

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2025

Bargaining Unit: 30, 31, 32, 33, 35 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	93,396	149,424	EM 07	Annual	125,136	200,256
	Monthly	7,783	12,452		Monthly	10,428	16,688
	8 hour	359.20	574.72		8 hour	481.28	770.24
	Hourly	44.90	71.84		Hourly	60.16	96.28
EM 02	Annual	97,992	156,936	EM 08	Annual	131,376	210,312
	Monthly	8,166	13,078		Monthly	10,948	17,526
	8 hour	376.88	603.60		8 hour	505.28	808.88
	Hourly	47.11	75.45		Hourly	63.16	101.11
EM 03	Annual	102,948	164,760	ES 01	Annual	135,360	216,576
	Monthly	8,579	13,730		Monthly	11,280	18,048
	8 hour	395.92	633.68		8 hour	520.64	832.96
	Hourly	49.49	79.21		Hourly	65.08	104.12
EM 04	Annual	108,108	172,968	ES 02	Annual	139,392	223,056
	Monthly	9,009	14,414		Monthly	11,616	18,588
	8 hour	415.84	665.28		8 hour	536.16	857.92
	Hourly	51.98	83.16		Hourly	67.02	107.24
EM 05	Annual	113,544	181,644	ES 03	Annual	143,616	229,788
	Monthly	9,462	15,137		Monthly	11,968	19,149
	8 hour	436.72	698.64		8 hour	552.40	883.84
	Hourly	54.59	87.33		Hourly	69.05	110.48
EM 06	Annual	119,172	189,372				
	Monthly	9,931	15,781				
	8 hour	458.32	728.32				
	Hourly	57.29	91.04				