

**Office of Hawaiian Affairs  
Salary Commission**

**December 27, 2024**

**9:00 A.M. (HST)**

**Physical Location:  
Leiopapa A Kamehameha, State Office Tower  
MAB conference room #1403  
235 S. Beretania Street  
Honolulu, Hawai'i 96813**

It is anticipated that most of the OHA Salary Commissioners will attend in person.  
Interested persons may participate and view the meeting in the following ways:

**Attend remotely**

**Primary meeting link**

Zoom: <https://zoom.us/join>

(<https://zoom.us/join>)

Meeting ID: 913 5600 1389

Meeting Passcode: 8081212

**Call in (audio only) - 1 669-444-9171**

Meeting ID: 913 5600 1389

Meeting Passcode: 8081212

**Attend in person** at the physical location stated above.

If the virtual connection is lost or the primary meeting link above fails, please use the alternative meeting link below:

Alternative meeting link

[Join the meeting now](#)

Meeting ID: 272 151 018 918

Passcode: gU9fQ3oW

Alternative call in (audio only) [+1 808-829-4853,335967831#](tel:+18088294853,335967831)

*Meeting materials are available at: <https://dhrd.hawaii.gov/state-employees/classification-and-compensation/oha-salary-commission/> and in person at 235 S. Beretania Street, Room 1400*

**Public Testimony:**

Interested persons can submit written testimony before the meeting, which will be distributed to the commissioners before the meeting. It is requested that written testimony be submitted no later than 48 hours before the meeting to allow members to review it in advance.

Late written testimony will be retained as part of the record and distributed to the commissioners as soon as practicable. Still, we cannot ensure they receive it in sufficient time to review it before the agenda item goes into decision-making.

Oral testimony will be accepted on each agenda item before discussing that agenda item. To ensure adequate time for the full agenda, testimony should address only the specific agenda item being considered. Oral testimony may be limited at the Chair's discretion.

**Submit written testimony:**

Via U.S. Postal Mail: 235 S. Beretania Street, Room 1400; or

Via Email to: [dhrd@hawaii.gov](mailto:dhrd@hawaii.gov). Include "OHA Salary Commission Testimony" in the subject line and please reference the agenda item your testimony relates to.

**Executive Session:**

Commission members may go into Executive Session pursuant to §92-4 and §92-5(a)(4), HRS, on any matter listed on this agenda, to consult with its attorney on questions and issues pertaining to the member's powers, duties, privileges, immunities, and liabilities.

**Auxiliary Aids or Services:**

Reasonable accommodations for people with disabilities are available upon request. Requests for accommodations should be made to Elena Murayama at (808) 587-1100 or [elena.s.murayama@hawaii.gov](mailto:elena.s.murayama@hawaii.gov). Such requests should include a detailed description of the accommodation needed. In addition, please include a way for Elena Murayama to contact the requester if more information is needed to fulfill the request. Last minute requests will be accepted but may not be possible to accommodate.

Upon request, this notice is available in alternate/accessible formats.

**Technical Issues:**

If audiovisual communication cannot be maintained, the meeting will be automatically recessed for up to thirty minutes. During that time, an attempt to restore audiovisual communication will be made. If the commission members can re-establish audio communication only, the meeting will be reconvened and continued. If the commission members are unable to reconvene the meeting because neither audiovisual communication nor audio communication can be re-established within thirty minutes, the meeting will automatically be terminated.

**Note:**

Agenda items may be taken out of order.

## **AGENDA**

- 1) CALL TO ORDER
- 2) ROLL CALL
- 3) DISCUSSION AND/OR DECISION MAKING
  - a) Discuss adopting a base salary for OHA Chair and Trustee positions.
  - b) Discuss adopting salary adjustments for the OHA Chair and Trustee positions.
  - c) Discuss the structure and content of the draft report.
- 4) SCHEDULING OF FUTURE MEETINGS
  - a) All meeting notices will be posted on the Hawai'i State Public Meetings Calendar and the Department of Human Resources Development's webpage
- 5) NEXT STEPS AND AGENDA ITEMS FOR THE NEXT MEETING
- 6) ADJOURNMENT