

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
ENGINEER SALARY SCHEDULE

Effective Date: 07/01/2028

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
EN18	ANN	73,308	75,312	77,364	79,512	81,696	83,940	86,256	88,632	91,056	93,576
	MON	6,109	6,276	6,447	6,626	6,808	6,995	7,188	7,386	7,588	7,798
	8HR	281.92	289.68	297.52	305.84	314.24	322.88	331.76	340.88	350.24	359.92
	HRLY	35.24	36.21	37.19	38.23	39.28	40.36	41.47	42.61	43.78	44.99
EN19	ANN	76,176	78,252	80,400	82,632	84,900	87,216	89,616	92,088	94,620	97,236
	MON	6,348	6,521	6,700	6,886	7,075	7,268	7,468	7,674	7,885	8,103
	8HR	292.96	300.96	309.20	317.84	326.56	335.44	344.64	354.16	363.92	374.00
	HRLY	36.62	37.62	38.65	39.73	40.82	41.93	43.08	44.27	45.49	46.75
EN20	ANN	79,152	81,336	83,568	85,860	88,236	90,648	93,156	95,712	98,340	101,052
	MON	6,596	6,778	6,964	7,155	7,353	7,554	7,763	7,976	8,195	8,421
	8HR	304.40	312.80	321.44	330.24	339.36	348.64	358.32	368.16	378.24	388.64
	HRLY	38.05	39.10	40.18	41.28	42.42	43.58	44.79	46.02	47.28	48.58
EN21	ANN	82,260	84,516	86,856	89,220	91,704	94,200	96,804	99,480	102,192	105,000
	MON	6,855	7,043	7,238	7,435	7,642	7,850	8,067	8,290	8,516	8,750
	8HR	316.40	325.04	334.08	343.12	352.72	362.32	372.32	382.64	393.04	403.84
	HRLY	39.55	40.63	41.76	42.89	44.09	45.29	46.54	47.83	49.13	50.48
EN22	ANN	85,512	87,852	90,264	92,736	95,292	97,920	100,608	103,380	106,200	109,140
	MON	7,126	7,321	7,522	7,728	7,941	8,160	8,384	8,615	8,850	9,095
	8HR	328.88	337.92	347.20	356.64	366.48	376.64	386.96	397.60	408.48	419.76
	HRLY	41.11	42.24	43.40	44.58	45.81	47.08	48.37	49.70	51.06	52.47
EN23	ANN	88,956	91,416	93,912	96,492	99,156	101,880	104,688	107,556	110,520	113,556
	MON	7,413	7,618	7,826	8,041	8,263	8,490	8,724	8,963	9,210	9,463
	8HR	342.16	351.60	361.20	371.12	381.36	391.84	402.64	413.68	425.04	436.72
	HRLY	42.77	43.95	45.15	46.39	47.67	48.98	50.33	51.71	53.13	54.59
EN24	ANN	105,588	108,492	111,480	114,540	117,684	120,924	124,260	127,680	131,184	134,784
	MON	8,799	9,041	9,290	9,545	9,807	10,077	10,355	10,640	10,932	11,232
	8HR	406.08	417.28	428.80	440.56	452.64	465.12	477.92	491.04	504.56	518.40
	HRLY	50.76	52.16	53.60	55.07	56.58	58.14	59.74	61.38	63.07	64.80

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EN25	ANN	109,728	112,752	115,860	119,040	122,304	125,688	129,144	132,684	136,320	140,076
	MON	9,144	9,396	9,655	9,920	10,192	10,474	10,762	11,057	11,360	11,673
	8HR	422.00	433.68	445.60	457.84	470.40	483.44	496.72	510.32	524.32	538.72
	HRLY	52.75	54.21	55.70	57.23	58.80	60.43	62.09	63.79	65.54	67.34
EN26	ANN	114,036	117,180	120,396	123,720	127,104	130,596	134,208	137,892	141,684	145,584
	MON	9,503	9,765	10,033	10,310	10,592	10,883	11,184	11,491	11,807	12,132
	8HR	438.64	450.72	463.04	475.84	488.88	502.32	516.16	530.32	544.96	559.92
	HRLY	54.83	56.34	57.88	59.48	61.11	62.79	64.52	66.29	68.12	69.99
EN27	ANN	118,608	121,860	125,220	128,664	132,228	135,840	139,572	143,412	147,372	151,416
	MON	9,884	10,155	10,435	10,722	11,019	11,320	11,631	11,951	12,281	12,618
	8HR	456.16	468.72	481.60	494.88	508.56	522.48	536.80	551.60	566.80	582.40
	HRLY	57.02	58.59	60.20	61.86	63.57	65.31	67.10	68.95	70.85	72.80
EN28	ANN	128,280	131,832	135,456	139,176	143,016	146,940	150,984	155,124	159,396	163,776
	MON	10,690	10,986	11,288	11,598	11,918	12,245	12,582	12,927	13,283	13,648
	8HR	493.36	507.04	520.96	535.28	550.08	565.12	580.72	596.64	613.04	629.92
	HRLY	61.67	63.38	65.12	66.91	68.76	70.64	72.59	74.58	76.63	78.74