

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2026
Bargaining Unit: 02 Blue Collar, Supervisor

Step A			Step A			Step A			Step A		
WF01	ANN	55,452	WF09	ANN	76,440	F101	ANN	59,016	F109	ANN	81,324
	MON	4,621		MON	6,370		MON	4,918		MON	6,777
	8HR	213.28		8HR	294.00		8HR	226.96		8HR	312.80
	HRLY	26.66		HRLY	36.75		HRLY	28.37		HRLY	39.10
WF02	ANN	57,696	WF10	ANN	79,524	F102	ANN	61,428	F110	ANN	84,648
	MON	4,808		MON	6,627		MON	5,119		MON	7,054
	8HR	221.92		8HR	305.84		8HR	236.24		8HR	325.60
	HRLY	27.74		HRLY	38.23		HRLY	29.53		HRLY	40.70
WF03	ANN	59,520	WF11	ANN	82,680	F103	ANN	63,396	F111	ANN	88,032
	MON	4,960		MON	6,890		MON	5,283		MON	7,336
	8HR	228.96		8HR	318.00		8HR	243.84		8HR	338.56
	HRLY	28.62		HRLY	39.75		HRLY	30.48		HRLY	42.32
WF04	ANN	61,908	WF12	ANN	85,884	F104	ANN	65,988	F112	ANN	91,560
	MON	5,159		MON	7,157		MON	5,499		MON	7,630
	8HR	238.08		8HR	330.32		8HR	253.84		8HR	352.16
	HRLY	29.76		HRLY	41.29		HRLY	31.73		HRLY	44.02
WF05	ANN	64,392	WF13	ANN	89,436	F105	ANN	69,468	F113	ANN	95,196
	MON	5,366		MON	7,453		MON	5,789		MON	7,933
	8HR	247.68		8HR	344.00		8HR	267.20		8HR	366.16
	HRLY	30.96		HRLY	43.00		HRLY	33.40		HRLY	45.77
WF06	ANN	66,984	WF14	ANN	92,940	F106	ANN	71,340	F114	ANN	98,976
	MON	5,582		MON	7,745		MON	5,945		MON	8,248
	8HR	257.60		8HR	357.44		8HR	274.40		8HR	380.64
	HRLY	32.20		HRLY	44.68		HRLY	34.30		HRLY	47.58
WF07	ANN	69,624	WF15	ANN	96,636	F107	ANN	74,124	F115	ANN	102,900
	MON	5,802		MON	8,053		MON	6,177		MON	8,575
	8HR	267.76		8HR	371.68		8HR	285.12		8HR	395.76
	HRLY	33.47		HRLY	46.46		HRLY	35.64		HRLY	49.47
WF08	ANN	72,360				F108	ANN	77,088			
	MON	6,030					MON	6,424			
	8HR	278.32					8HR	296.48			
	HRLY	34.79					HRLY	37.06			

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F201	ANN	62,856	F209	ANN	86,688	F301	ANN	66,948	F309	ANN	92,292
	MON	5,238		MON	7,224		MON	5,579		MON	7,691
	8HR	241.76		8HR	333.44		8HR	257.52		8HR	354.96
	HRLY	30.22		HRLY	41.68		HRLY	32.19		HRLY	44.37
F202	ANN	65,352	F210	ANN	90,072	F302	ANN	69,624	F310	ANN	95,892
	MON	5,446		MON	7,506		MON	5,802		MON	7,991
	8HR	251.36		8HR	346.40		8HR	267.76		8HR	368.80
	HRLY	31.42		HRLY	43.30		HRLY	33.47		HRLY	46.10
F203	ANN	67,476	F211	ANN	93,684	F303	ANN	71,940	F311	ANN	99,816
	MON	5,623		MON	7,807		MON	5,995		MON	8,318
	8HR	259.52		8HR	360.32		8HR	276.72		8HR	383.92
	HRLY	32.44		HRLY	45.04		HRLY	34.59		HRLY	47.99
F204	ANN	70,200	F212	ANN	97,500	F304	ANN	74,772	F312	ANN	103,860
	MON	5,850		MON	8,125		MON	6,231		MON	8,655
	8HR	270.00		8HR	375.04		8HR	287.60		8HR	399.44
	HRLY	33.75		HRLY	46.88		HRLY	35.95		HRLY	49.93
F205	ANN	73,032	F213	ANN	101,448	F305	ANN	77,832	F313	ANN	108,048
	MON	6,086		MON	8,454		MON	6,486		MON	9,004
	8HR	280.88		8HR	390.16		8HR	299.36		8HR	415.60
	HRLY	35.11		HRLY	48.77		HRLY	37.42		HRLY	51.95
F206	ANN	75,936	F214	ANN	105,444	F306	ANN	80,856	F314	ANN	112,260
	MON	6,328		MON	8,787		MON	6,738		MON	9,355
	8HR	292.08		8HR	405.52		8HR	310.96		8HR	431.76
	HRLY	36.51		HRLY	50.69		HRLY	38.87		HRLY	53.97
F207	ANN	79,008	F215	ANN	109,656	F307	ANN	84,084	F315	ANN	116,808
	MON	6,584		MON	9,138		MON	7,007		MON	9,734
	8HR	303.84		8HR	421.76		8HR	323.44		8HR	449.28
	HRLY	37.98		HRLY	52.72		HRLY	40.43		HRLY	56.16
F208	ANN	82,140				F308	ANN	87,420			
	MON	6,845					MON	7,285			
	8HR	315.92					8HR	336.24			
	HRLY	39.49					HRLY	42.03			

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GF01	ANN	71,304	GF09	ANN	98,328
	MON	5,942		MON	8,194
	8HR	274.24		8HR	378.16
	HRLY	34.28		HRLY	47.27
GF02	ANN	74,124	GF10	ANN	102,144
	MON	6,177		MON	8,512
	8HR	285.12		8HR	392.88
	HRLY	35.64		HRLY	49.11
GF03	ANN	76,572	GF11	ANN	106,212
	MON	6,381		MON	8,851
	8HR	294.48		8HR	408.48
	HRLY	36.81		HRLY	51.06
GF04	ANN	79,608	GF12	ANN	110,544
	MON	6,634		MON	9,212
	8HR	306.16		8HR	425.20
	HRLY	38.27		HRLY	53.15
GF05	ANN	82,860	GF13	ANN	115,020
	MON	6,905		MON	9,585
	8HR	318.72		8HR	442.40
	HRLY	39.84		HRLY	55.30
GF06	ANN	86,100	GF14	ANN	119,556
	MON	7,175		MON	9,963
	8HR	331.12		8HR	459.84
	HRLY	41.39		HRLY	57.48
GF07	ANN	89,580	GF15	ANN	124,320
	MON	7,465		MON	10,360
	8HR	344.56		8HR	478.16
	HRLY	43.07		HRLY	59.77
GF08	ANN	93,204			
	MON	7,767			
	8HR	358.48			
	HRLY	44.81			