POOR PERFORMANCE JUSTIFIES YOU NOW TAKING THE REINS OF THE EXECUTIVE BRANCH AND CONTINUING TO "LEAD" THIS STATE (BUT as the servant of the people, according to our Constitution - just a reminder in light of the Medical Dictatorship we recently lived through and of which you were a part)?

I invite you to begin your response by reading the information below and sharing your thoughts...

https://www.theepochtimes.com/vaccinated-at-higher-risk-of-serious-adverse-events-reanalysis-of-original-trial-data_4707356.html

https://www.theepochtimes.com/exclusive-fda-refuses-to-provide-key-covid-19-vaccine-safety-analyses_4722586.html

II. Systemic Election Integrity Issues – three examples

#1: Sherilyn Wells (records show that Michelle Kerr submitted the same request and received an identical response, making this at least TWO identical violations) – Cast Vote Records request denied for reasons constituting a felony

Our Chief Election Officer Scott Nago has committed felony fraud by failing to provide Cast Vote Records for Hawaii County's 2020 election, a request clearly drafted and timely submitted, as I proved with documentation submitted in late August of 2022 and then again in subsequent months, to every elected official in Hawaii at county and state level.

Federal guidance stated that, regardless of who has the cast vote records, the election officer MUST retain control over and access to these documents. Failing to do so is punishable by a year in prison (is a felony) and a fine.

The fact that NO elected official in Hawai'i had any reaction to this breach of trust and felonious behavior by the Election Officer does not inspire confidence in any legislation you now propose to devise ways of excluding candidates by including the Chief Election Officer in the process.

Here is the essence of my interaction with Scott Nago re his refusal to provide the records that I had a FEDERAL right to access and review.

I wrote to Scott: You stated that it (the cast vote records) was not retrievable because:

Quote from Scott's response: "...we would need the former contractor's proprietary voting system and access to their technical support to retrieve the cast vote records you are seeking from the storage media devices we have. However, our contract with the contractor for that system has expired and we no longer have the system."

In regard to your request for a ballot view report, it would require the agency to create a summary or compilation from records, but the requested information is not readily retrievable."

Sherilyn says: And I pointed out that that violates federal law. Guidance from the DOJ states:

"...require that "administrative procedures be in place giving election officers ultimate management authority over the retention and security of those election records, including the right to physically access" such records.."

Additional Guidance from the DOJ:

The Department interprets the Civil Rights Act to require that covered elections records "be retained either physically by election officials themselves, or under their direct administrative supervision." Federal Prosecution of Elections Offenses at 79. "This is because the document retention requirements of this federal law place the retention and safekeeping duties squarely on the shoulders election officers." *Id.* If a state or local election authority designates some other individual or organization to take custody of the election records covered by Section 301, then the Civil Rights Act provides that the "duty to retain and preserve any record or paper so deposited shall devolve upon such custodian." 52 U.S.C. § 20701.

Therefore, if the original election official who has custody of records covered by the Act hands over those election records to other officials (for example, to legislators or other officeholders) or the official turns over the records to private parties (such as companies that offer to conduct "forensic examinations"), the Department interprets the Act to require that "administrative procedures be in place giving election officers ultimate management authority over the retention and security of those election records, including the right to physically access" such records. *Id.* In other words, the obligation to retain and preserve election records remains intact regardless of who has physical possession of those records. Jurisdictions must ensure that if they conduct post-election ballot examinations, they also continue to comply with the retention and preservation requirements of Section 301.

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[2] The Office of the County Clerk is charged with conducting all elections within the County of Hawai’i. <https://www.hawaiicounty.gov/our-county/legislative/office-of-the-county-clerk>

#3: U.S. Marine Corps Col. Doug Pasnik, retired

And then there's the evidence uncovered by retired U.S. Marine Corps Colonel Douglas Pasnik after a UIPA request – this is an account given at an August 2024 Election Commission meeting:

Doug Pasnik[1].

Minute 49:26 to 52:45.

He made a series of UIPA requests to Office of Elections in January 2023 - The people have received documentation that was used by the state to certify 2022 election. Relevant statute: HRS 11 – 155.

<https://casetext.com/statute/hawaii-revised-statutes/division-1-government/title-2-elections/chapter-11-elections-generally/part-x-vote-disposition/section-11-155-certification-of-results-of-election>

Pasnik - UIPA request initiated in Jan. 2023 – took five months to receive the 16,960 pages from Office of Elections at a cost of \$4000.

Doug requests a show of hands of Commissioners who have read the petition associated with this testimony.

Chair Curtis - "No, you can't ask for that."

Pasnick - Testimony was tailored to the fact that you would have read the petition prior to this meeting.

Pasnick continues: HRS 11 – 155 - Certification must be based on a comparison and reconciliation of five elements. Reads the statutory requirements.

Scott Nago ignored the fact that, for equipment, 43% of scanned, 66% of Touchwriter, 78% of print seal certifications were missing required official observer certification.

For ballot accountability, 18% of voted ballot container sealing, 34% of unsealing, 83% of container logs and 45.7% of all official observer certification logs were missing certification.

No documentation for drop box or postal collection chain of custody for any of these records.

For audits, 44% of votes cast reports, 60% of recount documentation, and 100% of manual audit ballot review logs were missing required official observer certification.

Maui and Hawaii County didn't audit both mail and in-person voting for the required 10% of districts and precincts.

More mail-in votes were reported on the final 2022 general election statewide precinct detail report than were reported in any district precinct for the post-election manual audit.

THREE MINUTES UP. Chair Curtis says Pasnick can have another three minutes at the end of citizen testimony.

[1]skipper@tradersailing.com RETIRED U.S. Marine Corps Col. Douglas Pasnik (right), U.S. Marine Corps Forces, Pacific, (MARFORPAC).

Sent with [Proton Mail](#) secure email.

[EXTERNAL] SALARIES INCREASES

From IMDAMAN <mariosmailer@gmail.com>

Date Thu 2/20/2025 6:14 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha,

There should be no increases in salaries. You should all be fired because you no longer work

for the people you took an oath to serve.

I am opposed to any raises in salaries for any elected officials here.

You all disgust me. Give the raises to our teachers, give the money to fix our failing schools, they deserve it more than you.

We the People do NOT Support these raises

Mario Garcia

[EXTERNAL] Oppose pay raises

From Lori Glorioso <loriglori4@gmail.com>

Date Thu 2/20/2025 6:21 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I strongly oppose these raises! Stop rewarding poor performance.

Lori Glorioso

[EXTERNAL] Raises

From Jason Habu <jasonhabu@yahoo.com>

Date Thu 2/20/2025 7:06 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

To whom it may concern,

I oppose these raises. There should be no raises at this time.

Thank you,

Jason

[EXTERNAL] Don't agree with 61%

From bernice jarra <b_jarra@yahoo.com>

Date Thu 2/20/2025 7:18 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

Aloha,

I writing to testify I'm against this 61% raise for our Governor, Lt. governor, Chief Justice, Circuit Court Judge, Senator or Representative. What have these officials done for the Hawaii People?! We the People of Hawaii (majority of single person makes less than 100k per year) financially struggling due the cost of living. The cost of living is driving Hawaii people to move to mainland. I believe, First Responders: HPD, HFD, paramedics, Life Guards, that save lives deserves higher pay as well Teachers.

Mahalo,

Bernice

[Sent from Yahoo Mail for iPhone](#)

[EXTERNAL] Raises

From Justin Arzaga <j.arzaga@me.com>

Date Thu 2/20/2025 7:49 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I oppose the raises.

Justin Arzaga

[EXTERNAL] NO on Increasing Government Salaries.

From Michelle Melendez <michelle@blossominnerwellness.com>

Date Thu 2/20/2025 8:00 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

These people should be audited and removed from office, not given a raise!

The Governor does not deserve a pay raise in any amount. He is trying to pass a bill that will take away people's right to not vaccinate their children because of non-medical and religious reasons. The MRNA vaccine has harmed and killed people. VARSE has hundreds if not thousands of these cases and the Governor wants to force this on our children! He should be removed from office!

There has been so much election fraud in Hawaii, it's a wonder people still vote!

Sherilyn Wells and Michelle Kerr – request for 2020 Cast Vote Records denied, reason given by Election Officer is a felony punishable by a fine and incarceration for EACH event

B. Austin Thomas – Election Observer Whistleblower – observed connections to internet at election station (illegal), was ordered off premises and stripped of his function by Election Officer

C. U.S. Marine Corps Col. Douglas Pasnik, retired – documentation from UIPA request – revealed systemic failure to follow procedures ensuring ballot integrity

None of these officials deserve a raise at the people's expense. They have not proven worthy of even the office they sit in!

Regards,

Michelle Melendez

Fitness and Wellness Expert Since 1996

Author Of The Best Selling and 4x Award Winning Book,

End Dieting Hell: How to find peace in your body and release the weight

Order your copy of [End Dieting Hell Click Here](#)

"Great Maui Land Grab" NOW [Available here](#)

[EXTERNAL] Comission on Salaries

From Nathan Genegabuas <nathangenegabuas@hotmail.com>

Date Thu 2/20/2025 8:33 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I oppose to giving yourself a raise. The teachers, firefighters, police, DMV employees , correctional facilities and other state jobs who actually help each of us kanaka on the daily deserve to be getting a raise not some people who sit and talk about how is as hawaii needs to be. The teachers and all those people already said actually do the work for us and lead us into aloha and malama aina.

mahalo ,
nathan

[EXTERNAL] Oppose Commission of Salaries

From Christle K <christle.kamakaala@gmail.com>

Date Thu 2/20/2025 8:53 AM

To DHRD.Compensation <dhrd.compensation@hawaii.gov>

I oppose the approval of salary raises for executive, judicial, and legislative personnel. This money could be allocated to better serve the people of Hawaii.

Christle Kamakaala

From: [elizabeth Degala](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] No
Date: Thursday, February 20, 2025 9:34:35 AM

Aloha

Oppose the bill for Josh green to get salary. And his agenda

Elizabeth
Sent from my iPhone

From: [Marianne Eaton](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] NO on increasing Gov Saleries
Date: Thursday, February 20, 2025 10:17:32 AM

Marianne Eaton
P.O. Box 190675
Hawi, HI. 96719
1-808-640-5749
marianne@mac.com

Most people don't get these kind of raises ever. WHY should Hawaii Government Officials get it? First we need to hire a genuinely independent body to go over our real fiscal status. "DOGE" for Hawai'i's government! The seniors receiving social security should get that sizable raise.

I oppose this pay raise!

Mahalo,
Marianne Eaton

From: [EDWARD BARINQUE](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Testimony In Opposition To Legislature Pay Raises
Date: Thursday, February 20, 2025 10:30:30 AM

The argument for a 64% pay raise is weak. Although I feel that the submission of my testimony will fall on deaf ears I would like it to be added to the record nonetheless.

As a business owner, I believe that pay raises should be based on merit only. An employee must prove to me that a pay raise is justified. Hawaii legislators are the employees of the people of Hawaii and they have not proven themselves worthy of a pay raise, especially a 64% one. They have not represented my voice but rather continue to push their own agendas and liberal views.

Hawaii continues to have one of the highest costs of living in the US. I've seen very little progress in improving the housing crisis. The selling of land to foreigners or non-Hawaii residents continues. Hawaii's homelessness and houselessness continues to be an issue. Former Lt. Governor Green has publicly stated that he will place priority on resolving the homeless situation. It appears to have gotten worse as the streets continue to be used for homeless encampments throughout the city of Honolulu.

Because government produces nothing and relies on taxpayers to fill their coffers, pay raises such as the ones recommended by the commission could only exist in a government setting. It's very easy to spend money that isn't your own because the supply seems limitless. Lawmakers must approach this issue with the mindset that the money supply is not endless and they can't vote to give themselves a raise in pay from people who cannot vote their own selves a pay raise and yet continue to struggle each day.

Legislators must first look around their communities and the entire state to see if their jobs really made an impact to make Hawaii a better place for its people. The answer is "no", they haven't made Hawaii a better place. Many legislators continue to be the same voted in office each election cycle and the results of our state remains the same. One local lawmaker each election cycle is fond of using the word, "CHANGE". There's been very little change all these years, yet this person continues to be a legislator. This is a good time to reflect on what Albert Einstein's definition of insanity is.

Because I believe that pay raises must be merit based, legislator and governor pay must be tied to the state of Hawaii's economy on an annual basis. Annual pay raises (in small increments) would be recommended only if the state of the State of Hawaii shows significant improvement. Let the voters decide what "significant improvement" would look like in economic numbers. That would be a fair approach.

Again, I oppose legislative pay raises recommended by the salary commission.

Mahalo and Aloha,
Edward Barinque
808-381-2285

barinque_communiquebah - RING - ke kah - MYOON - i - ke

"The motion of creative thought"

From: [Dawn OBrien](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] ALOHA & STRONG OPPOSITION to Pay Raises
Date: Thursday, February 20, 2025 10:45:10 AM

Aloha Salary Commission,

Greetings in great aloha, & thank you for taking time to read the letters of myself, a lifelong resident of the State of Hawai'i & yes, I do vote ever since i turned 18.

I stand in STRONGEST OPPOSITION to the proposed pay raises for the Governor, Lieutenant Governor, Chief Justice, Circuit Court Justices, and State Senators & Representatives. The State of Hawai'i is among the states with THE highest taxes in the nation, compounded by the HIGHEST COST OF LIVING yet our legislative leaders do not look to resolve living cost issues like affordable housing or infrastructure (aside from a limitless Rail expenditure now in the Millions of dollars). How can you possibly think of raising your own compensation when you've not worked to resolve the issues of our state's people? Additionally, inflation continues to make us second guess even the use of an egg in a recipe, thanks to government spending of both national Democrat leaders (President Biden administration) as well as long-time Hawai'i Democrat governors. Where is the justice that you continue to tax us to death--where many Hawai'i residents are moving to the continental USA as well as Governor Green's own admission that more people of Hawaiian blood are now living OUTSIDE of Hawai'i than here in our islands? Yet you will tax us again? FOR WHAT? FOR FAILING TO DO YOUR JOBS FOR WE THE PEOPLE?

This would make Governor Green the highest paid Governor in the USA, for what? For fighting the majority voice on CoVid restrictions and forced vaccinations? For failing to stop monster homes owned by foreigners? For offering to bring California wildfire victims while ignoring our own Lahaina & Maui wildfire victims? It truly boggles the brain to try to understand the logic of paying this Governor more for the damage he's done. And we're one of the smallest states rewarding the worst performance with the greatest paycheck. Unbelievable arrogance.

Finally, in summary, I strongly oppose this proposed pay raise for our leaders until such a time as we may show financial results that are for the people, not rewarding special-interest leaders who do not represent the people of Hawai'i. Please OPPOSE this proposed pay raise until that time.

Mahalo & May God lead you well,
Dawn O'Brien
Lifelong resident of the State of Hawai'i
President, HOPE HI, Inc. -- a local non-profit

From: [Conner Green](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Oppose Politicians Salary Raises
Date: Thursday, February 20, 2025 12:26:23 PM

I strongly OPPOSE pay raises for these politicians. They do not deserve such a pay hike especially our governor- Josh Green! He obviously is a PAID politician and does not work for "We the People". It's totally absurd to allow such a pay increase when the rest of Hawaii is struggling. Who really needs and deserves the raises? Our Teachers, Police, Fire and EMTs and let's not forget the people of Maui!!!

Do not allow Hawaii people to be ripped off again. We're already being ripped off by the Rail!!!!

Conner Green

P.S. Our email addresses should be private and not publicly displayed. Were you trying to avoid more OPPOSITION to the pay raises that's why you share our testimony displaying personal information?!!!

From: [Leilani Lindsey Kaapuni](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] I Vote NO to Increasing Government Salaries
Date: Thursday, February 20, 2025 12:42:21 PM

To the Hawaii Commission,

I'm emailing my testimony regarding proposed increases to Hawaii State workers' salaries, including the Governor, Lt. Governor, Senators, House Representatives, Chief Justice, and Circuit Court Judges.

I vote NO to salary increases for these public servants, especially at this time of great uncertainty in the economy, inflation, rising costs of food, energy, housing, mass layoffs, and the cost of living in Hawaii. To approve such an increase in salary, 52%-64%, is a slap in the face to their hard-working, struggling constituents.

If these public servants are not satisfied with their salary, they should not run for office.

Sincerely,

Leilani Lindsey Kaapuni
Hilo, Hawaii

From: [Lynnette Kanuha](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Hb1118
Date: Thursday, February 20, 2025 12:45:12 PM

Against mandatory vaccinations.

Freedom of choice.

You can choose to be vaccinated if you wish. You will be protected .

If others don't want to take it it's their choice.

Lynnette Kanuha
Sent from my iPad

From: [Chablis Cambra](#)
To: [DHRD.Compensation](#)
Subject: [EXTERNAL] Opposition Testimony Against Salary Increases
Date: Thursday, February 20, 2025 1:01:53 PM

Date: 02/20/25

Subject: Testimony in Opposition to Salary Increases for the Governor and Other State Employees

Chairperson, Vice Chairperson, and Esteemed Members of the Committee,

I am submitting this testimony in strong opposition to any proposed salary increases for the Governor of Hawaii, other top state executives, and government employees at this time. While we value and respect the work of public officials, increasing salaries in the current economic climate is fiscally irresponsible and does not align with the economic realities facing Hawaii's residents and taxpayers.

1. Economic Hardships for Residents

Hawaii has one of the highest costs of living in the nation. Many residents are struggling with:

- Skyrocketing housing costs that outpace wage growth
- Rising inflation impacting everyday expenses such as food, utilities, and transportation
- High state tax burdens that make it difficult for families to stay financially afloat

A salary increase for government officials, particularly the Governor and other high-ranking officials, sends the wrong message when many residents live paycheck to paycheck and face economic instability. If public servants truly wish to lead by example, they should be demonstrating financial prudence and sacrifice, not seeking higher salaries while their constituents struggle.

2. Budget Constraints and Fiscal Responsibility

Hawaii continues to experience budget shortfalls, increasing debt obligations, and unfunded liabilities such as public employee pensions and healthcare costs. Increasing government salaries will further strain the state's finances and divert funds from essential services, including:

- Public education and school infrastructure improvements
- Public safety and emergency response
- Housing assistance and homelessness programs
- Healthcare and mental health services

Before considering salary increases, our state leaders must prioritize responsible fiscal management and demonstrate that taxpayer funds are being used effectively.

3. Existing Salaries Are Already Competitive

The Governor of Hawaii already earns a six-figure salary that far exceeds the median household income of most residents. Similarly, high-ranking government officials and public employees receive generous salaries, benefits, and pensions that are far more competitive than those of many private-sector workers in the state.

If the justification for pay raises is retention and recruitment, it is important to note that public sector jobs come with stability, benefits, and retirement security that most private-sector employees do not receive. There is no pressing need to increase salaries when these positions remain highly sought after.

4. Government Efficiency and Accountability

Before approving any salary increases, we should be asking: Are taxpayers getting their money's worth?

- Have state agencies demonstrated efficiency and cost-cutting measures?
- Are we seeing measurable improvements in government services?
- Has the public been given the opportunity to weigh in on this issue?

Without clear evidence of improved performance, increased accountability, and more efficient use of public funds, granting raises to top officials is unjustified.

5. The Public's Perspective

Hawaii residents have not been given sufficient opportunity to provide input on these salary increases. If salary adjustments are being considered, they should be put to a public vote or subjected to a more transparent process that allows residents to express their concerns.

The perception that elected officials are prioritizing their own pay over the needs of the public fosters distrust in government. Leaders should focus on addressing economic relief for residents before considering their own financial gain.

Conclusion

At a time when many families in Hawaii are struggling to make ends meet, it is tone-deaf and fiscally irresponsible to approve salary increases for the Governor and other high-ranking state officials. The focus should be on economic recovery, government efficiency, and fiscal responsibility, not increasing government salaries.

For these reasons, I urge you to reject any proposed salary increases and instead prioritize policies that directly benefit the people of Hawaii.

Thank you for your time and consideration.

Respectfully,



CHABLIS CAMBRA

808.864.3465

808ccabral@gmail.com