

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
ENGINEER SALARY SCHEDULE

Effective Date: 07/01/2025

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
EN18	ANN	67,152	68,988	70,884	72,840	74,844	76,896	79,020	81,192	83,424	85,716
	MON	5,596	5,749	5,907	6,070	6,237	6,408	6,585	6,766	6,952	7,143
	8HR	258.24	265.36	272.64	280.16	287.84	295.76	303.92	312.24	320.88	329.68
	HRLY	32.28	33.17	34.08	35.02	35.98	36.97	37.99	39.03	40.11	41.21
EN19	ANN	69,780	71,700	73,656	75,696	77,784	79,908	82,104	84,372	86,688	89,076
	MON	5,815	5,975	6,138	6,308	6,482	6,659	6,842	7,031	7,224	7,423
	8HR	268.40	275.76	283.28	291.12	299.20	307.36	315.76	324.48	333.44	342.64
	HRLY	33.55	34.47	35.41	36.39	37.40	38.42	39.47	40.56	41.68	42.83
EN20	ANN	72,516	74,520	76,560	78,660	80,832	83,052	85,332	87,684	90,096	92,568
	MON	6,043	6,210	6,380	6,555	6,736	6,921	7,111	7,307	7,508	7,714
	8HR	278.88	286.64	294.48	302.56	310.88	319.44	328.24	337.28	346.56	356.00
	HRLY	34.86	35.83	36.81	37.82	38.86	39.93	41.03	42.16	43.32	44.50
EN21	ANN	75,360	77,436	79,572	81,744	84,000	86,304	88,680	91,128	93,624	96,192
	MON	6,280	6,453	6,631	6,812	7,000	7,192	7,390	7,594	7,802	8,016
	8HR	289.84	297.84	306.08	314.40	323.04	331.92	341.04	350.48	360.08	370.00
	HRLY	36.23	37.23	38.26	39.30	40.38	41.49	42.63	43.81	45.01	46.25
EN22	ANN	78,336	80,484	82,692	84,960	87,300	89,700	92,160	94,704	97,296	99,984
	MON	6,528	6,707	6,891	7,080	7,275	7,475	7,680	7,892	8,108	8,332
	8HR	301.28	309.52	318.08	326.80	335.76	345.04	354.48	364.24	374.24	384.56
	HRLY	37.66	38.69	39.76	40.85	41.97	43.13	44.31	45.53	46.78	48.07
EN23	ANN	81,492	83,748	86,040	88,404	90,840	93,336	95,904	98,544	101,244	104,028
	MON	6,791	6,979	7,170	7,367	7,570	7,778	7,992	8,212	8,437	8,669
	8HR	313.44	322.08	330.96	340.00	349.36	358.96	368.88	379.04	389.44	400.08
	HRLY	39.18	40.26	41.37	42.50	43.67	44.87	46.11	47.38	48.68	50.01
EN24	ANN	96,732	99,396	102,132	104,940	107,820	110,784	113,832	116,964	120,180	123,480
	MON	8,061	8,283	8,511	8,745	8,985	9,232	9,486	9,747	10,015	10,290
	8HR	372.08	382.32	392.80	403.60	414.72	426.08	437.84	449.84	462.24	474.96
	HRLY	46.51	47.79	49.10	50.45	51.84	53.26	54.73	56.23	57.78	59.37

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EN25	ANN	100,524	103,296	106,140	109,056	112,056	115,140	118,308	121,548	124,884	128,328
	MON	8,377	8,608	8,845	9,088	9,338	9,595	9,859	10,129	10,407	10,694
	8HR	386.64	397.28	408.24	419.44	430.96	442.88	455.04	467.52	480.32	493.60
	HRLY	48.33	49.66	51.03	52.43	53.87	55.36	56.88	58.44	60.04	61.70
EN26	ANN	104,472	107,352	110,304	113,340	116,448	119,652	122,952	126,324	129,804	133,368
	MON	8,706	8,946	9,192	9,445	9,704	9,971	10,246	10,527	10,817	11,114
	8HR	401.84	412.88	424.24	435.92	447.84	460.24	472.88	485.84	499.28	512.96
	HRLY	50.23	51.61	53.03	54.49	55.98	57.53	59.11	60.73	62.41	64.12
EN27	ANN	108,660	111,648	114,708	117,876	121,128	124,440	127,872	131,388	135,012	138,708
	MON	9,055	9,304	9,559	9,823	10,094	10,370	10,656	10,949	11,251	11,559
	8HR	417.92	429.44	441.20	453.36	465.84	478.64	491.84	505.36	519.28	533.52
	HRLY	52.24	53.68	55.15	56.67	58.23	59.83	61.48	63.17	64.91	66.69
EN28	ANN	117,528	120,768	124,092	127,512	131,028	134,616	138,312	142,116	146,028	150,036
	MON	9,794	10,064	10,341	10,626	10,919	11,218	11,526	11,843	12,169	12,503
	8HR	452.00	464.48	477.28	490.40	503.92	517.76	532.00	546.64	561.68	577.04
	HRLY	56.50	58.06	59.66	61.30	62.99	64.72	66.50	68.33	70.21	72.13