

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
ENGINEER SALARY SCHEDULE

Effective Date: 07/01/2027

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
EN18	ANN	71,052	72,996	74,988	77,064	79,188	81,360	83,604	85,908	88,260	90,696
	MON	5,921	6,083	6,249	6,422	6,599	6,780	6,967	7,159	7,355	7,558
	8HR	273.28	280.72	288.40	296.40	304.56	312.96	321.52	330.40	339.44	348.80
	HRLY	34.16	35.09	36.05	37.05	38.07	39.12	40.19	41.30	42.43	43.60
EN19	ANN	73,836	75,852	77,928	80,088	82,296	84,540	86,868	89,256	91,716	94,248
	MON	6,153	6,321	6,494	6,674	6,858	7,045	7,239	7,438	7,643	7,854
	8HR	284.00	291.76	299.76	308.00	316.56	325.12	334.08	343.28	352.72	362.48
	HRLY	35.50	36.47	37.47	38.50	39.57	40.64	41.76	42.91	44.09	45.31
EN20	ANN	76,716	78,840	81,000	83,220	85,524	87,864	90,288	92,772	95,316	97,944
	MON	6,393	6,570	6,750	6,935	7,127	7,322	7,524	7,731	7,943	8,162
	8HR	295.04	303.20	311.52	320.08	328.96	337.92	347.28	356.80	366.64	376.72
	HRLY	36.88	37.90	38.94	40.01	41.12	42.24	43.41	44.60	45.83	47.09
EN21	ANN	79,728	81,924	84,192	86,484	88,884	91,308	93,828	96,420	99,048	101,772
	MON	6,644	6,827	7,016	7,207	7,407	7,609	7,819	8,035	8,254	8,481
	8HR	306.64	315.12	323.84	332.64	341.84	351.20	360.88	370.88	380.96	391.44
	HRLY	38.33	39.39	40.48	41.58	42.73	43.90	45.11	46.36	47.62	48.93
EN22	ANN	82,884	85,152	87,492	89,892	92,364	94,908	97,512	100,200	102,936	105,792
	MON	6,907	7,096	7,291	7,491	7,697	7,909	8,126	8,350	8,578	8,816
	8HR	318.80	327.52	336.48	345.76	355.28	365.04	375.04	385.36	395.92	406.88
	HRLY	39.85	40.94	42.06	43.22	44.41	45.63	46.88	48.17	49.49	50.86
EN23	ANN	86,220	88,608	91,032	93,528	96,108	98,748	101,472	104,256	107,124	110,064
	MON	7,185	7,384	7,586	7,794	8,009	8,229	8,456	8,688	8,927	9,172
	8HR	331.60	340.80	350.16	359.76	369.68	379.84	390.24	400.96	412.00	423.36
	HRLY	41.45	42.60	43.77	44.97	46.21	47.48	48.78	50.12	51.50	52.92
EN24	ANN	102,348	105,156	108,060	111,024	114,072	117,204	120,444	123,756	127,152	130,644
	MON	8,529	8,763	9,005	9,252	9,506	9,767	10,037	10,313	10,596	10,887
	8HR	393.68	404.48	415.60	427.04	438.72	450.80	463.28	476.00	489.04	502.48
	HRLY	49.21	50.56	51.95	53.38	54.84	56.35	57.91	59.50	61.13	62.81

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EN25	ANN	106,356	109,284	112,296	115,380	118,548	121,824	125,172	128,604	132,132	135,768
	MON	8,863	9,107	9,358	9,615	9,879	10,152	10,431	10,717	11,011	11,314
	8HR	409.04	420.32	431.92	443.76	455.92	468.56	481.44	494.64	508.24	522.16
	HRLY	51.13	52.54	53.99	55.47	56.99	58.57	60.18	61.83	63.53	65.27
EN26	ANN	110,532	113,580	116,700	119,916	123,204	126,588	130,080	133,656	137,328	141,108
	MON	9,211	9,465	9,725	9,993	10,267	10,549	10,840	11,138	11,444	11,759
	8HR	425.12	436.88	448.88	461.20	473.84	486.88	500.32	514.08	528.16	542.72
	HRLY	53.14	54.61	56.11	57.65	59.23	60.86	62.54	64.26	66.02	67.84
EN27	ANN	114,960	118,116	121,368	124,716	128,160	131,664	135,288	139,008	142,848	146,760
	MON	9,580	9,843	10,114	10,393	10,680	10,972	11,274	11,584	11,904	12,230
	8HR	442.16	454.32	466.80	479.68	492.96	506.40	520.32	534.64	549.44	564.48
	HRLY	55.27	56.79	58.35	59.96	61.62	63.30	65.04	66.83	68.68	70.56
EN28	ANN	124,344	127,776	131,292	134,904	138,624	142,428	146,340	150,360	154,500	158,748
	MON	10,362	10,648	10,941	11,242	11,552	11,869	12,195	12,530	12,875	13,229
	8HR	478.24	491.44	504.96	518.88	533.20	547.84	562.88	578.32	594.24	610.56
	HRLY	59.78	61.43	63.12	64.86	66.65	68.48	70.36	72.29	74.28	76.32