

Additional edits to Commission on Salaries Report, March 13, 2025; Submitted by Beth Amaro

1. Executive Summary, Page 2
 - a. Paragraph 2: The Commission began this process with a meeting in early November 2024, and over the course of fourteen meetings ranging from two to over ~~three~~ five hours each, the Commission ~~poured~~ pored over...
 - b. Paragraph 4: *Indent the first line*
2. Overview, Page 4
 - a. Paragraph 2: The Commission notes that it is tasked with establishing the salaries of 218 officials, which accounts for ~~a fraction of less than~~ 1% of the State budget.
 - b. Paragraph 4: ...each ranging from two to over ~~three~~ five hours.
3. LEGISLATIVE BRANCH RECOMMENDATIONS, Page 6
 - a. Third bullet: Effective January 1, 2028 and January 1, 2029, increase the...
4. Process, Pages 10-11
 - a. Page 10, Paragraph 3: *Question – this reads as if all the charts and information DHRD staff presented is appended to this report. Is that true? If not, we should clarify that “Some of this information has been appended to this report.”*
 - b. Items 4-14 under Process: *Some meeting recaps contain names and some identify the presenter only by title or affiliation. Suggest we should be consistent one way or the other.*
5. Legislative Branch, Page 23-24
 - a. Suggest one new paragraph on Page 23, inserted after current Paragraph 5:

At the March 4, 2025 meeting Commissioners received testimony submitted by four current members of the State House of Representatives suggesting that base salaries for legislators be set at 100% of the Area Median Income (AMI) for Honolulu as a single earner. Commissioners agreed that this approach aligned with their discussions to date regarding legislators’ salaries and found this input constructive in amending and finalizing recommendations for the Legislature.
 - b. Last paragraph, Page 24: As a result of these recommendations, the Legislature’s salaries in 2030 will ~~still be behind~~ be roughly equal to the 2025 salaries for the City Council of the City and County of Honolulu... *(Note: a footnote could be inserted here referring to Appendix D2)*

- c. Suggest one new paragraph after the last paragraph on Page 24:

The Commission also notes that, when averaged out over the six years covered by the 2025 Commission on Salaries recommendation and the first two years of the 2031 Commission's recommendation (during which legislators will receive no increases), the average annual increase for legislators over that eight-year period will be 6%.