

IT Broadbanding Pilot Project
Effective July 1, 2025

In-Band Maximum Chart

Band A: Entry/Independent Worker Band

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 18	6,535	7,057
SR 20	7,069	7,634

Band B: Journeyworker Band

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 22	7,644	8,255
SR 24	8,601	9,289

Band C: Supervisor Band

	<i>SR Max</i>	<i>Inband</i>
	<i>Step M</i>	<i>Max</i>
SR 24	8,601	9,289
SR 26	9,302	10,046
SR 28	10,464	11,301

Salary Matrix Schedule

Band A	
Points	Up to
1-3	D Step
4-5	E Step
6-7	F Step
8-9	G Step
10-11	H Step
*	I - M Steps

Band B & C	
Points	Up to
1-4	D Step
5-7	E Step
8-10	F Step
11-13	G Step
14-16	H Step
17-20	I Step
*	J - M Steps

* May use exception beyond the salary matrix form.