

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 07/01/2025

Bargaining Unit: 13 Professional and Scientific Employees  
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	78,432	187,668
	Monthly	6,536	15,639
	8 hour	301.68	721.84
	Hourly	37.71	90.23
LHA2	Annual	88,212	187,668
	Monthly	7,351	15,639
	8 hour	339.28	721.84
	Hourly	42.41	90.23

Zone B - Dentist

		Min	Max
LHB1	Annual	100,548	271,980
	Monthly	8,379	22,665
	8 hour	386.72	1046.08
	Hourly	48.34	130.76
LHB2 (EMCP)	Annual	117,180	275,652
	Monthly	9,765	22,971
	8 hour	450.72	1060.24
	Hourly	56.34	132.53

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	135,648	366,948
	Monthly	11,304	30,579
	8 hour	521.76	1,411.36
	Hourly	65.22	176.42
LHC2 (EMCP)	Annual	158,100	371,904
	Monthly	13,175	30,992
	8 hour	608.08	1,430.40
	Hourly	76.01	178.8

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	233,280	366,948
	Monthly	19,440	30,579
	8 hour	897.20	1,411.36
	Hourly	112.15	176.42
LHC4	Annual	268,272	366,948
	Monthly	22,356	30,579
	8 hour	1031.84	1,411.36
	Hourly	128.98	176.42