

Comparative Analysis - Private Annual Average Wages Per DBEDT Report, and Executive, Judicial, & Legislative Salaries																						
	Annual average wages (dollars)				Hawaii as		Hawaii rank 1/															
	Hawaii		U.S.		percent of U.S																	
Year	Total	Private only	Total	Private only	Total	Private only	Total	Private only	Hawaii Private Only	US Private Only	Governor	Lt. Governor	Tier 1	Tier 2	Chief Justice	Assoc. Justice	Circuit Court	District Court	Speaker / Senate President	Reps / Senators		
2000	30,628	29,179	35,323	35,337	86.7	82.6	29	32			\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 105,206	\$ 104,096	\$ 96,326	\$ 90,776	\$ 37,000	\$ 32,000		
2001	31,253	29,816	36,219	36,157	86.3	82.5	31	34			\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 37,000	\$ 32,000		
2002	32,671	30,947	36,764	36,539	88.9	84.7	27	32			\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 37,000	\$ 32,000		
2003	33,742	31,974	37,765	37,508	89.3	85.2	26	31			\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 37,000	\$ 32,000		
2004	35,198	33,583	39,354	39,134	89.4	85.8	25	31			\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 37,000	\$ 32,000		
2005	36,353	34,564	40,677	40,505	89.4	85.3	26	31			\$ 94,780	\$ 90,041	\$ 105,000	\$ 100,000	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 41,700	\$ 34,200		
2006	37,799	35,909	42,535	42,414	88.9	84.7	26	34			\$ 94,780	\$ 90,041	\$ 107,100	\$ 102,000	\$ 140,000	\$ 135,000	\$ 121,600	\$ 114,600	\$ 41,700	\$ 34,200		
2007	39,466	37,437	44,458	44,362	88.8	84.4	26	34			\$ 112,000	\$ 100,000	\$ 109,242	\$ 104,040	\$ 144,900	\$ 139,725	\$ 125,375	\$ 118,611	\$ 43,400	\$ 35,900		
2008	40,675	38,478	45,563	45,371	89.3	84.8	25	33			\$ 117,600	\$ 105,000	\$ 114,708	\$ 109,248	\$ 159,396	\$ 153,696	\$ 138,444	\$ 130,476	\$ 43,400	\$ 35,900		
2009	41,328	38,836	45,559	45,155	90.7	86	23	31			\$ 123,480	\$ 120,444	\$ 120,444	\$ 114,708	\$ 164,976	\$ 159,072	\$ 143,292	\$ 135,048	\$ 54,803	\$ 47,491		
2010	41,709	39,294	46,751	46,455	89.2	84.6	25	33			\$ 117,312	\$ 114,420	\$ 114,420	\$ 108,972	\$ 156,732	\$ 151,116	\$ 136,128	\$ 128,292	\$ 53,398	\$ 46,273		
2011	42,473	39,838	48,043	47,815	88.4	83.3	26	38			\$ 117,312	\$ 114,420	\$ 114,420	\$ 108,972	\$ 156,732	\$ 151,116	\$ 136,128	\$ 128,292	\$ 53,398	\$ 46,273		
2012	43,385	40,871	49,289	49,200	88	83.1	28	38			\$ 117,312	\$ 114,420	\$ 114,420	\$ 108,972	\$ 156,732	\$ 151,116	\$ 136,128	\$ 128,292	\$ 53,398	\$ 46,273		
2013	43,845	41,485	49,808	49,701	88	83.5	29	37			\$ 117,312	\$ 114,420	\$ 114,420	\$ 108,972	\$ 156,732	\$ 151,116	\$ 136,128	\$ 128,292	\$ 58,397	\$ 51,085		
2014	45,210	42,583	51,364	51,296	88	83	27	37			\$ 143,748	\$ 140,220	\$ 140,220	\$ 133,536	\$ 213,840	\$ 206,184	\$ 185,736	\$ 175,032	\$ 65,352	\$ 57,852		
2015	46,919	44,393	52,942	52,876	88.6	84	25	35			\$ 146,628	\$ 143,028	\$ 143,028	\$ 136,212	\$ 218,112	\$ 210,312	\$ 189,456	\$ 178,536	\$ 66,504	\$ 59,004		
2016	48,178	45,546	53,621	53,515	89.8	85.1	24	32			\$ 149,556	\$ 145,884	\$ 145,884	\$ 138,936	\$ 222,480	\$ 214,524	\$ 193,248	\$ 182,112	\$ 67,680	\$ 60,180		
2017	49,671	47,037	55,390	55,338	89.7	85	24	30			\$ 152,544	\$ 148,800	\$ 148,800	\$ 141,720	\$ 226,932	\$ 218,820	\$ 197,112	\$ 185,760	\$ 68,880	\$ 61,380		
2018	50,977	48,376	57,266	57,198	89	84.6	24	33			\$ 155,592	\$ 151,776	\$ 151,776	\$ 144,552	\$ 231,468	\$ 223,200	\$ 201,060	\$ 189,480	\$ 70,104	\$ 62,604		
2019	52,686	50,062	59,209	59,202	89	84.6	24	32			\$ 158,700	\$ 154,812	\$ 154,812	\$ 147,444	\$ 236,100	\$ 227,664	\$ 205,080	\$ 193,272	\$ 70,104	\$ 62,604		
2020	57,934	55,036	64,021	64,247	90.5	85.7	23	29			\$ 165,048	\$ 162,552	\$ 162,552	\$ 154,812	\$ 238,104	\$ 229,668	\$ 207,084	\$ 195,276	\$ 70,104	\$ 62,604		
2021	59,644	57,064	67,610	68,029	88.2	83.9	24	31			\$ 165,048	\$ 162,552	\$ 162,552	\$ 154,812	\$ 238,104	\$ 229,668	\$ 207,084	\$ 195,276	\$ 70,104	\$ 62,604		
2022	61,483	59,291	69,986	70,346	87.9	84.3	30	33			\$ 165,048	\$ 162,552	\$ 162,552	\$ 154,812	\$ 238,104	\$ 229,668	\$ 207,084	\$ 195,276	\$ 70,104	\$ 62,604		
2023	64,201	61,886	72,357	72,609	88.7	85.2	29	31			\$ 172,698	\$ 170,934	\$ 170,934	\$ 162,798	\$ 244,116	\$ 235,680	\$ 213,096	\$ 201,288	\$ 81,024	\$ 72,348		
1/ Rank of 1 indicates the highest annual wages per employee. District of Columbia is included.																						
2/ Revised from previous <i>Data Book</i> .																						
Source: U.S. Bureau of Labor Statistics, <i>Employment and Wages, Annual Averages</i> (annual), table 1, see																						
also tables 5, 6, and 10; "Quarterly Census of Employment and Wages" < http://www.bls.gov/cew/ > QCEW																						
Data Viewer < http://data.bls.gov/cew/apps/data_views/data_views.htm#tab=Tables > accessed June 25, 2024;																						
and calculations by the Hawaii State Department of Business, Economic Development & Tourism.																						
Note: Taken from the 2023 DBEDT Data Book																						
Percentage Increase in Wages/Salaries From 2000 - 2023									112%	105%	82%	90%	100%	91%	132%	126%	121%	122%	119%	126%		
Presented by Commissioner Wes Machida																						
3/13/2025 COS meeting																						