

Executive Branch Public Official Compensation

1/27/25 Draft Proposal by Margery Bronster

	Date	Governor		Lt. Governor		New Tier 1: Chief of Staff and AG (until 6/30/25 Dep't Directors)		New Tier 2: All other Dep't Directors (until 6/30/25, all Dep't Directors not in Tier 1)		New Tier 3 All Deputy Directors (until 6/30/25, Tier 1 Deputy Directors)			Tier 2 Deputy Directors		
		Salary	%	Salary	%	Salary	%	Salary	%	Range of Salaries for this Tier**	x	Range of Salaries for this Tier**	x		x
Possible	7/1/2030	\$329,172	4.00%	\$277,706	4.00%	\$290,930	4.00%	\$277,087	4.00%	\$239,286	\$253,044	4.00%			
	7/1/2029	\$316,512	4.00%	\$267,025	4.00%	\$279,740	4.00%	\$266,430	4.00%	\$230,082	\$243,312	4.00%			
	7/1/2028	\$304,338	4.00%	\$256,755	4.00%	\$268,981	4.00%	\$256,183	4.00%	\$221,233	\$233,954	4.00%			
	7/1/2027	\$292,633	10.00%	\$246,879	5.00%	\$258,636	10.00%	\$246,330	10.00%	\$212,724	\$224,956	4.00%			
	7/1/2026	\$266,030	4.00%	\$235,123	4.00%	\$235,123	4.00%	\$223,936	4.00%	\$204,542	\$216,303	4.00%			
	7/1/2025	\$255,798	35.00%	\$226,080	20.00%	\$226,080	20.00%	\$215,323	20.00%	\$196,676	\$207,984	20.00%			
Historical	7/1/2024	\$189,480	2.5%	\$188,400	2.5%	\$188,400	2.5%	\$179,436	2.5%	\$163,896	\$ 173,316	2.5%	\$156,096	\$ 165,048	2.5%
	7/1/2023	\$184,860	2.5%	\$183,804	2.5%	\$183,804	2.5%	\$175,056	2.5%	\$159,900	\$ 169,092	2.5%	\$152,292	\$ 161,028	2.5%
	1/1/2023*	\$180,348	8.5%	\$179,316	9.3%	\$179,316	9.3%	\$170,784	9.4%	\$156,000	\$ 164,964	9.3%	\$148,572	\$ 157,104	9.4%
	7/1/2022*	\$165,048	0.0%	\$162,552	0.0%	\$162,552	0.0%	\$154,812	0.0%	\$141,420	\$ 149,544	0.0%	\$134,676	\$ 142,416	0.0%
	7/1/2021*	\$165,048	0.0%	\$162,552	0.0%	\$162,552	0.0%	\$154,812	0.0%	\$141,420	\$ 149,544	0.0%	\$134,676	\$ 142,416	0.0%
	7/1/2020*	\$165,048	0.0%	\$162,552	0.0%	\$162,552	0.0%	\$154,812	0.0%	\$141,420	\$ 149,544	0.0%	\$134,676	\$ 142,416	0.0%
	7/1/2019	\$165,048	3.8%	\$162,552	5.0%	\$162,552	5.0%	\$154,812	5.0%	\$141,420	\$ 149,544	5.0%	\$134,676	\$ 142,416	5.0%
7/1/2018	\$158,700		\$154,812		\$154,812		\$147,444		\$134,688	\$ 142,428		\$128,268	\$ 135,636		

* Salaries were frozen from 7/1/20 through 12/31/22 by: [Act 2 \(SLH 2020\)](#) and [Act 14 \(SLH 2021\)](#).
 * See p. 14 of the 2019 Commission on Salaries Report for salary amounts that should have but did not go into effect during the period of frozen salaries.
 ** During the period of the 2019 COS, the bottom and top of this range have been 5.42% to 5.43% apart.

Tier 1 Dep't Directors:	Admin. Director of the State, Attorney General, Director of Budget and Finance
Tier 2 Dep't Directors:	DAGS, DBEDT, DCCA, DHHL, DHRD, DHS, DLIR, DLNR, DOA, DOH, DOT, PSD, TAX
Tier 1 Deputy Directors:	Attorney General, Budget and Finance
Tier 2 Deputy Directors:	DAGS, DBEDT, DCCA, DHHL, DHRD, DHS, DLIR, DLNR, DOA, DOH, DOT, PSD, TAX

Legislators' Compensation

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	Date	Senate President and House Speaker		Senate and House Members		
Possible	1/1/2030	\$143,277	4.00%	\$127,937	4.00%	
	1/1/2029	\$137,767	4.00%	\$123,017	4.00%	
	1/1/2028	\$132,468	10.00%	\$118,285	10.00%	
	1/1/2027	\$120,425	45.00%	\$107,532	45.00%	
	1/1/2026	\$83,052	0.00%	\$74,160	0.00%	**
	1/1/2025	\$83,052	0.00%	\$74,160	0.00%	**
Historical	1/1/2024	\$83,052	2.5%	\$74,160	2.5%	
	1/1/2023*	\$81,024	13.5%	\$72,348	13.5%	
	7/1/2022*	\$70,104	0.0%	\$62,604	0.0%	
	7/1/2021*	\$70,104	0.0%	\$62,604	0.0%	
	7/1/2020*	\$70,104	0.0%	\$62,604	0.0%	**
	7/1/2019	\$70,104	0.0%	\$62,604	0.0%	**
	1/1/2018	\$70,104		\$62,604		

* Salaries were frozen from 7/1/20 through 12/31/22 by:

[Act 2 \(SLH 2020\)](#) and [Act 14 \(SLH 2021\)](#).

* [See p. 15 of the 2019 Commission on Salaries Report for salary amounts that should have but did not go into effect during the period of frozen salaries.](#)

** Article XVI, Section 3.5 of the Hawai'i Constitution reads in pertinent part: "... provided that any change in salary which becomes effective shall not apply to the legislature to which the recommendation for the change in salary was submitted."

Judicial Compensation

1/27/25 Draft Proposal by Margery Bronster

	Date	Chief Justice		Associate Justices		ICA Chief Judge		ICA Associate Judges		Circuit Court Judges		District/Family/Per Diem Judges	
Possible	7/1/2030	\$392,445	4.00%	\$361,717	4.00%	\$357,139	4.00%	\$344,057	4.00%	\$335,255	4.00%	\$299,729	4.00%
	7/1/2029	\$377,351	4.00%	\$347,805	4.00%	\$343,403	4.00%	\$330,824	4.00%	\$322,360	4.00%	\$288,201	4.00%
	7/1/2028	\$362,837	4.00%	\$334,428	4.00%	\$330,196	4.00%	\$318,100	4.00%	\$309,962	4.00%	\$277,116	4.00%
	7/1/2027	\$348,882	4.00%	\$321,565	7.50%	\$317,496	10.00%	\$305,865	10.00%	\$298,040	10.00%	\$266,458	4.00%
	7/1/2026	\$335,464	4.00%	\$299,131	4.00%	\$288,632	4.00%	\$278,059	4.00%	\$270,946	4.00%	\$256,209	4.00%
	7/1/2025	\$322,561	30.00%	\$287,626	20.00%	\$277,531	20.00%	\$267,365	20.00%	\$260,525	20.00%	\$246,355	20.00%
Historical	7/1/2024	\$248,124	0.81%	\$239,688	0.84%	\$231,276	0.87%	\$222,804	0.90%	\$217,104	0.92%	\$205,296	0.98%
	7/1/2023	\$246,120	0.81%	\$237,684	0.84%	\$229,272	0.87%	\$220,800	0.91%	\$215,100	0.93%	\$203,292	0.99%
	1/1/2023*	\$244,116	2.46%	\$235,680	2.55%	\$227,268	2.65%	\$218,796	2.75%	\$213,096	2.82%	\$201,288	2.99%
	7/1/2022*	\$238,104	0.00%	\$229,668	0.00%	\$221,256	0.00%	\$212,784	0.00%	\$207,084	0.00%	\$195,276	0.00%
	7/1/2021*	\$238,104	0.00%	\$229,668	0.00%	\$221,256	0.00%	\$212,784	0.00%	\$207,084	0.00%	\$195,276	0.00%
	7/1/2020*	\$238,104	0.00%	\$229,668	0.00%	\$221,256	0.00%	\$212,784	0.00%	\$207,084	0.00%	\$195,276	0.00%
	7/1/2019	\$238,104	0.84%	\$229,668	0.87%	\$221,256	0.91%	\$212,784	0.94%	\$207,084	0.97%	\$195,276	1.03%
	1/1/2018	\$236,100		\$227,664		\$219,252		\$210,780		\$205,080		\$193,272	

* Salaries were frozen from 7/1/20 through 12/31/22 by:

[Act 2 \(SLH 2020\)](#) and

[Act 14 \(SLH 2021\)](#).

* See p. 11 of the 2019 Commission on Salaries Report for salary amounts that should have but did not go into effect during the period of frozen salaries.