

Executive Branch Public Official Compensation

WORKING DRAFT

	Date	Governor		Lt. Governor		Tier 1: Chief of Staff, AG, B&F Dir.		Tier 2: All other Dep't Directors		Tier 3: All Deputy Directors			Tier-2 Deputy Directors		
		Salary	%	Salary	%	Salary	%	Salary	%	Range of Salaries for this Tier**	X	Range of Salaries for this Tier**	X		
Possible	7/1/2030	\$329,172	4.00%	\$279,579	4.00%	\$284,318	4.00%	\$270,790	4.00%	\$237,033	\$250,662	4.00%			
	7/1/2029	\$316,512	4.00%	\$268,826	4.00%	\$273,382	4.00%	\$260,375	4.00%	\$227,916	\$241,021	4.00%			
	7/1/2028	\$304,338	4.00%	\$258,487	4.00%	\$262,868	4.00%	\$250,361	4.00%	\$219,150	\$231,751	4.00%			
	7/1/2027	\$292,633	10.00%	\$248,545	7.50%	\$252,757	7.50%	\$240,731	7.50%	\$210,721	\$222,838	7.50%			
	7/1/2026	\$266,030	4.00%	\$231,204	4.00%	\$235,123	4.00%	\$223,936	4.00%	\$196,020	\$207,291	4.00%			
	7/1/2025	\$255,798	35.00%	\$222,312	18.00%	\$226,080	20.00%	\$215,323	20.00%	\$188,480	\$199,318	15.00%			
Historical	7/1/2024	\$189,480	2.5%	\$188,400	2.5%	\$188,400	2.5%	\$179,436	2.5%	\$163,896	\$ 173,316	2.5%	\$156,096	\$ 165,048	2.5%
	7/1/2023	\$184,860	2.5%	\$183,804	2.5%	\$183,804	2.5%	\$175,056	2.5%	\$159,900	\$ 169,092	2.5%	\$152,292	\$ 161,028	2.5%
	1/1/2023*	\$180,348	8.5%	\$179,316	9.3%	\$179,316	9.3%	\$170,784	9.4%	\$156,000	\$ 164,964	9.3%	\$148,572	\$ 157,104	9.4%
	7/1/2022*	\$165,048	0.0%	\$162,552	0.0%	\$162,552	0.0%	\$154,812	0.0%	\$141,420	\$ 149,544	0.0%	\$134,676	\$ 142,416	0.0%
	7/1/2021*	\$165,048	0.0%	\$162,552	0.0%	\$162,552	0.0%	\$154,812	0.0%	\$141,420	\$ 149,544	0.0%	\$134,676	\$ 142,416	0.0%
	7/1/2020*	\$165,048	0.0%	\$162,552	0.0%	\$162,552	0.0%	\$154,812	0.0%	\$141,420	\$ 149,544	0.0%	\$134,676	\$ 142,416	0.0%
	7/1/2019	\$165,048	3.8%	\$162,552	5.0%	\$162,552	5.0%	\$154,812	5.0%	\$141,420	\$ 149,544	5.0%	\$134,676	\$ 142,416	5.0%
7/1/2018	\$158,700		\$154,812		\$154,812		\$147,444		\$134,688	\$ 142,428		\$128,268	\$ 135,636		

* Salaries were frozen from 7/1/20 through 12/31/22 by: [Act 2 \(SLH 2020\)](#) and [Act 14 \(SLH 2021\)](#).

* See p. 14 of the 2019 Commission on Salaries Report for salary amounts that should have but did not go into effect during the period of frozen salaries.

** During the period of the 2019 COS, the bottom and top of this range have been 5.42% to 5.43% apart.

Tier 1 Dep't Directors:	Admin. Director of the State, Attorney General, Director of Budget and Finance
Tier 2 Dep't Directors:	DAGS, DBEDT, DCCA, DHHL, DHRD, DHS, DLIR, DLNR, DOA, DOH, DOT, PSD, TAX
Tier 1 Deputy Directors:	Attorney General, Budget and Finance
Tier 2 Deputy Directors:	DAGS, DBEDT, DCCA, DHHL, DHRD, DHS, DLIR, DLNR, DOA, DOH, DOT, PSD, TAX

Legislators' Compensation

WORKING DRAFT

	Date	Senate President and House Speaker		Senate and House Members		
Possible	1/1/2030	\$135,822	4.00%	\$121,280	4.00%	
	1/1/2029	\$130,598	4.00%	\$116,615	4.00%	
	1/1/2028	\$125,575	8.00%	\$112,130	8.00%	
	1/1/2027	\$116,273	40.00%	\$103,824	40.00%	
	1/1/2026	\$83,052	0.00%	\$74,160	0.00%	**
	1/1/2025	\$83,052	0.00%	\$74,160	0.00%	**
Historical	1/1/2024	\$83,052	2.5%	\$74,160	2.5%	
	1/1/2023*	\$81,024	13.5%	\$72,348	13.5%	
	7/1/2022*	\$70,104	0.0%	\$62,604	0.0%	
	7/1/2021*	\$70,104	0.0%	\$62,604	0.0%	
	7/1/2020*	\$70,104	0.0%	\$62,604	0.0%	**
	7/1/2019	\$70,104	0.0%	\$62,604	0.0%	**
	1/1/2018	\$70,104		\$62,604		

* Salaries were frozen from 7/1/20 through 12/31/22 by:

[Act 2 \(SLH 2020\)](#) and [Act 14 \(SLH 2021\)](#).

* [See p. 15 of the 2019 Commission on Salaries Report for salary amounts that should have but did not go into effect during the period of frozen salaries.](#)

** Article XVI, Section 3.5 of the Hawai'i Constitution reads in pertinent part: "... provided that any change in salary which becomes effective shall not apply to the legislature to which the recommendation for the change in salary was submitted."