Multiplier Years of Service Average Final Compensation (AFC) Estimated Annual Maximum Allowance - Pension Estimated Total Accumulated		3.0% 10 \$ 265,313.20 \$ 79,593.96	1.75%	1.75% 10 \$ 249,238.60	1.75% 10 \$ 236,725.40	1.75% 10 \$ 225,432.60	3.0%	3.0% 10	3.0%	3.0%	3.0%	3.0%	President 3.0%	3.0%
Years of Service Average Final Compensation (AFC) Estimated Annual Maximum Allowance - Pension Estimated Total	\$ 281,776.80	10 \$ 265,313.20	\$ 261,689.60	10	10	10	10							
Average Final Compensation (AFC) Estimated Annual Maximum Allowance - Pension Estimated Total	\$ 281,776.80	\$ 265,313.20	\$ 261,689.60					10	10	10	10	10	10	10
Compensation (AFC) Estimated Annual Maximum Allowance - Pension Estimated Total				\$ 249,238.60	\$ 236,725.40	\$ 225,432.60						1		
Compensation (AFC) Estimated Annual Maximum Allowance - Pension Estimated Total				\$ 249,238.60	\$ 236,725.40	\$ 225,432.60	250,005,00					-	+	
Estimated Annual Maximum Allowance - Pension Estimated Total				\$ 249,238.60	\$ 236,725.40	\$ 225,432.60			4		4 343 443 00	A 200 500 40	ė 110.254.00	4 405 504 00
Maximum Allowance - Pension Estimated Total	\$ 84,533.04	\$ 79,593.96	¢ 45 305 60				\$ 368,986.80	\$ 339,280.60	\$ 335,322.00	\$ 323,038.40	\$ 317,113.80	\$ 290,598.40	\$ 118,264.00	\$ 105,601.80
Pension Est mated Total	\$ 84,533.04	\$ 79,593.96	¢ 45 305 co				+						1	
Estimated Total	\$ 84,533.04	\$ 79,593.96	¢ 45 305 60											
			40,/30.08	\$ 43,616.76	\$ 41,426.95	\$ 39,450.71	\$ 110,696.04	\$ 101,784.18	\$ 100,596.60	\$ 96,911.52	\$ 95,134.14	\$ 87,179.52	\$ 35,479.20	\$ 31,680.54
													+	-
				1										
	\$ 253,992.58	\$ 243,552.46	\$ 196,452.68	\$ 187,104.90	\$ 178,751.47	\$ 170,226.33	\$ 335,370.90	\$ 311,997.18	\$ 305,533.00	\$ 294,289.29	\$ 287,904.72	\$ 267,028.26	\$ 105,631.96	\$ 94,324.08
Annuity Factor	12.2559	12.2559					12.2559	12.2559	12.2559	12.2559	12.2559	12.2559	12.2559	12.2559
Total Estimated Annual			1	-	_		-			-			+	
Annuity	\$ 20.724.11	\$ 19,872.26		\$ -	\$ -		\$ 27,364.04	\$ 25,456.90	\$ 24,929.46	\$ 24,012.05	\$ 23,491.11	\$ 21,787.73	\$ 8,618.87	\$ 7,696.22
-	3 20,724.11	3 19,072.20	-			-	27,304.04	3 25,430.30	3 24,323.40	3 24,012.03	9 25,431.21	3 21,767.75	5 0,010.07	7,050.22
75% Cap on AFC	\$ 211,332.60	\$ 198,984.90					\$ 276,740.10	\$ 254,460.45	\$ 251,491.50	\$ 242,278.80	\$ 237,835.35	\$ 217,948.80	\$ 88,698.00	\$ 79,201.35
Total Estimated Lifetime														
Pension and Annuity	\$ 105.257.15	4 00 455 00	£ 45 705 60	0 10 515 70	41 400.05	6 20 450 74	\$ 138,060.08	\$ 127,241.08	\$ 125,526.06	\$ 120,923.57	\$ 118,625.25	\$ 108,967.25	\$ 44,098.07	\$ 39,376.76
	\$ 105,257.15	\$ 99,466.22	\$ 45,795.68	\$ 43,616.76	\$ 41,426.95	\$ 39,450.71	5 138,000.08	3 127,241.08	3 123,328.00	3 120,923.37	3 116,023.23	3 100,507.23	3 44,038.07	3 33,370.70
Post Retirement Increase	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.59	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Estimated Annual Post Retirement Increase												4 4 504 54	4 664 47	
Retirement increase	\$ 1,578.86	\$ 1,491.99	\$ 686,94	\$ 654.25	\$ 621.40	\$ 591.76	\$ 2,070.90	\$ 1,908.62	\$ 1,882.89	\$ 1,813.85	\$ 1,779.38	\$ 1,634.51	\$ 661.47	\$ 590.65
1st Year	\$ 105,257.15	\$ 99,466.22	\$ 45,795.68	\$ 43,616.76	\$ 41,426.95	\$ 39,450.71	\$ 138,060.08	\$ 127,241.08	\$ 125,526.06	\$ 120,923.57	\$ 118,625.25	\$ 108,967.25	\$ 44,098.07	\$ 39,376.76
2nd Year	\$ 106,836.00	\$ 100,958.22	\$ 46,482.62	\$ 44,271.01	\$ 42,048.35	\$ 40,042.47	\$ 140,130.98	\$ 129,149.69	\$ 127,408.95	\$ 122,737.42	\$ 120,404.63	\$ 110,601.76	\$ 44,759.54	
3rd Year	\$ 108,414.86	\$ 102,450.21	\$ 47,169.55	\$ 44,925.26	\$ 42,669.75	\$ 40,634.23	\$ 142,201.88	+	+			\$ 112,236.27	\$ 45,421.01	
4th Year	\$ 109,993.72		\$ 47,856.49		\$ 43,291.16	The second secon	\$ 144,272.78				\$ 123,963.39	\$ 113,870.78	\$ 46,082.48	+
5th Year	\$ 111,572.58	\$ 105,434.20	\$ 48,543.42		\$ 43,912.56		\$ 146,343.68			\$ 128,178.98		\$ 115,505.29	\$ 46,743.95	
6th Year	\$ 113,151.43		\$ 49,230.36	_	\$ 44,533.97		\$ 148,414.58					-	\$ 47,405.42	
7th Year	\$ 114,730.29		\$ 49,917.29		\$ 45,155.37		\$ 150,485.48		-				\$ 48,066.89	
8th Year	A CONTRACTOR OF THE PARTY OF TH	\$ 109,910.18	\$ 50,604.23		\$ 45,776.77		\$ 152,556.38						\$ 48,728.36	
9th Year		\$ 111,402.17	\$ 51,291.16		\$ 46,398.18		\$ 154,627.29			\$ 135,434.40			\$ 49,389.83	+
10 Year		\$ 112,894.16	\$ 51,978.10		\$ 47,019.58		\$ 156,698.19	+		\$ 137,248.25		2007	\$ 50,051.30	+
11th Year		\$ 114,386.16	\$ 52,665.03		\$ 47,640.99	-	\$ 158,769.09	4		\$ 139,062.11	\$ 136,419.04		\$ 50,712.78	-
12th Year		\$ 115,878.15	\$ 53,351.97		\$ 48,262.39		\$ 160,839.99					-	\$ 51,374.25	
13th Year	-	\$ 117,370.14	\$ 54,038.90		\$ 48,883.80	\$ 46,551.83	\$ 162,910.89		-		\$ 139,977.80	-	\$ 52,035.72	
14th Year		\$ 118,862.14	\$ 54,725.84		\$ 49,505.20		\$ 164,981.79			\$ 144,503.67	\$ 141,757.18	and the second s	\$ 52,697.19	
15th Year	+	\$ 120,354.13	\$ 55,412.77	The second second second	\$ 50,126.60		\$ 167,052.69				The second secon		\$ 53,358.66	
16th Year		\$ 121,846.12	\$ 56,099.71		\$ 50,748.01		\$ 169,123.59			\$ 148,131.37			\$ 54,020.13	+
17th Year	\$ 130,518.86		\$ 56,786.64		\$ 51,369.41		\$ 171,194.50	+		The state of the State of Stat			\$ 54,681.60	
18th Year	\$ 132,097.72	\$ 124,830.11	\$ 57,473.58	\$ 54,739.03	\$ 51,990.82	\$ 49,510.63	\$ 173,265.40	\$ 159,687.55	\$ 157,535.21	\$ 151,759.08	> 148,874.69	\$ 136,753.90	\$ 55,343.07	\$ 49,417.83
Total Estimated Pension														
Collected	\$ 2,136,193,79	\$ 2.018 666 98	\$ 929,423,33	\$ 885,202,04	\$ 840,759.85	\$ 800,652,06	5 2,801,929,26	\$ 2,582,357,65	\$ 2,547,551 44	\$ 2,454,143,86	\$ 2,407,499,49	\$ 2,211,490,37	\$ 894,970.25	\$ 799,151.31

Presented by Commissioner Wes Machida 2/10/2025 COS Meeting