

**Commission on Salaries - Different Scenarios on Estimated Cost Impact of Increases in Salaries**

Fringe Benefit Rate  
64.25%

	Governor	Lt. Governor	Tier 1 - Directors	Tier 1 - Deputy Directors	Tier 2 - Directors	Tier 2 - Deputy Directors	Chief Justice	Assoc. Justice Supreme	Chief Judge Intermediate	Assoc. Judge Intermediate	Circuit Court	District Court	Speaker / Senate President	Reps / Senators	Total Estimated Costs	State Personnel Services Budget Request	% of Salaries for Commission on Salaries Determination versus State Personnel Services Budget Request		
2025	\$ 189,480	\$ 188,400	\$ 188,400	\$ 173,316	\$ 179,436	\$ 165,048	\$ 248,124	\$ 239,688	\$ 231,276	\$ 222,804	\$ 217,104	\$ 205,296	\$ 83,052	\$ 74,160					
No. of Positions	1	1	3	2	14	26	1	4	1	6	33	50	2	74					
1%	2026 \$ 191,375	\$ 190,284	\$ 190,284	\$ 175,049	\$ 181,230	\$ 166,698	\$ 250,605	\$ 242,085	\$ 233,589	\$ 225,032	\$ 219,275	\$ 207,349	\$ 83,883	\$ 74,902	\$ 2,631,640	\$ 1,690,828.60	\$ 4,322,468	\$ 5,142,749,105.00	0.084%
	2027 \$ 193,289	\$ 192,187	\$ 192,187	\$ 176,800	\$ 183,043	\$ 168,365	\$ 253,111	\$ 244,506	\$ 235,925	\$ 227,282	\$ 221,468	\$ 209,422	\$ 84,721	\$ 75,651	\$ 2,657,956	\$ 1,707,736.88	\$ 4,365,693	\$ 5,159,745,731.00	0.085%
	2028 \$ 195,221	\$ 194,109	\$ 194,109	\$ 178,568	\$ 184,873	\$ 170,049	\$ 255,642	\$ 246,951	\$ 238,284	\$ 229,555	\$ 223,682	\$ 211,517	\$ 85,569	\$ 76,407	\$ 2,684,536	\$ 1,724,814.25	\$ 4,409,350		
	2029 \$ 197,174	\$ 196,050	\$ 196,050	\$ 180,353	\$ 186,722	\$ 171,750	\$ 258,199	\$ 249,420	\$ 240,667	\$ 231,851	\$ 225,919	\$ 213,632	\$ 86,424	\$ 77,171	\$ 2,711,381	\$ 1,742,062.39	\$ 4,453,444		
	2030 \$ 199,145	\$ 198,010	\$ 198,010	\$ 182,157	\$ 188,589	\$ 173,467	\$ 260,781	\$ 251,914	\$ 243,073	\$ 234,169	\$ 228,178	\$ 215,768	\$ 87,288	\$ 77,943	\$ 2,738,495	\$ 1,759,483.02	\$ 4,497,978		
	2031 \$ 201,137	\$ 199,990	\$ 199,990	\$ 183,978	\$ 190,475	\$ 175,202	\$ 263,389	\$ 254,434	\$ 245,504	\$ 236,511	\$ 230,460	\$ 217,926	\$ 88,161	\$ 78,722	\$ 2,765,880	\$ 1,777,077.85	\$ 4,542,958		
															\$ 16,189,888	\$ 10,402,002.99	\$ 26,591,891		
Total Cost - 1% Yearly Increase	\$ 11,656.84	\$ 11,590.40	\$ 34,771.19	\$ 21,324.85	\$ 154,545.02	\$ 263,998.22	\$ 15,264.63	\$ 58,982.57	\$ 14,228.13	\$ 82,241.61	\$ 440,756.94	\$ 631,492.04	\$ 10,218.74	\$ 337,612.74	\$ 2,088,683.92				
Fringe Benefit Cost															\$ 1,341,979.42				
Total Payroll Costs with 1% Increase															\$ 3,430,663.34				
3%	2026 \$ 195,164	\$ 194,052	\$ 194,052	\$ 178,515	\$ 184,819	\$ 169,999	\$ 255,568	\$ 246,879	\$ 238,214	\$ 229,488	\$ 223,617	\$ 211,455	\$ 85,544	\$ 76,385	\$ 2,683,752	\$ 1,724,310.35	\$ 4,408,062	\$ 5,142,749,105.00	0.086%
	2027 \$ 201,019	\$ 199,874	\$ 199,874	\$ 183,871	\$ 190,364	\$ 175,099	\$ 263,235	\$ 254,285	\$ 245,361	\$ 236,373	\$ 230,326	\$ 217,799	\$ 88,110	\$ 78,676	\$ 2,764,264	\$ 1,776,039.66	\$ 4,540,304	\$ 5,159,745,731.00	0.088%
	2028 \$ 207,050	\$ 205,870	\$ 205,870	\$ 189,387	\$ 196,075	\$ 180,352	\$ 271,132	\$ 261,914	\$ 252,722	\$ 243,464	\$ 237,235	\$ 224,332	\$ 90,753	\$ 81,037	\$ 2,847,192	\$ 1,829,320.85	\$ 4,676,513		
	2029 \$ 213,261	\$ 212,046	\$ 212,046	\$ 195,069	\$ 201,957	\$ 185,763	\$ 279,266	\$ 269,771	\$ 260,303	\$ 250,768	\$ 244,352	\$ 231,062	\$ 93,476	\$ 83,468	\$ 2,932,608	\$ 1,884,200.48	\$ 4,816,808		
	2030 \$ 219,659	\$ 218,407	\$ 218,407	\$ 200,921	\$ 208,016	\$ 191,336	\$ 287,644	\$ 277,864	\$ 268,112	\$ 258,291	\$ 251,683	\$ 237,994	\$ 96,280	\$ 85,972	\$ 3,020,586	\$ 1,940,726.49	\$ 4,961,312		
	2031 \$ 226,249	\$ 224,959	\$ 224,959	\$ 206,948	\$ 214,256	\$ 197,076	\$ 296,273	\$ 286,200	\$ 276,156	\$ 266,040	\$ 259,234	\$ 245,134	\$ 99,168	\$ 88,551	\$ 3,111,204	\$ 1,998,948.29	\$ 5,110,152		
															\$ 17,359,605	\$ 11,153,546.12	\$ 28,513,151		
Total Cost - 3% Yearly Increase	\$ 31,084.63	\$ 30,907.45	\$ 92,722.36	\$ 56,865.78	\$ 412,116.43	\$ 703,989.09	\$ 40,705.31	\$ 157,285.47	\$ 37,941.36	\$ 219,309.05	\$ 1,175,341.52	\$ 1,683,964.01	\$ 27,249.74	\$ 900,292.75	\$ 5,569,774.95				
Fringe Benefit Cost															\$ 3,578,580.41				
Total Payroll Costs with 3% Increase															\$ 9,148,355.36				
5%	2026 \$ 198,954	\$ 197,820	\$ 197,820	\$ 181,982	\$ 188,408	\$ 173,300	\$ 260,530	\$ 251,672	\$ 242,840	\$ 233,944	\$ 227,959	\$ 215,561	\$ 87,205	\$ 77,868	\$ 2,735,863	\$ 1,757,792.11	\$ 4,493,655	\$ 5,142,749,105.00	0.087%
	2027 \$ 208,902	\$ 207,711	\$ 207,711	\$ 191,081	\$ 197,828	\$ 181,965	\$ 273,557	\$ 264,256	\$ 254,982	\$ 245,641	\$ 239,357	\$ 226,339	\$ 91,565	\$ 81,761	\$ 2,872,656	\$ 1,845,681.71	\$ 4,718,338	\$ 5,159,745,731.00	0.091%
	2028 \$ 219,347	\$ 218,097	\$ 218,097	\$ 200,635	\$ 207,720	\$ 191,064	\$ 287,235	\$ 277,469	\$ 267,731	\$ 257,923	\$ 251,325	\$ 237,656	\$ 96,143	\$ 85,849	\$ 3,016,289	\$ 1,937,965.80	\$ 4,954,255		
	2029 \$ 230,314	\$ 229,001	\$ 229,001	\$ 210,667	\$ 218,106	\$ 200,617	\$ 301,596	\$ 291,342	\$ 281,117	\$ 270,820	\$ 263,891	\$ 249,539	\$ 100,950	\$ 90,142	\$ 3,167,104	\$ 2,034,864.09	\$ 5,201,968		
	2030 \$ 241,830	\$ 240,451	\$ 240,451	\$ 221,200	\$ 229,011	\$ 210,648	\$ 316,676	\$ 305,909	\$ 295,173	\$ 284,361	\$ 277,086	\$ 262,015	\$ 105,998	\$ 94,649	\$ 3,325,459	\$ 2,136,607.29	\$ 5,462,066		
	2031 \$ 253,921	\$ 252,474	\$ 252,474	\$ 232,260	\$ 240,461	\$ 221,180	\$ 332,510	\$ 321,205	\$ 309,932	\$ 298,579	\$ 290,940	\$ 275,116	\$ 111,298	\$ 99,381	\$ 3,491,732	\$ 2,243,437.66	\$ 5,735,169		
															\$ 18,609,103	\$ 11,956,348.65	\$ 30,565,452		
Total Cost - 5% Yearly Increase	\$ 54,967.32	\$ 54,654.02	\$ 163,962.06	\$ 100,556.43	\$ 728,750.42	\$ 1,244,872.34	\$ 71,979.69	\$ 278,129.78	\$ 67,092.16	\$ 387,806.81	\$ 2,078,370.49	\$ 2,977,773.73	\$ 48,186.05	\$ 1,591,998.46	\$ 9,849,099.76				
Fringe Benefit Cost															\$ 6,328,046.59				
Total Payroll Costs with 5% Increase															\$ 16,177,146.35				