

PUBLIC NOTICE

MEETING OF THE COMMISSION ON SALARIES

Date: January 8, 2025

Time: 9:00 a.m.

Place: Department of Human Resources Development
Leiopapa A Kamehameha Building, State Office Tower
Merit Appeals Board Conference Room, 14th Floor, Room 1403
235 South Beretania Street
Honolulu, HI 96813

1. Call to Order **[0:05]**

All commission members are present

Beth Amaro
Susan Arnett
Cathy Betts
Pankaj Bhanot
Margery Bronster
Colleen Hanabusa
Wes Machida

2. Public Testimony **[0:39]**

3. Presentation by a Deputy Attorney General - Legislature acting on a yearly basis to defer increases. **[0:56]**

4. Presentation by a representative of the Hawaii State Judiciary on roles and responsibilities of judges in various positions and follow up questions from the last Commission on Salaries meeting. **[19:13]**

5. Confirmation of criteria to be used in determining the salaries over the next six (6) years for the State's elected officials, judges, department, and deputy department heads in the Legislative, Judicial, and Executive Branches pursuant to Article XVI, Section 3.5 of the State Constitution, including but not limited to: **[35:27]**

- a. Scope and complexity of duties and responsibilities of elected and appointed officials, legislature, and judges/justices under the Commission on Salaries including workload past trends and projections.
- b. Consumer Price Index for All Urban Consumers (CPI-U) and cost of living - Hawaii rates and projections
- c. Recruitment trends - past and projected

- d. Salaries of comparable positions nationwide, and the City and County of Honolulu and other counties in Hawaii; comparable private sector salary trends and projections
 - e. State budget projections, including revenue projections, and actual and possible policy decisions locally and nationally.
 - f. Past and present trends in salaries that were recommended and determined by the State Constitution, Legislature, and commissions.
6. Discuss tentative salary recommendations for the governor, lieutenant governor, and cabinet members; judges/justices; and legislators - ensure competitiveness with similar positions locally and nationally. **[37:55]**
7. Planning of Commission's tasks and agenda items for the next meeting. **[2:15:29]**
8. Adjournment. **[2:31:03]**