

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2028

Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5
SR16	ANN	89,520	93,060	96,756	100,620	103,152	105,720	108,348	111,048	113,808
	MON	7,460	7,755	8,063	8,385	8,596	8,810	9,029	9,254	9,484
	8HR	344.32	357.92	372.16	387.04	396.72	406.64	416.72	427.12	437.76
	HRLY	43.04	44.74	46.52	48.38	49.59	50.83	52.09	53.39	54.72
SR17	ANN	93,924	97,680	101,544	105,636	108,240	110,964	113,736	116,580	119,472
	MON	7,827	8,140	8,462	8,803	9,020	9,247	9,478	9,715	9,956
	8HR	361.28	375.68	390.56	406.32	416.32	426.80	437.44	448.40	459.52
	HRLY	45.16	46.96	48.82	50.79	52.04	53.35	54.68	56.05	57.44
SR18	ANN	102,336	106,512	110,688	115,104	117,984	120,912	123,948	127,032	130,212
	MON	8,528	8,876	9,224	9,592	9,832	10,076	10,329	10,586	10,851
	8HR	393.60	409.68	425.76	442.72	453.76	465.04	476.72	488.56	500.80
	HRLY	49.20	51.21	53.22	55.34	56.72	58.13	59.59	61.07	62.60
SR19	ANN	111,624	116,076	120,684	125,508	128,676	131,868	135,180	138,552	141,984
	MON	9,302	9,673	10,057	10,459	10,723	10,989	11,265	11,546	11,832
	8HR	429.36	446.48	464.16	482.72	494.88	507.20	519.92	532.88	546.08
	HRLY	53.67	55.81	58.02	60.34	61.86	63.40	64.99	66.61	68.26
SR20	ANN	121,680	126,588	131,592	136,872	140,280	143,784	147,372	151,044	154,812
	MON	10,140	10,549	10,966	11,406	11,690	11,982	12,281	12,587	12,901
	8HR	468.00	486.88	506.16	526.40	539.52	553.04	566.80	580.96	595.44
	HRLY	58.50	60.86	63.27	65.80	67.44	69.13	70.85	72.62	74.43
SR21	ANN	128,976	134,136	139,524	145,092	148,740	152,436	156,252	160,212	164,196
	MON	10,748	11,178	11,627	12,091	12,395	12,703	13,021	13,351	13,683
	8HR	496.08	515.92	536.64	558.08	572.08	586.32	600.96	616.24	631.52
	HRLY	62.01	64.49	67.08	69.76	71.51	73.29	75.12	77.03	78.94
SR22	ANN	134,136	139,524	145,092	150,900	154,704	158,544	162,528	166,572	170,760
	MON	11,178	11,627	12,091	12,575	12,892	13,212	13,544	13,881	14,230
	8HR	515.92	536.64	558.08	580.40	595.04	609.76	625.12	640.64	656.80
	HRLY	64.49	67.08	69.76	72.55	74.38	76.22	78.14	80.08	82.10
SR23	ANN	139,524	145,092	150,900	156,948	160,896	164,868	168,984	173,232	177,576
	MON	11,627	12,091	12,575	13,079	13,408	13,739	14,082	14,436	14,798
	8HR	536.64	558.08	580.40	603.68	618.80	634.08	649.92	666.24	682.96
	HRLY	67.08	69.76	72.55	75.46	77.35	79.26	81.24	83.28	85.37

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SR24	ANN	145,092	150,900	156,948	163,236	167,304	171,492	175,764	180,168	184,668
	MON	12,091	12,575	13,079	13,603	13,942	14,291	14,647	15,014	15,389
	8HR	558.08	580.40	603.68	627.84	643.44	659.60	676.00	692.96	710.24
	HRLY	69.76	72.55	75.46	78.48	80.43	82.45	84.50	86.62	88.78
SR25	ANN	150,900	156,948	163,236	169,764	174,012	178,356	182,784	187,404	192,096
	MON	12,575	13,079	13,603	14,147	14,501	14,863	15,232	15,617	16,008
	8HR	580.40	603.68	627.84	652.96	669.28	686.00	703.04	720.80	738.80
	HRLY	72.55	75.46	78.48	81.62	83.66	85.75	87.88	90.10	92.35
SR26	ANN	156,948	163,236	169,764	176,544	180,960	185,496	190,128	194,904	199,776
	MON	13,079	13,603	14,147	14,712	15,080	15,458	15,844	16,242	16,648
	8HR	603.68	627.84	652.96	679.04	696.00	713.44	731.28	749.60	768.40
	HRLY	75.46	78.48	81.62	84.88	87.00	89.18	91.41	93.70	96.05
SR27	ANN	163,236	169,764	176,544	183,612	188,184	192,876	197,700	202,668	207,756
	MON	13,603	14,147	14,712	15,301	15,682	16,073	16,475	16,889	17,313
	8HR	627.84	652.96	679.04	706.24	723.76	741.84	760.40	779.52	799.04
	HRLY	78.48	81.62	84.88	88.28	90.47	92.73	95.05	97.44	99.88
SR28	ANN	169,764	176,544	183,612	190,992	195,756	200,640	205,632	210,804	216,048
	MON	14,147	14,712	15,301	15,916	16,313	16,720	17,136	17,567	18,004
	8HR	652.96	679.04	706.24	734.56	752.88	771.68	790.88	810.80	830.96
	HRLY	81.62	84.88	88.28	91.82	94.11	96.46	98.86	101.35	103.87
SR29	ANN	176,544	183,612	190,992	198,600	203,604	208,680	213,912	219,252	224,760
	MON	14,712	15,301	15,916	16,550	16,967	17,390	17,826	18,271	18,730
	8HR	679.04	706.24	734.56	763.84	783.12	802.64	822.72	843.28	864.48
	HRLY	84.88	88.28	91.82	95.48	97.89	100.33	102.84	105.41	108.06
SR30	ANN	183,612	190,992	198,600	206,556	211,704	216,996	222,420	227,952	233,664
	MON	15,301	15,916	16,550	17,213	17,642	18,083	18,535	18,996	19,472
	8HR	706.24	734.56	763.84	794.48	814.24	834.64	855.44	876.72	898.72
	HRLY	88.28	91.82	95.48	99.31	101.78	104.33	106.93	109.59	112.34