

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2025  
Bargaining Unit: 02 Blue Collar, Supervisor

| Step A |      |        | Step A |      |        | Step A |      |        | Step A |      |        |
|--------|------|--------|--------|------|--------|--------|------|--------|--------|------|--------|
| WF01   | ANN  | 53,424 | WF09   | ANN  | 73,644 | F101   | ANN  | 56,856 | F109   | ANN  | 78,360 |
|        | MON  | 4,452  |        | MON  | 6,137  |        | MON  | 4,738  |        | MON  | 6,530  |
|        | 8HR  | 205.44 |        | 8HR  | 283.28 |        | 8HR  | 218.64 |        | 8HR  | 301.36 |
|        | HRLY | 25.68  |        | HRLY | 35.41  |        | HRLY | 27.33  |        | HRLY | 37.67  |
| WF02   | ANN  | 55,584 | WF10   | ANN  | 76,620 | F102   | ANN  | 59,184 | F110   | ANN  | 81,552 |
|        | MON  | 4,632  |        | MON  | 6,385  |        | MON  | 4,932  |        | MON  | 6,796  |
|        | 8HR  | 213.76 |        | 8HR  | 294.72 |        | 8HR  | 227.60 |        | 8HR  | 313.68 |
|        | HRLY | 26.72  |        | HRLY | 36.84  |        | HRLY | 28.45  |        | HRLY | 39.21  |
| WF03   | ANN  | 57,348 | WF11   | ANN  | 79,656 | F103   | ANN  | 61,080 | F111   | ANN  | 84,816 |
|        | MON  | 4,779  |        | MON  | 6,638  |        | MON  | 5,090  |        | MON  | 7,068  |
|        | 8HR  | 220.56 |        | 8HR  | 306.40 |        | 8HR  | 234.96 |        | 8HR  | 326.24 |
|        | HRLY | 27.57  |        | HRLY | 38.30  |        | HRLY | 29.37  |        | HRLY | 40.78  |
| WF04   | ANN  | 59,652 | WF12   | ANN  | 82,752 | F104   | ANN  | 63,576 | F112   | ANN  | 88,212 |
|        | MON  | 4,971  |        | MON  | 6,896  |        | MON  | 5,298  |        | MON  | 7,351  |
|        | 8HR  | 229.44 |        | 8HR  | 318.24 |        | 8HR  | 244.56 |        | 8HR  | 339.28 |
|        | HRLY | 28.68  |        | HRLY | 39.78  |        | HRLY | 30.57  |        | HRLY | 42.41  |
| WF05   | ANN  | 62,040 | WF13   | ANN  | 86,172 | F105   | ANN  | 66,936 | F113   | ANN  | 91,716 |
|        | MON  | 5,170  |        | MON  | 7,181  |        | MON  | 5,578  |        | MON  | 7,643  |
|        | 8HR  | 238.64 |        | 8HR  | 331.44 |        | 8HR  | 257.44 |        | 8HR  | 352.72 |
|        | HRLY | 29.83  |        | HRLY | 41.43  |        | HRLY | 32.18  |        | HRLY | 44.09  |
| WF06   | ANN  | 64,536 | WF14   | ANN  | 89,544 | F106   | ANN  | 68,736 | F114   | ANN  | 95,364 |
|        | MON  | 5,378  |        | MON  | 7,462  |        | MON  | 5,728  |        | MON  | 7,947  |
|        | 8HR  | 248.24 |        | 8HR  | 344.40 |        | 8HR  | 264.40 |        | 8HR  | 366.80 |
|        | HRLY | 31.03  |        | HRLY | 43.05  |        | HRLY | 33.05  |        | HRLY | 45.85  |
| WF07   | ANN  | 67,080 | WF15   | ANN  | 93,108 | F107   | ANN  | 71,412 | F115   | ANN  | 99,144 |
|        | MON  | 5,590  |        | MON  | 7,759  |        | MON  | 5,951  |        | MON  | 8,262  |
|        | 8HR  | 258.00 |        | 8HR  | 358.08 |        | 8HR  | 274.64 |        | 8HR  | 381.36 |
|        | HRLY | 32.25  |        | HRLY | 44.76  |        | HRLY | 34.33  |        | HRLY | 47.67  |
| WF08   | ANN  | 69,720 |        |      |        | F108   | ANN  | 74,268 |        |      |        |
|        | MON  | 5,810  |        |      |        |        | MON  | 6,189  |        |      |        |
|        | 8HR  | 268.16 |        |      |        |        | 8HR  | 285.68 |        |      |        |
|        | HRLY | 33.52  |        |      |        |        | HRLY | 35.71  |        |      |        |

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|--------|------|--------|--------|------|---------|--------|------|--------|--------|------|---------|
| F201   | ANN  | 60,564 | F209   | ANN  | 83,520  | F301   | ANN  | 64,500 | F309   | ANN  | 88,920  |
|        | MON  | 5,047  |        | MON  | 6,960   |        | MON  | 5,375  |        | MON  | 7,410   |
|        | 8HR  | 232.96 |        | 8HR  | 321.20  |        | 8HR  | 248.08 |        | 8HR  | 342.00  |
|        | HRLY | 29.12  |        | HRLY | 40.15   |        | HRLY | 31.01  |        | HRLY | 42.75   |
| F202   | ANN  | 62,964 | F210   | ANN  | 86,784  | F302   | ANN  | 67,080 | F310   | ANN  | 92,388  |
|        | MON  | 5,247  |        | MON  | 7,232   |        | MON  | 5,590  |        | MON  | 7,699   |
|        | 8HR  | 242.16 |        | 8HR  | 333.76  |        | 8HR  | 258.00 |        | 8HR  | 355.36  |
|        | HRLY | 30.27  |        | HRLY | 41.72   |        | HRLY | 32.25  |        | HRLY | 44.42   |
| F203   | ANN  | 65,016 | F211   | ANN  | 90,264  | F303   | ANN  | 69,312 | F311   | ANN  | 96,168  |
|        | MON  | 5,418  |        | MON  | 7,522   |        | MON  | 5,776  |        | MON  | 8,014   |
|        | 8HR  | 250.08 |        | 8HR  | 347.20  |        | 8HR  | 266.56 |        | 8HR  | 369.84  |
|        | HRLY | 31.26  |        | HRLY | 43.40   |        | HRLY | 33.32  |        | HRLY | 46.23   |
| F204   | ANN  | 67,632 | F212   | ANN  | 93,936  | F304   | ANN  | 72,036 | F312   | ANN  | 100,068 |
|        | MON  | 5,636  |        | MON  | 7,828   |        | MON  | 6,003  |        | MON  | 8,339   |
|        | 8HR  | 260.16 |        | 8HR  | 361.28  |        | 8HR  | 277.04 |        | 8HR  | 384.88  |
|        | HRLY | 32.52  |        | HRLY | 45.16   |        | HRLY | 34.63  |        | HRLY | 48.11   |
| F205   | ANN  | 70,368 | F213   | ANN  | 97,740  | F305   | ANN  | 74,988 | F313   | ANN  | 104,100 |
|        | MON  | 5,864  |        | MON  | 8,145   |        | MON  | 6,249  |        | MON  | 8,675   |
|        | 8HR  | 270.64 |        | 8HR  | 375.92  |        | 8HR  | 288.40 |        | 8HR  | 400.40  |
|        | HRLY | 33.83  |        | HRLY | 46.99   |        | HRLY | 36.05  |        | HRLY | 50.05   |
| F206   | ANN  | 73,164 | F214   | ANN  | 101,592 | F306   | ANN  | 77,904 | F314   | ANN  | 108,156 |
|        | MON  | 6,097  |        | MON  | 8,466   |        | MON  | 6,492  |        | MON  | 9,013   |
|        | 8HR  | 281.44 |        | 8HR  | 390.72  |        | 8HR  | 299.60 |        | 8HR  | 416.00  |
|        | HRLY | 35.18  |        | HRLY | 48.84   |        | HRLY | 37.45  |        | HRLY | 52.00   |
| F207   | ANN  | 76,128 | F215   | ANN  | 105,648 | F307   | ANN  | 81,012 | F315   | ANN  | 112,548 |
|        | MON  | 6,344  |        | MON  | 8,804   |        | MON  | 6,751  |        | MON  | 9,379   |
|        | 8HR  | 292.80 |        | 8HR  | 406.32  |        | 8HR  | 311.60 |        | 8HR  | 432.88  |
|        | HRLY | 36.60  |        | HRLY | 50.79   |        | HRLY | 38.95  |        | HRLY | 54.11   |
| F208   | ANN  | 79,140 |        |      |         | F308   | ANN  | 84,228 |        |      |         |
|        | MON  | 6,595  |        |      |         |        | MON  | 7,019  |        |      |         |
|        | 8HR  | 304.40 |        |      |         |        | 8HR  | 323.92 |        |      |         |
|        | HRLY | 38.05  |        |      |         |        | HRLY | 40.49  |        |      |         |

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|--------|------|--------|--------|------|---------|
| GF01   | ANN  | 68,700 | GF09   | ANN  | 94,740  |
|        | MON  | 5,725  |        | MON  | 7,895   |
|        | 8HR  | 264.24 |        | 8HR  | 364.40  |
|        | HRLY | 33.03  |        | HRLY | 45.55   |
| GF02   | ANN  | 71,412 | GF10   | ANN  | 98,412  |
|        | MON  | 5,951  |        | MON  | 8,201   |
|        | 8HR  | 274.64 |        | 8HR  | 378.48  |
|        | HRLY | 34.33  |        | HRLY | 47.31   |
| GF03   | ANN  | 73,776 | GF11   | ANN  | 102,336 |
|        | MON  | 6,148  |        | MON  | 8,528   |
|        | 8HR  | 283.76 |        | 8HR  | 393.60  |
|        | HRLY | 35.47  |        | HRLY | 49.20   |
| GF04   | ANN  | 76,704 | GF12   | ANN  | 106,512 |
|        | MON  | 6,392  |        | MON  | 8,876   |
|        | 8HR  | 295.04 |        | 8HR  | 409.68  |
|        | HRLY | 36.88  |        | HRLY | 51.21   |
| GF05   | ANN  | 79,836 | GF13   | ANN  | 110,820 |
|        | MON  | 6,653  |        | MON  | 9,235   |
|        | 8HR  | 307.04 |        | 8HR  | 426.24  |
|        | HRLY | 38.38  |        | HRLY | 53.28   |
| GF06   | ANN  | 82,956 | GF14   | ANN  | 115,188 |
|        | MON  | 6,913  |        | MON  | 9,599   |
|        | 8HR  | 319.04 |        | 8HR  | 443.04  |
|        | HRLY | 39.88  |        | HRLY | 55.38   |
| GF07   | ANN  | 86,304 | GF15   | ANN  | 119,784 |
|        | MON  | 7,192  |        | MON  | 9,982   |
|        | 8HR  | 331.92 |        | 8HR  | 460.72  |
|        | HRLY | 41.49  |        | HRLY | 57.59   |
| GF08   | ANN  | 89,796 |        |      |         |
|        | MON  | 7,483  |        |      |         |
|        | 8HR  | 345.36 |        |      |         |
|        | HRLY | 43.17  |        |      |         |