

**DRAFT** Proposal of Salary Increases  
 Prepared by DHRD Staff from COS Meeting on 2/3/25

Fiscal Year	<u>EXECUTIVE</u>						<u>JUDICIAL</u>						<u>LEGISLATIVE</u>	
	<u>Governor</u>	<u>Lt. Governor</u>	<u>Tier 1 - Directors</u>	<u>Tier 1 - Deputy Directors</u>	<u>Tier 2 - Directors</u>	<u>Tier 2 - Deputy Directors</u>	<u>Chief Justice</u>	<u>Assoc. Justice - Supreme</u>	<u>Chief Judge Intermediate</u>	<u>Assoc. Judge Intermediate</u>	<u>Circuit Court</u>	<u>District Court</u>	<u>Speaker / Senate President</u>	<u>Reps / Senators</u>
2025	\$ 189,480	\$ 188,400	\$ 188,400	\$ 173,316	\$ 179,436	\$ 165,048	\$ 248,124	\$ 239,688	\$ 231,276	\$ 222,804	\$ 217,104	\$ 205,296	\$ 83,052	\$ 74,160
No. of Pos	1	1	3	2	14	26	1	4	1	6	33	50	2	74
2026	32%	25%	20%	18%	20%	18%	32%	20%	22%	22%	22%	20%		
2027	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%		
2028	4%	4%	7.5%	7.5%	7.5%	7.5%	4%	10%	11%	11%	12%	10%	40%	40%
2029	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	8%	8%
2030	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%
2031	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%
Total %	52%	45%	44%	42%	44%	42%	52%	46%	49%	49%	50%	46%	56%	56%
2026	\$ 250,116	\$ 235,500	\$ 226,080	\$ 204,516	\$ 215,328	\$ 194,760	\$ 327,528	\$ 287,628	\$ 282,156	\$ 271,824	\$ 264,864	\$ 246,360	\$ 83,052	\$ 74,160
2027	\$ 260,124	\$ 244,920	\$ 235,128	\$ 212,700	\$ 223,944	\$ 202,548	\$ 340,632	\$ 299,136	\$ 293,448	\$ 282,696	\$ 275,460	\$ 256,212	\$ 83,052	\$ 74,160
2028	\$ 270,528	\$ 254,712	\$ 252,768	\$ 228,648	\$ 240,744	\$ 217,740	\$ 354,252	\$ 329,052	\$ 325,728	\$ 313,788	\$ 308,520	\$ 281,832	\$ 116,268	\$ 103,824
2029	\$ 281,352	\$ 264,900	\$ 262,884	\$ 237,792	\$ 250,368	\$ 226,452	\$ 368,424	\$ 342,216	\$ 338,760	\$ 326,340	\$ 320,856	\$ 293,100	\$ 125,568	\$ 112,128
2030	\$ 292,608	\$ 275,496	\$ 273,396	\$ 247,308	\$ 260,388	\$ 235,512	\$ 383,160	\$ 355,908	\$ 352,308	\$ 339,396	\$ 333,696	\$ 304,824	\$ 130,596	\$ 116,616
2031	\$ 304,308	\$ 286,512	\$ 284,328	\$ 257,196	\$ 270,804	\$ 244,932	\$ 398,484	\$ 370,140	\$ 366,396	\$ 352,968	\$ 347,040	\$ 317,016	\$ 135,816	\$ 121,284
% Increase 2025 - 2031	<u>61%</u>	<u>52%</u>	<u>51%</u>	<u>48%</u>	<u>51%</u>	<u>48%</u>	<u>61%</u>	<u>54%</u>	<u>58%</u>	<u>58%</u>	<u>60%</u>	<u>54%</u>	<u>64%</u>	<u>64%</u>
\$ Increase 2025 - 2031	<u>\$ 114,828</u>	<u>\$ 98,112</u>	<u>\$ 95,928</u>	<u>\$ 83,880</u>	<u>\$ 91,368</u>	<u>\$ 79,884</u>	<u>\$ 150,360</u>	<u>\$ 130,452</u>	<u>\$ 135,120</u>	<u>\$ 130,164</u>	<u>\$ 129,936</u>	<u>\$ 111,720</u>	<u>\$ 52,764</u>	<u>\$ 47,124</u>
% of dollar separation from next level below	<u>6.21%</u>	<u>0.77%</u>	<u>10.55%</u>		<u>10.56%</u>		<u>7.66%</u>	<u>1.02%</u>	<u>3.80%</u>	<u>1.71%</u>	<u>9.47%</u>		<u>11.98%</u>	