Commission on Salaries - Comparative Analysis of 10 States Classified as Full-Time Legislatures

Presented by Commissioner Wes Machida
1/27/2025 COS Meeting

States	Per Ballotpedia NCSL State Legislator Salaries 2024	Ranking	Per Ballotpedia State Supreme Court: Associate Justice 2024	Ranking	Intermediate Appellate Court Judge 2024	Ranking	Per Ballotpedia Governor 2023	Ranking	Per Forbes Cost of Living	Ranking
Alaska	$ 84,000.00	5	$ 226,200.00	6	$ 213,701.00	7	$ 145,000.00	10	$ 48,670.00	5
California	$ 128,215.00	2	$ 291,094.00	1	$ 272,902.00	1	$ 224,020.00	3	$ 53,171.00	3
Hawaii	$ 74,160.00	6	$ 239,688.00	5	$ 222,804.00	5	$ 184,860.00	6	$ 55,491.00	1
Illinois	$ 89,250.00	4	$ 284,948.00	2	$ 268,190.00	2	$ 205,700.00	5	$ 41,395.00	6
Massachusetts	$ 73,655.01	7	$ 226,187.00	7	$ 213,924.00	6	$ 222,185.00	4	$ 53,860.00	2
Michigan	$ 71,685.00	8	$ 181,483.00	10	$ 186,310.00	8	$ 159,300.00	9	$ 37,111.00	9
New York	$ 142,000.00	1	$ 257,500.00	3	$ 245,100.00	3	$ 250,000.00	1	$ 49,623.00	4
Ohio	$ 71,099.00	9	$ 187,805.00	9	$ 175,045.00	10	$ 171,059.00	7	$ 35,932.00	10
Pennsylvania	$ 106,422.33	3	$ 253,361.00	4	$ 239,059.00	4	$ 229,642.00	2	$ 40,066.00	7
Wisconsin	$ 57,408.00	10	$ 196,102.00	8	$ 184,995.00	9	$ 165,568.00	8	$ 37,550.00	8

States		Ranking after Cost of Living		Ranking after Cost of Living		Ranking after Cost of Living		Ranking after Cost of Living
Alaska	$ 35,330.00	5	$ 177,530.00	6	$ 165,031.00	7	$ 96,330.00	10
California	$ 75,044.00	2	$ 242,424.00	1	$ 224,232.00	1	$ 175,350.00	3
Hawaii	$ 18,669.00	10	$ 191,018.00	5	$ 174,134.00	5	$ 136,190.00	6
Illinois	$ 47,855.00	4	$ 236,278.00	2	$ 219,520.00	2	$ 157,030.00	5
Massachusetts	$ 19,795.01	9	$ 177,517.00	7	$ 165,254.00	6	$ 173,515.00	4
Michigan	$ 34,574.00	7	$ 132,813.00	10	$ 137,640.00	8	$ 110,630.00	9
New York	$ 92,377.00	1	$ 208,830.00	3	$ 196,430.00	3	$ 201,330.00	1
Ohio	$ 35,167.00	6	$ 139,135.00	9	$ 126,375.00	10	$ 122,389.00	7
Pennsylvania	$ 66,356.33	3	$ 204,691.00	4	$ 190,389.00	4	$ 180,972.00	2
Wisconsin	$ 19,858.00	8	$ 147,432.00	8	$ 136,325.00	9	$ 116,898.00	8

States	CPI - U 2024	Ranking	Per Ballotpedia Judicial Budget	Ranking	Per Wikipedia State Budget (in billions)	Ranking
Alaska	2.20%	10	$ 145,783,700.00	10	$ 8.27	10
California	3.40%	4	$ 5,085,641,000.00	1	$ 297.86	1
Hawaii	4.30%	1	$ 201,861,529.00	8	$ 26.69	9
Illinois	2.90%	8	$ 956,760,460.00	4	$ 53.00	6
Massachusetts	3.10%	7	$ 1,367,210,146.00	3	$ 48.79	7
Michigan	2.90%	9	$ 373,441,400.00	6	$ 46.86	8
New York	4.30%	1	$ 3,737,601,000.00	2	$ 132.02	2
Ohio	4.00%	3	$ 228,482,619.00	7	$ 95.64	3
Pennsylvania	3.30%	5	$ 435,618,000.00	5	$ 53.72	5
Wisconsin	3.30%	5	$ 167,366,800.00	9	$ 69.52	4