

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2027

Bargaining Unit: 30, 31, 32, 33, 35 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	100,812	161,292	EM 07	Annual	135,072	216,156
	Monthly	8,401	13,441		Monthly	11,256	18,013
	8 hour	387.76	620.32		8 hour	519.52	831.36
	Hourly	48.47	77.54		Hourly	64.94	103.92
EM 02	Annual	105,768	169,404	EM 08	Annual	141,816	227,016
	Monthly	8,814	14,117		Monthly	11,818	18,918
	8 hour	406.80	651.52		8 hour	545.44	873.12
	Hourly	50.85	81.44		Hourly	68.18	109.14
EM 03	Annual	111,120	177,840	ES 01	Annual	146,112	233,772
	Monthly	9,260	14,820		Monthly	12,176	19,481
	8 hour	427.36	684.00		8 hour	562.00	899.12
	Hourly	53.42	85.50		Hourly	70.25	112.39
EM 04	Annual	116,688	186,696	ES 02	Annual	150,456	240,768
	Monthly	9,724	15,558		Monthly	12,538	20,064
	8 hour	448.80	718.08		8 hour	578.64	926.00
	Hourly	56.10	89.76		Hourly	72.33	115.75
EM 05	Annual	122,568	196,068	ES 03	Annual	155,028	248,040
	Monthly	10,214	16,339		Monthly	12,919	20,670
	8 hour	471.44	754.08		8 hour	596.24	954.00
	Hourly	58.93	94.26		Hourly	74.53	119.25
EM 06	Annual	128,628	204,408				
	Monthly	10,719	17,034				
	8 hour	494.72	786.16				
	Hourly	61.84	98.27				