

Licensed Health Care Professional Pilot Project
Salary Matrix Schedule
Effective July 1, 2025 (Revised)

Points	Clinical Psychologist LHA1		Clinical Psychologist Supervisor LHA2	
	Monthly	Annual	Monthly	Annual
4-5	6,536	78,432	7,351	88,212
6-7	6,797	81,564	7,645	91,740
8-9	7,069	84,828	7,951	95,412
10-11	7,352	88,224	8,269	99,228
12-13	7,646	91,752	8,600	103,200
14-15	7,952	95,424	8,944	107,328
16-17	8,270	99,240	9,301	111,612
18-19	8,601	103,212	9,673	116,076
20	8,945	107,340	10,060	120,720
Maximum	15,639	187,668	15,639	187,668

Points	Dentist LHB1		Dentist Manager (EMCP) LHB2	
	Monthly	Annual	Monthly	Annual
4-5	8,379	100,548	9,765	117,180
6-7	8,714	104,568	10,156	121,872
8-9	9,063	108,756	10,562	126,744
10-11	9,425	113,100	10,984	131,808
12-13	9,802	117,624	11,424	137,088
14-15	10,194	122,328	11,881	142,572
16-17	10,602	127,224	12,356	148,272
18-19	11,026	132,312	12,850	154,200
20	11,467	137,604	13,364	160,368
Maximum	22,665	271,980	22,971	275,652

Points	Physician LHC1		Physician Manager/ Administrator (EMCP) LHC2	
	Monthly	Annual	Monthly	Annual
4-5	11,304	135,648	13,175	158,100
6-7	11,756	141,072	13,702	164,424
8-9	12,226	146,712	14,250	171,000
10-11	12,715	152,580	14,820	177,840
12-13	13,224	158,688	15,413	184,956
14-15	13,753	165,036	16,029	192,348
16-17	14,303	171,636	16,671	200,052
18-19	14,875	178,500	17,337	208,044
20	15,470	185,640	18,031	216,372
Maximum	30,579	366,948	30,992	371,904

Licensed Health Care Professional Pilot Project
Salary Matrix Schedule
Effective July 1, 2025 (Revised)

Points	Psychiatrist LHC3		Psychiatrist Manager LHC4	
	Monthly	Annual	Monthly	Annual
4-7	19,440	233,280	22,356	268,272
8-10	20,023	240,276	23,027	276,324
11-13	20,624	247,488	23,717	284,604
14-15	21,243	254,916	24,429	293,148
16-17	21,880	262,560	25,162	301,944
18-19	22,536	270,432	25,917	311,004
20	23,212	278,544	26,694	320,328
Maximum	30,579	366,948	30,579	366,948