

	7/1/2025	7/1/2026	7/1/2027	7/1/2028	7/1/2029	7/1/2030
Governor	\$255,798.00	\$281,377.80	\$292,632.91	\$304,338.23	\$316,511.76	\$329,172.23
Lt. Governor	\$226,080.00	\$243,036.00	\$252,757.44	\$262,867.74	\$273,382.45	\$284,317.74
AG	\$222,312.00	\$238,985.40	\$248,544.82	\$258,486.61	\$268,826.07	\$279,579.12
Tier 1 Cabinet- COS, BUF	\$218,636.80	\$235,034.56	\$244,435.94	\$254,213.38	\$264,381.92	\$274,957.19
Tier 2 Cabinet Directors - DAGS, DBEDT, DCCA, DHHL, DHS, DLE, DLIR, DLNR, DOA, DOH, DOT, PSD, TAX	\$214,776.00	\$230,884.20	\$240,119.57	\$249,724.35	\$259,713.32	\$270,101.86
Cabinet Deputies - AG First Deputy, BUF, DAGS, DBEDT, DCCA, DHHL, DHS, DLE, DLIR, DLNR, DOA, DOH, DOT, PSD, TAX	\$199,313.40	\$214,261.91	\$222,832.38	\$231,745.68	\$241,015.50	\$250,656.12

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**Notes:**

1. Governor's FY 2026 salary is set at \$189,480 + 35%; FY 2027 salary is increased by 10%; and thereafter increased by 4% for each subsequent fiscal year.
2. LG salary is set at \$188,400 +20% for FY 2026; increased by 7.5% for FY 2027; and thereafter increased by 4% for subsequent year.
3. AG's salary is set at \$188,400 + 18% for FY 2026; increased by 7.5% for FY 2027; and thereafter increased by 4% for subsequent year.
4. Tier 1 Cabinet Directors FY 2026 salary is set at \$188,400 + 16%; FY 2027 salary is increased by 7.5%; and thereafter increased by 4% for each subsequent fiscal year.
5. Tier 2 Cabinet Directors FY 2026 salary is set at \$188,400 + 14%; FY 2027 salary is increased by 7.5%; and thereafter increased by 4% for each subsequent fiscal year.
6. Cabinet Deputy Directors FY 2026 salary is set at \$173,316 + 15%; FY 2027 salary is increased by 7.5%; and thereafter increased by 4% for each subsequent fiscal year.

\* Justification for the increase: scope, complexity, job demands, recruitment and retention, cost of living, efficient and effective executive, and public confidence.

\* There are no salary ranges recommended within the Tiers.

	1/1/2027	1/1/2028	1/1/2029	1/1/2030
Ledership - Speaker and President	\$120,425.40	\$132,467.94	\$137,766.66	\$143,277.32
House and Senate Members	\$107,532.00	\$118,285.20	\$123,016.61	\$127,937.27

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**Notes:**

1. Speaker and President's FY 2028 current salary \$83,052 is increased by 45%; and FY 2029 salary by 10%; and thereafter increased by 4% for each subsequent fiscal year.
2. House and Senate Members 2028 salary \$74,160 is increased by 45%; and FY 2029 salary by 10%; and thereafter increased by 4% for each subsequent fiscal year.

Justification for the increase: scope, complexity, job demands, attracing quality candidates, cost of living (living wage), efficient and effective legislature, and public confidence.

	7/1/2025	7/1/2026	7/1/2027	7/1/2028	7/1/2029	7/1/2030
Chief Justice	\$297,748.80	\$327,523.68	\$340,624.63	\$354,249.61	\$368,419.60	\$383,156.38
Associate Justices, SC	\$275,641.20	\$303,205.32	\$315,333.53	\$327,946.87	\$341,064.75	\$354,707.34
Chief Judge, ICA	\$256,224.60	\$281,847.06	\$293,120.94	\$304,845.78	\$317,039.61	\$329,721.20
Associate Judges, ICA	\$245,084.40	\$263,465.73	\$274,004.36	\$284,964.53	\$296,363.11	\$308,217.64
Circuit Court Judges	\$238,814.40	\$256,725.48	\$266,994.50	\$277,674.28	\$288,781.25	\$300,332.50
District Court Judges	\$225,825.60	\$242,762.52	\$252,473.02	\$262,571.94	\$273,074.82	\$283,997.81

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**Notes:**

1. Chief Justice's FY 2026 salary is increased by 20%; FY 2027 by 10%; and thereafter increased by 4% for each subsequent fiscal year.
2. Associate Justices, Supreme Court, FY 2026 salary is increased by 15%; FY 2027 by 10%; and thereafter increased by 4% for each subsequent fiscal year.
3. Chief Judge, ICA, FY 2026 FY 2026 salary is increased by 15%; FY 2027 by 10%; and thereafter increased by 4% for each subsequent fiscal year.
4. Associate Justices, ICA, FY 2026 salary is increased by 10%; FY 2027 by 7.5%; and thereafter increased by 4% for each subsequent fiscal year.
5. Circuit Court Judges FY 2026 salary is increased by 10%; FY 2027 by 7.5%; and thereafter increased by 4% for each subsequent fiscal year.
6. District Court Judges FY 2026 salary is increased by 10%; FY 2027 by 7.5%; and thereafter increased by 4% for each subsequent fiscal year.

Justification for the increase: scope, complexity, job demands, recruitment and retention, cost of living, efficient and effective judiciary, judicial independence and public confidence.