

Schedule of Annual Salary Increases Comparison With Hawaii and U.S. CPI 1994 to 2023													
Year	Urban Hawaii 1/ Annual Average CPI	United States Annual Average CPI	Average Annual Wages Per Social Security Administration (SSA)	Annual Salaries									
				Governor	Lt. Governor	Tier 1	Tier 2	Chief Justice	Assoc. Justice	Circuit Court	District Court	Speaker / Senate President	Reps / Senators
1970				\$ 38,182	\$ 32,455	\$ 25,500	\$ 25,500	\$ 30,800	\$ 29,700	\$ 27,500		\$ 12,000	\$ 12,000
1993			\$ 23,133	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 94,780	\$ 93,780	\$ 86,780	\$ 81,780	\$ 37,000	\$ 32,000
1994	164.5	148.2	\$ 23,754	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 94,780	\$ 93,780	\$ 86,780	\$ 81,780	\$ 37,000	\$ 32,000
1995	168.1	152.4	\$ 24,706	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 94,780	\$ 93,780	\$ 86,780	\$ 81,780	\$ 37,000	\$ 32,000
1996	170.7	156.9	\$ 25,914	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 94,780	\$ 93,780	\$ 86,780	\$ 81,780	\$ 37,000	\$ 32,000
1997	171.9	160.5	\$ 27,426	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 94,780	\$ 93,780	\$ 86,780	\$ 81,780	\$ 37,000	\$ 32,000
1998	171.5	163.0	\$ 28,861	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 94,780	\$ 93,780	\$ 86,780	\$ 81,780	\$ 37,000	\$ 32,000
1999	173.3	166.6	\$ 30,470	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 94,780	\$ 93,780	\$ 86,780	\$ 81,780	\$ 37,000	\$ 32,000
2000	176.3	172.2	\$ 32,155	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 105,206	\$ 104,096	\$ 96,326	\$ 90,776	\$ 37,000	\$ 32,000
2001	178.4	177.1	\$ 32,922	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 37,000	\$ 32,000
2002	180.3	179.9	\$ 33,252	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 37,000	\$ 32,000
2003	184.5	184.0	\$ 34,065	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 37,000	\$ 32,000
2004	190.6	188.9	\$ 35,649	\$ 94,780	\$ 90,041	\$ 85,302	\$ 85,302	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 37,000	\$ 32,000
2005	197.8	195.3	\$ 36,953	\$ 94,780	\$ 90,041	\$ 105,000	\$ 100,000	\$ 116,779	\$ 115,547	\$ 106,922	\$ 100,761	\$ 41,700	\$ 34,200
2006	209.4	201.6	\$ 38,651	\$ 94,780	\$ 90,041	\$ 107,100	\$ 102,000	\$ 140,000	\$ 135,000	\$ 121,600	\$ 114,600	\$ 41,700	\$ 34,200
2007	219.504	207.342	\$ 40,405	\$ 112,000	\$ 100,000	\$ 109,242	\$ 104,040	\$ 144,900	\$ 139,725	\$ 125,375	\$ 118,611	\$ 43,400	\$ 35,900
2008	228.861	215.303	\$ 41,335	\$ 117,600	\$ 105,000	\$ 114,708	\$ 109,248	\$ 159,396	\$ 153,696	\$ 138,444	\$ 130,476	\$ 43,400	\$ 35,900
2009	230.048	214.537	\$ 40,712	\$ 123,480	\$ 120,444	\$ 120,444	\$ 114,708	\$ 164,976	\$ 159,072	\$ 143,292	\$ 135,048	\$ 56,208	\$ 48,708
2010	234.869	218.056	\$ 41,674	\$ 117,312	\$ 114,420	\$ 114,420	\$ 108,972	\$ 156,732	\$ 151,116	\$ 136,128	\$ 128,292	\$ 53,398	\$ 46,273
2011	243.622	224.939	\$ 42,980	\$ 117,312	\$ 114,420	\$ 114,420	\$ 108,972	\$ 156,732	\$ 151,116	\$ 136,128	\$ 128,292	\$ 53,398	\$ 46,273
2012	249.474	229.594	\$ 44,322	\$ 117,312	\$ 114,420	\$ 114,420	\$ 108,972	\$ 156,732	\$ 151,116	\$ 136,128	\$ 128,292	\$ 53,398	\$ 46,273
2013	253.924	232.957	\$ 44,888	\$ 117,312	\$ 114,420	\$ 114,420	\$ 108,972	\$ 156,732	\$ 151,116	\$ 136,128	\$ 128,292	\$ 58,397	\$ 51,085
2014	257.589	236.736	\$ 46,482	\$ 143,748	\$ 140,220	\$ 140,220	\$ 133,536	\$ 213,840	\$ 206,184	\$ 185,736	\$ 175,032	\$ 65,352	\$ 57,852
2015	260.165	237.017	\$ 48,099	\$ 146,628	\$ 143,028	\$ 143,028	\$ 136,212	\$ 218,112	\$ 210,312	\$ 189,456	\$ 178,536	\$ 66,504	\$ 59,004
2016	265.283	240.007	\$ 48,642	\$ 149,556	\$ 145,884	\$ 145,884	\$ 138,936	\$ 222,480	\$ 214,524	\$ 193,248	\$ 182,112	\$ 67,680	\$ 60,180
2017	272.014	245.120	\$ 50,322	\$ 152,544	\$ 148,800	\$ 148,800	\$ 141,720	\$ 226,932	\$ 218,820	\$ 197,112	\$ 185,760	\$ 68,880	\$ 61,380
2018	277.078	251.107	\$ 52,146	\$ 155,592	\$ 151,776	\$ 151,776	\$ 144,552	\$ 231,468	\$ 223,200	\$ 201,060	\$ 189,480	\$ 70,104	\$ 62,604
2019	281.585	255.657	\$ 54,100	\$ 158,700	\$ 154,812	\$ 154,812	\$ 147,444	\$ 236,100	\$ 227,664	\$ 205,080	\$ 193,272	\$ 70,104	\$ 62,604
2020	286.008	258.811	\$ 55,629	\$ 165,048	\$ 162,552	\$ 162,552	\$ 154,812	\$ 238,104	\$ 229,668	\$ 207,084	\$ 195,276	\$ 70,104	\$ 62,604
2021	296.818	270.970	\$ 60,575	\$ 165,048	\$ 162,552	\$ 162,552	\$ 154,812	\$ 238,104	\$ 229,668	\$ 207,084	\$ 195,276	\$ 70,104	\$ 62,604
2022	316.076	292.655	\$ 63,795	\$ 165,048	\$ 162,552	\$ 162,552	\$ 154,812	\$ 238,104	\$ 229,668	\$ 207,084	\$ 195,276	\$ 70,104	\$ 62,604

2023	325.954	304.702	\$ 66,622	\$ 180,348	\$ 179,316	\$ 179,316	\$ 170,784	\$ 244,116	\$ 235,680	\$ 213,096	\$ 201,288	\$ 70,104	\$ 62,604
2024				\$ 184,860	\$ 183,804	\$ 183,804	\$ 175,056	\$ 246,120	\$ 237,684	\$ 215,100	\$ 203,292	\$ 81,024	\$ 72,348
2025				\$ 189,480	\$ 188,400	\$ 188,400	\$ 179,436	\$ 248,124	\$ 239,688	\$ 217,104	\$ 205,296	\$ 83,052	\$ 74,160

1/ U.S. Bureau of Labor Statistics introduced a new geographic area sample in January 2018 and expanded compilation from semi-annual to bimonthly and changed the name from 'Honolulu' to Urban Hawaii'. Despite the name change, the index still consists of Honolulu in the State of Hawaii. See also "Consumer Price Index Geographic Revision for 2018" <<https://www.bls.gov/cpi/additional-resources/geographic-revision-2018.htm>> accessed January 12, 2019.

Source: U.S. Bureau of Labor Statistics, Consumer Price Index-All Urban Consumers (CPI-U) Urban Hawaii and the United States <<https://www.bls.gov/data/#prices>> accessed January 17, 2024.

Schedule of Annual Salary Percentage Increases 1970 to 2025

Annual Salary % Increase Year-Over-Year													
Year	Hawaii CPI Annual % YOY	United States Annual Average CPI Annual % YOY	YOY % Annual Average Wage Increases Per SSA	Governor	Lt. Gov.	Tier 1	Tier 2	Chief Justice	Assoc. Justice	Circuit Court	District Court	Speaker / Senate President	Reps / Senators
1994	2.70%	2.70%	2.68%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1995	2.20%	2.50%	4.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1996	1.50%	3.30%	4.89%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1997	0.70%	1.70%	5.84%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1998	-0.20%	1.60%	5.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1999	1.00%	2.70%	5.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2000	1.70%	3.40%	5.53%	0.00%	0.00%	0.00%	0.00%	11.00%	11.00%	11.00%	11.00%	0.00%	0.00%
2001	1.20%	1.60%	2.39%	0.00%	0.00%	0.00%	0.00%	11.00%	11.00%	11.00%	11.00%	0.00%	0.00%
2002	1.10%	2.40%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2003	2.30%	1.90%	2.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2004	3.30%	3.30%	4.65%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2005	3.80%	3.40%	3.66%	0.00%	0.00%	23.09%	17.23%	0.00%	0.00%	0.00%	0.00%	12.70%	6.88%
2006	5.90%	2.50%	4.60%	0.00%	0.00%	2.00%	2.00%	19.88%	16.84%	13.73%	13.73%	0.00%	0.00%
2007	4.80%	4.10%	4.54%	18.17%	11.06%	2.00%	2.00%	3.50%	3.50%	3.10%	3.50%	4.08%	4.97%
2008	4.30%	0.10%	2.30%	5.00%	5.00%	5.00%	5.01%	10.00%	10.00%	10.42%	10.00%	0.00%	0.00%
2009	0.50%	2.70%	-1.51%	5.00%	14.71%	5.00%	5.00%	3.50%	3.50%	3.50%	3.50%	29.51%	35.68%
2010	2.10%	1.50%	2.36%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%	-5.00%
2011	3.70%	3.00%	3.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2012	2.40%	1.70%	3.12%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2013	1.80%	1.50%	1.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.36%	10.40%
2014	1.40%	0.80%	3.55%	22.53%	22.55%	22.55%	22.54%	36.44%	36.44%	36.44%	36.43%	11.91%	13.25%
2015	0.10%	0.70%	3.48%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	1.76%	1.99%
2016	2.00%	2.10%	1.13%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	1.77%	1.99%
2017	2.50%	2.10%	3.45%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	1.77%	1.99%
2018	1.90%	1.90%	3.62%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	1.78%	1.99%
2019	1.60%	2.30%	3.75%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	0.00%	0.00%
2020	1.60%	1.40%	2.83%	4.00%	5.00%	5.00%	5.00%	0.85%	0.88%	0.98%	1.04%	0.00%	0.00%
2021	3.80%	7.00%	8.89%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2022	6.50%	6.50%	5.32%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2023	3.10%	3.40%	4.43%	9.27%	10.31%	10.31%	10.32%	2.52%	2.62%	2.90%	3.08%	0.00%	0.00%
2024				2.50%	2.50%	2.50%	2.50%	0.82%	0.85%	0.94%	1.00%	15.58%	15.56%
2025				2.50%	2.50%	2.50%	2.50%	0.81%	0.84%	0.93%	0.99%	2.50%	2.50%
Change From 2007 - 2023	48.5%	47.0%	64.9%	61.0%	79.3%	64.1%	64.2%	68.5%	68.7%	70.0%	69.7%	61.5%	74.4%
Change From 2007 - 2025				69.2%	88.4%	72.5%	72.5%	71.2%	71.5%	73.2%	73.1%	91.4%	106.6%
Change From 1994 - 2023	98.1%	105.6%	180.5%	90.3%	99.1%	110.2%	100.2%	157.6%	151.3%	145.6%	146.1%	89.5%	95.6%
Change From 1994 - 2025				99.9%	109.2%	120.9%	110.4%	161.8%	155.6%	150.2%	151.0%	124.5%	131.8%
Change From 1970 - 2025				396.3%	480.5%	638.8%	603.7%	705.6%	707.0%	689.5%		592.1%	518.0%