

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2027

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A				A				A				A			
BC01	ANN	55,812		BC09	ANN	75,852		WS01	ANN	57,828		WS09	ANN	80,496	
	MON	4,651			MON	6,321			MON	4,819			MON	6,708	
	8HR	214.64			8HR	291.76			8HR	222.40			8HR	309.60	
	HRLY	26.83			HRLY	36.47			HRLY	27.80			HRLY	38.70	
BC02	ANN	56,580		BC10	ANN	78,732		WS02	ANN	60,516		WS10	ANN	83,352	
	MON	4,715			MON	6,561			MON	5,043			MON	6,946	
	8HR	217.60			8HR	302.80			8HR	232.72			8HR	320.56	
	HRLY	27.20			HRLY	37.85			HRLY	29.09			HRLY	40.07	
BC03	ANN	58,176		BC11	ANN	81,612		WS03	ANN	62,280		WS11	ANN	86,592	
	MON	4,848			MON	6,801			MON	5,190			MON	7,216	
	8HR	223.76			8HR	313.92			8HR	239.52			8HR	333.04	
	HRLY	27.97			HRLY	39.24			HRLY	29.94			HRLY	41.63	
BC04	ANN	60,516		BC12	ANN	84,744		WS04	ANN	64,788		WS12	ANN	89,748	
	MON	5,043			MON	7,062			MON	5,399			MON	7,479	
	8HR	232.72			8HR	325.92			8HR	249.20			8HR	345.20	
	HRLY	29.09			HRLY	40.74			HRLY	31.15			HRLY	43.15	
BC05	ANN	62,940		BC13	ANN	87,816		WS05	ANN	67,404		WS13	ANN	93,144	
	MON	5,245			MON	7,318			MON	5,617			MON	7,762	
	8HR	242.08			8HR	337.76			8HR	259.28			8HR	358.24	
	HRLY	30.26			HRLY	42.22			HRLY	32.41			HRLY	44.78	
BC06	ANN	65,472		BC14	ANN	91,176		WS06	ANN	70,104		WS14	ANN	96,588	
	MON	5,456			MON	7,598			MON	5,842			MON	8,049	
	8HR	251.84			8HR	350.64			8HR	269.60			8HR	371.52	
	HRLY	31.48			HRLY	43.83			HRLY	33.70			HRLY	46.44	
BC07	ANN	68,076		BC15	ANN	94,596		WS07	ANN	72,900		WS15	ANN	100,260	
	MON	5,673			MON	7,883			MON	6,075			MON	8,355	
	8HR	261.84			8HR	363.84			8HR	280.40			8HR	385.60	
	HRLY	32.73			HRLY	45.48			HRLY	35.05			HRLY	48.20	
BC08	ANN	70,860						WS08	ANN	75,804					
	MON	5,905							MON	6,317					
	8HR	272.56							8HR	291.52					
	HRLY	34.07							HRLY	36.44					