

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 13 Professional and Scientific Employees
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	80,748	193,200
	Monthly	6,729	16,100
	8 hour	310.56	743.04
	Hourly	38.82	92.88
LHA2	Annual	90,816	193,200
	Monthly	7,568	16,100
	8 hour	349.28	743.04
	Hourly	43.66	92.88

Zone B - Dentist

		Min	Max
LHB1	Annual	103,512	280,008
	Monthly	8,626	23,334
	8 hour	398.16	1076.96
	Hourly	49.77	134.62
LHB2 (EMCP)	Annual	121,620	286,104
	Monthly	10,135	23,842
	8 hour	467.76	1100.4
	Hourly	58.47	137.55

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	139,644	377,772
	Monthly	11,637	31,481
	8 hour	537.12	1,452.96
	Hourly	67.14	181.62
LHC2 (EMCP)	Annual	164,088	386,004
	Monthly	13,674	32,167
	8 hour	631.12	1,484.64
	Hourly	78.89	185.58

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	240,156	377,772
	Monthly	20,013	31,481
	8 hour	923.68	1,452.96
	Hourly	115.46	181.62
LHC4	Annual	276,192	377,772
	Monthly	23,016	31,481
	8 hour	1062.24	1,452.96
	Hourly	132.78	181.62