

DRAFT Proposal of Salary Increases																			
		Governor	Lt. Governor	Tier 1 - Directors	Tier 1 - Deputy Directors	Tier 2 - Directors	Tier 2 - Deputy Directors	Chief Justice	Assoc. Justice - Supreme	Chief Judge Intermediate	Assoc. Judge Intermediate	Circuit Court	District Court	Speaker / Senate President	Reps / Senators	Reps / Senate Committee Chairs	Total Estimated 1st Year Salary Cost	Total Estimated Fringe Benefit 1st Year Cost	Total Estimated 1st Year Cost
64.25%	2025	\$189,480	\$ 188,400	\$188,400	\$173,316	\$179,436	\$165,048	\$ 248,124	\$239,688	\$ 231,276	\$ 222,804	\$ 217,104	\$ 205,296	\$ 83,052	\$ 74,160	\$ 74,160			
No. of Positions		1	1	3	2	14	26	1	4	1	6	33	50	2	74				
	2026	20%	15%	10%	8%	9%	7%	15%	12%	11%	10%	8%	7%	19%	19%				
	2027	10%	6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	14%	14%				
	2028	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%				
	2029	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%				
	2030	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%				
	2031	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%				
		46%	37%	32%	30%	31%	29%	37%	34%	33%	32%	30%	29%	49%	49%				
Rate % Increases																			
1%	2026	\$227,376	\$ 216,660	\$207,240	\$187,181	\$195,585	\$176,601	\$ 285,343	\$268,451	\$ 256,716	\$ 245,084	\$ 234,472	\$ 219,667	\$ 98,832	\$ 88,250	\$ 92,483	\$2,772,566	\$1,781,374	\$4,553,940
2%	2027	\$250,114	\$ 229,660	\$219,674	\$198,412	\$207,320	\$187,197	\$ 302,463	\$284,558	\$ 272,119	\$ 259,789	\$ 248,541	\$ 232,847	\$112,668	\$100,605	\$ 105,431			
3%	2028	\$260,118	\$ 238,846	\$228,461	\$206,349	\$215,613	\$194,685	\$ 314,562	\$295,940	\$ 283,004	\$ 270,181	\$ 258,482	\$ 242,161	\$117,175	\$104,630	\$ 109,648			
4%	2029	\$270,523	\$ 248,400	\$237,600	\$214,603	\$224,238	\$202,473	\$ 327,144	\$307,777	\$ 294,324	\$ 280,988	\$ 268,822	\$ 251,847	\$121,862	\$108,815	\$ 114,034			
5%	2030	\$281,344	\$ 258,336	\$247,104	\$223,187	\$233,207	\$210,572	\$ 340,230	\$320,089	\$ 306,097	\$ 292,228	\$ 279,574	\$ 261,921	\$126,737	\$113,167	\$ 118,595			
6%	2031	\$292,598	\$ 268,669	\$256,988	\$232,114	\$242,535	\$218,995	\$ 353,839	\$332,892	\$ 318,341	\$ 303,917	\$ 290,757	\$ 272,398	\$131,806	\$117,694	\$ 123,339			
7%																			
8%		54%	43%	36%	34%	35%	33%	43%	39%	38%	36%	34%	33%	59%	59%	66%			
9%																			
10%		\$103,118	\$ 80,269	\$ 68,588	\$ 58,798	\$ 63,099	\$ 53,947	\$ 105,715	\$ 93,204	\$ 87,065	\$ 81,113	\$ 73,653	\$ 67,102	\$ 48,754	\$ 43,534	\$ 49,179			
11%																			
12%																			
13%																			
14%																			
15%																			
16%																			
17%																			
18%																			
19%																			
20%																			
Separation between next level		8.91%	4.55%	10.72%		10.75%		6.29%	4.57%	4.75%	4.53%	6.74%		6.86%		4.80%			

Presented by Commissioner Wes Machida
1/16/2025 COS Meeting