

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 07/01/2027

Bargaining Unit: 13 Professional and Scientific Employees
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	82,980	198,552
	Monthly	6,915	16,546
	8 hour	319.12	763.68
	Hourly	39.89	95.46
LHA2	Annual	93,336	198,552
	Monthly	7,778	16,546
	8 hour	358.96	763.68
	Hourly	44.87	95.46

Zone B - Dentist

		Min	Max
LHB1	Annual	106,380	287,760
	Monthly	8,865	23,980
	8 hour	409.12	1106.80
	Hourly	51.14	138.35
LHB2 (EMCP)	Annual	126,480	297,552
	Monthly	10,540	24,796
	8 hour	486.48	1144.4
	Hourly	60.81	143.05

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	143,508	388,236
	Monthly	11,959	32,353
	8 hour	551.92	1,493.20
	Hourly	68.99	186.65
LHC2 (EMCP)	Annual	170,652	401,448
	Monthly	14,221	33,454
	8 hour	656.32	1,544.00
	Hourly	82.04	193

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	246,804	388,236
	Monthly	20,567	32,353
	8 hour	949.28	1,493.20
	Hourly	118.66	186.65
LHC4	Annual	283,848	388,236
	Monthly	23,654	32,353
	8 hour	1091.76	1,493.20
	Hourly	136.47	186.65