

**Office of Hawaiian Affairs
Salary Commission**

December 18, 2024

9:00 A.M. (HST)

**Physical Location:
Leiopapa A Kamehameha, State Office Tower
MAB conference room #1403
235 S. Beretania Street
Honolulu, Hawai'i 96813**

It is anticipated that most of the OHA Salary Commissioners will attend in person. Interested persons may participate and view the meeting in the following ways:

Attend remotely

Primary meeting link

Zoom: <https://zoom.us/join>
(<https://zoom.us/join>)
Meeting ID: 913 5600 1389
Meeting Passcode: 8081212

Call in (audio only) - 1 669-444-9171

Meeting ID: 913 5600 1389
Meeting Passcode: 8081212

Attend in person at the physical location stated above.

If the virtual connection is lost or the primary meeting link above fails, please use the alternative meeting link below:

Alternative meeting link

[Join the meeting now](#)
Meeting ID: 281 280 891 251
Passcode: wW2QB7Vi

Alternative call in (audio only) [+1 808-829-4853,,634122363#](tel:+18088294853634122363)

Meeting materials are available at: <https://dhrd.hawaii.gov/state-employees/classification-and-compensation/oha-salary-commission/> and in person at 235 S. Beretania Street, Room 1400

Public Testimony:

Interested persons can submit written testimony before the meeting, which will be distributed to the commissioners before the meeting. It is requested that written testimony be submitted no later than 48 hours before the meeting to allow members to review it in advance.

Late written testimony will be retained as part of the record and distributed to the commissioners as soon as practicable. Still, we cannot ensure they receive it in sufficient time to review it before the agenda item goes into decision-making.

Oral testimony will be accepted on each agenda item before discussing that agenda item. To ensure adequate time for the full agenda, testimony should address only the specific agenda item being considered. Oral testimony may be limited at the Chair's discretion.

Submit written testimony:

Via U.S. Postal Mail: 235 S. Beretania Street, Room 1400; or

Via Email to: dhrd@hawaii.gov. Include "OHA Salary Commission Testimony" in the subject line and please reference the agenda item your testimony relates to.

Executive Session:

Commission members may go into Executive Session pursuant to §92-4 and §92-5(a)(4), HRS, on any matter listed on this agenda, to consult with its attorney on questions and issues pertaining to the member's powers, duties, privileges, immunities, and liabilities.

Auxiliary Aids or Services:

Reasonable accommodations for people with disabilities are available upon request. Requests for accommodations should be made to Elena Murayama at (808) 587-1100 or elena.s.murayama@hawaii.gov. Such requests should include a detailed description of the accommodation needed. In addition, please include a way for Elena Murayama to contact the requester if more information is needed to fulfill the request. Last minute requests will be accepted but may not be possible to accommodate.

Upon request, this notice is available in alternate/accessible formats.

Technical Issues:

If audiovisual communication cannot be maintained, the meeting will be automatically recessed for up to thirty minutes. During that time, an attempt to restore audiovisual communication will be made. If the commission members can re-establish audio communication only, the meeting will be reconvened and continued. If the commission members are unable to reconvene the meeting because neither audiovisual communication nor audio communication can be re-established within thirty minutes, the meeting will automatically be terminated.

Note:

Agenda items may be taken out of order.

AGENDA

- 1) CALL TO ORDER
- 2) ROLL CALL
- 3) PRESENTATIONS BY THE FOLLOWING:
 - a) OHA Chair or their designee to discuss their roles and responsibilities of the OHA Board of Trustees
 - b) A representative from OHA to discuss the financial feasibility of OHA supporting salary adjustments and the current benefits and compensation packages for the Trustees
- 4) DISCUSSION AND/OR DECISION MAKING
 - a) Review and discussion of the 2008, 2012, and 2016 Final Reports and Recommendations regarding the Salary of the Board of Trustees for OHA.
 - b) Discussion of adopting guiding principles and considerations to conduct the work of the Salary Commission.
 - c) Discussion of OHA Trustee benefits and compensation packages.
 - d) Discussion of the strategy and analysis to determine any OHA Trustee salary adjustments.
 - e) Discussion on the drafting of the report to the legislature.
- 5) SCHEDULING OF FUTURE MEETINGS
 - a) All meeting notices will be posted on the Hawai'i State Public Meetings Calendar and the Department of Human Resources Development's webpage
- 6) NEXT STEPS AND AGENDA ITEMS FOR THE NEXT MEETING
- 7) ADJOURNMENT