

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 07/01/2028

Bargaining Unit: 13 Professional and Scientific Employees
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

| | | Min | Max |
|------|---------|--------|---------|
| LHA1 | Annual | 85,608 | 204,852 |
| | Monthly | 7,134 | 17,071 |
| | 8 hour | 329.28 | 787.92 |
| | Hourly | 41.16 | 98.49 |
| LHA2 | Annual | 96,300 | 204,852 |
| | Monthly | 8,025 | 17,071 |
| | 8 hour | 370.40 | 787.92 |
| | Hourly | 46.30 | 98.49 |

Zone B - Dentist

| | | Min | Max |
|----------------|---------|---------|---------|
| LHB1 | Annual | 109,752 | 296,880 |
| | Monthly | 9,146 | 24,740 |
| | 8 hour | 422.16 | 1141.84 |
| | Hourly | 52.77 | 142.73 |
| LHB2 (EMCP) | Annual | 131,544 | 309,456 |
| | Monthly | 10,962 | 25,788 |
| | 8 hour | 505.92 | 1190.24 |
| | Hourly | 63.24 | 148.78 |

Zone C - Physician

Physician (excluding Psychiatrist)

| | | | |
|----------------|---------|---------|----------|
| LHC1 | Annual | 148,056 | 400,548 |
| | Monthly | 12,338 | 33,379 |
| | 8 hour | 569.44 | 1,540.56 |
| | Hourly | 71.18 | 192.57 |
| LHC2 (EMCP) | Annual | 177,480 | 417,504 |
| | Monthly | 14,790 | 34,792 |
| | 8 hour | 682.64 | 1,605.76 |
| | Hourly | 85.33 | 200.72 |

Physician (Psychiatrist) - Exempt from Civil Service

| | | | |
|------|---------|---------|----------|
| LHC3 | Annual | 254,628 | 400,548 |
| | Monthly | 21,219 | 33,379 |
| | 8 hour | 979.36 | 1,540.56 |
| | Hourly | 122.42 | 192.57 |
| LHC4 | Annual | 292,848 | 400,548 |
| | Monthly | 24,404 | 33,379 |
| | 8 hour | 1126.32 | 1,540.56 |
| | Hourly | 140.79 | 192.57 |