



Research Request: Legislator Income and State Income/Cost of Living
 Date Updated: 10/14/2024

Table 1: Annual Legislator Salary Compared to State Data

State	Annual Salary	Typology	2023 Median Income	2024 Q2 Cost of Living	Method of Setting Legislator Compensation	Session Limit
Alabama	\$59,674.08	Hybrid	\$62,212.00	88.6	External factor	30 legislative days within 105 calendar days
Alaska	\$84,000.00	Full time lite	\$86,631.00	123	Commission	90 calendar days
American Samoa	\$25,000.00	Hybrid	n/a	n/a	Legislature/Citizen Vote	
Arizona	\$24,000.00	Hybrid	\$77,315.00	111.5	Commission	Saturday of the week in which the 100th calendar day falls
Arkansas	\$44,356.00	Hybrid	\$58,700.00	88.5	Commission	Odd years: 60 calendar days Even years: 30 calendar days
California	\$128,215.00	Full time	\$95,521.00	143	Commission	Odd years: Sept 12 Even years: August 31
Colorado after 2023 ¹	\$43,977.00	Hybrid	\$92,911.00	101.3	External Factor (moving to Commission in 2025)	120 calendar days
Colorado before 2023	\$41,449.00					
Connecticut	\$40,000.00	Hybrid	\$91,665.00	110.7	Commission	Odd years: Wednesday after the first Monday in June Even years: Wednesday after the first Monday in May

Delaware	\$50,678.00	Hybrid	\$81,361.00	100.5	Commission	30-Jun
District of Columbia	\$161,233.19	Hybrid	\$108,210.00	140.6	External Factor	
Florida	\$18,000.00	Hybrid	\$73,311.00	102.4	External Factor	60 calendar days
Georgia	\$23,341.64	Hybrid	\$74,632.00	90.9	Legislature/Citizen Vote	40 legislative days
Guam	\$55,677.44	hybrid		n/a	Legislature/Citizen Vote	
Hawaii	\$72,348.00	Full time lite	\$95,322.00	188.4	Commission	60 legislative days
Idaho	\$19,927.00	Part time lite	\$74,942.00	103.2	Commission	None
Illinois	\$89,250.00	Full time lite	\$80,306.00	94.8	Legislature/Citizen Vote	None
Indiana	\$32,070.24	hybrid	\$69,477.00	90.3	External Factor	Odd years: April 29 Even years: March 14
Iowa	\$25,000.00	Hybrid	\$71,433.00	89.1	Legislature/Citizen Vote	Odd years: 110 calendar days Even years: 100 calendar days
Kansas ²	\$43,000.00	Part time lite	\$70,333.00	87	Commission	Odd years: none Even years: 90 calendar days
Louisiana	\$16,800.00	Hybrid	\$58,229.00	91.6	Legislature/Citizen Vote	Odd years: 45 legislative days in 60 calendar days Even years: 60 legislative days in 85 calendar days
Maine	1st term: \$16,245.12 2nd term: \$11,668.32	Part time lite	\$73,733.00	111	Commission	Odd years: 3rd Wednesday in June Even years: 3rd Wednesday in April
Maryland	\$54,437.00	Hybrid	\$98,678.00	114.7	Commission	90 calendar days
Massachusetts	\$73,655.01	Full time lite	\$99,858.00	139.9	External Factor	Formal session odd years: 3rd Wednesday in November Formal session even years: July 31

Michigan	\$71,685.00	Full time	\$69,183.00	90.9	Commission	None
Minnesota	\$51,750.00	Hybrid	\$85,086.00	95.3	Commission	120 legislative days within biennium or 1st Monday after 3rd Saturday in May each year
Mississippi	\$23,500.00	Part time lite	\$54,203.00	87.7	Legislature/Citizen Vote	90 calendar days except year after gubernatorial election. Then, 125 calendar days
Missouri	\$41,070.14	Hybrid	\$68,545.00	88.6	Commission	30-May
Nebraska	\$12,000.00	Hybrid	\$74,590.00	93.6	Legislature/Citizen Vote	Odd years: 90 legislative days Even years: 60 legislative days
New Hampshire	\$100.00	Part time lite	\$96,838.00	112.3	Legislature/Citizen Vote	45 legislative days or July 1
New Jersey	\$49,000.00	Hybrid	\$99,781.00	115	Commission	None
New Mexico	\$0.00	Part time lite	\$62,268.00	93.1	Legislature/Citizen Vote	Odd years: 60 calendar days Even years: 30 calendar days
New York	\$142,000.00	Full time	\$82,095.00	123.5	Commission	None
North Carolina	\$13,951.00	Hybrid	\$70,804.00	97.4	Legislature/Citizen Vote	None
Northern Mariana Islands	\$32,000.00	Hybrid	n/a	n/a	Commission	
Ohio	\$71,098.00	Full time lite	\$67,769.00	94	Legislature/Citizen Vote	None
Oklahoma	\$47,500.00	Hybrid	\$62,138.00	85.3	Commission	Last Friday in May
Oregon	\$35,052.00	Hybrid	\$80,160.00	112.2	External Factor	Odd years: 160 calendar days Even years: 35 calendar days
Pennsylvania	\$106,422.33	Full time	\$73,824.00	95	External Factor	None
Puerto Rico	\$73,775.04	Hybrid	\$25,621.00	101.4	Legislature/Citizen Vote	
Rhode Island	\$19,037.00	Part time lite	\$84,972.00	109.4	External Factor	None
South Carolina	\$10,400.00	Hybrid	\$67,804.00	95.5	Legislature/Citizen Vote	1st Thursday in June

South Dakota	\$13,436.00	Part time	\$71,810.00	91.2	External Factor	40 legislative days
Tennessee	\$28,405.96	Hybrid	\$67,631.00	90.8	Legislature/Citizen Vote	90 legislative days
Texas	\$7,200.00	Hybrid	\$75,780.00	91.7	Commission	Biennial session. 140 calendar days
U.S. Virgin Islands	\$85,000.00	Hybrid	n/a	n/a	External Factor	
Virginia Assembly	\$17,640.00	Hybrid	\$89,931.00	100.5	Legislature/Citizen Vote	Odd years: 30 calendar days Even years: 60 calendar days
Virginia Senate	\$18,000.00					
Washington House	\$61,997.00	Hybrid	\$94,605.00	115.8	Commission	Odd years: 105 calendar days Even years: 60 calendar days
Washington Senate	\$60,191.00	Hybrid				
West Virginia	\$20,000.00	Part time lite	\$55,948.00	84.3	Commission	60 calendar days
Wisconsin	\$57,408.00	Full time lite	\$74,631.00	93.3	Commission	None

Table 2: Average Legislator Salary by Legislature Type

National	\$48,678.50
Full time	\$89,608.13
Part time	\$21,217
Hybrid	\$42,753.46

Notes

1. Colorado legislators whose terms started in 2023 receive an annual salary of \$43,977. Legislators whose term started before 2023 receive an annual salary of \$41,449.
2. Kansas legislators are currently paid a daily salary but will be paid an annual salary as of the first day of session in 2025.

Sources:

1. Legislature Typology: <https://www.ncsl.org/about-state-legislatures/full-and-part-time-legislatures>
2. Median income: [https://data.census.gov/table/ACSST1Y2023.S1901?g=010XX00US\\$0400000](https://data.census.gov/table/ACSST1Y2023.S1901?g=010XX00US$0400000)
3. Cost of Living: <https://meric.mo.gov/data/cost-living-data-series>
4. Compensation Setting: <https://www.ncsl.org/about-state-legislatures/legislative-compensation-setting>
5. Session Limit: <https://www.ncsl.org/resources/details/legislative-session-length>

Legislator Salary Compared to State Data

State	Annual Salary	Typology	2023 Median Income	2024 Q2 Cost of Living	Method of Setting Leg. Comp.	Session Length Limit	Other Notes
Alabama	\$59,674.08	Hybrid	\$62,212.00	88.6	External factor	30 legislative days within 105 calendar days	
Alaska	\$84,000.00	Full time lite	\$86,631.00	123	Commission	90 calendar days	
American Samoa	\$25,000.00	Hybrid	n/a	n/a	Legislature/Citizen Vote		
Arizona	\$24,000.00	Hybrid	\$77,315.00	111.5	Commission	Saturday of the week in which the 100th calendar day falls	
Arkansas	\$44,356.00	Hybrid	\$58,700.00	88.5	Commission	Odd years: 60 calendar days; Even years: 30 calendar days	
California	\$128,215.00	Full time	\$95,521.00	143	Commission	Odd years: Sept 12; Even years: August 31	
Colorado after 2023	\$43,977.00	Hybrid	\$92,911.00	101.3	External Factor (moving to Commission in 2025)	120 calendar days	Average of the two salaries is \$42,713
Colorado 2021	\$41,449.00						
Connecticut	\$40,000.00	Hybrid	\$91,665.00	110.7	Commission	Odd years: Wednesday after the first Monday in June; Even years: Wednesday after the first Monday in May	
Delaware	\$50,678.00	Hybrid	\$81,361.00	100.5	Commission	30-Jun	
District of Columbia	\$161,233.19	Hybrid	\$108,210.00	140.6	External Factor		
Florida	\$18,000.00	Hybrid	\$73,311.00	102.4	External Factor	60 calendar days	
Georgia	\$23,341.64	Hybrid	\$74,632.00	90.9	Legislature/Citizen Vote	40 legislative days	
Guam	\$55,677.44	Hybrid		n/a	Legislature/Citizen Vote		
Hawaii	\$72,348.00	Full time lite	\$95,322.00	188.4	Commission	60 legislative days	
Idaho	\$19,927.00	Part time lite	\$74,942.00	103.2	Commission	None	
Illinois	\$89,250.00	Full time lite	\$80,306.00	94.8	Legislature/Citizen Vote	None	
Indiana	\$32,070.24	Hybrid	\$69,477.00	90.3	External Factor	Odd years: April 29. Even years: March 14	
Iowa	\$25,000.00	Hybrid	\$71,433.00	89.1	Legislature/Citizen Vote	Odd years: 110 calendar days; Even years: 100 calendar days	

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Kansas	\$43,000*	Part time lite	\$70,333.00		87 Commission	Odd years: none; Even years: 90 calendar days	*Legislators are currently paid a daily salary but will be paid an annual salary as of the first day of session in 2025.
Louisiana	\$16,800.00	Hybrid	\$58,229.00		91.6 Legislature/Citizen Vote	Odd years: 45 legislative days in 60 calendar days; Even years: 60 legislative days in 85 calendar days	
Maine	1st term: \$16,245.12 2nd term: \$11,668.32	Part time lite	\$73,733.00		111 Commission	Odd years: 3rd Wednesday in June; Even years: 3rd Wednesday in April	
Maryland	\$54,437.00	Hybrid	\$98,678.00		114.7 Commission	90 calendar days	
Massachusetts	\$73,655.01	Full time lite	\$99,858.00		139.9 External Factor	Formal session odd years: 3rd Wednesday in November; Formal session even years: July 31	
Michigan	\$71,685.00	Full time	\$69,183.00		90.9 Commission	None	
Minnesota	\$51,750	Hybrid	\$85,086.00		95.3 Commission	120 legislative days within biennium or 1st Monday after 3rd Saturday in May each year	
Mississippi	\$23,500.00	Part time lite	\$54,203.00		87.7 Legislature/Citizen Vote	90 calendar days except year after gubernatorial election. Then, 125 calendar days	
Missouri	\$41,070.14	Hybrid	\$68,545.00		88.6 Commission	30-May	
Nebraska	\$12,000.00	Hybrid	\$74,590.00		93.6 Legislature/Citizen Vote	Odd years: 90 legislative days; Even years: 60 legislative days	
New Hampshire	\$100.00	Part time lite	\$96,838.00		112.3 Legislature/Citizen Vote	45 legislative days or July 1	
New Jersey	\$49,000.00	Hybrid	\$99,781.00		115 Commission	None	
New Mexico	\$0.00	Part time lite	\$62,268.00		93.1 Legislature/Citizen Vote	Odd years: 60 calendar days; Even years: 30 calendar days	
New York	\$142,000.00	Full time	\$82,095.00		123.5 Commission	None	
North Carolina	\$13,951.00	Hybrid	\$70,804.00		97.4 Legislature/Citizen Vote	None	

State	Annual Salary	Typology	2023 Median Income	2024 Q2 Cost of Living	Method of Setting Leg. Comp.	Session Length Limit	Other Notes
Northern Mariana Islands	\$32,000.00	Hybrid	n/a	n/a	Commission		
Ohio	\$71,098.00	Full time lite	\$67,769.00	94	Legislature/Citizen Vote	None	
Oklahoma	\$47,500.00	Hybrid	\$62,138.00	85.3	Commission	Last Friday in May	
Oregon	\$35,052.00	Hybrid	\$80,160.00	112.2	External Factor	Odd years: 160 calendar days; Even years: 35 calendar days	
Pennsylvania	\$106,422.33	Full time	\$73,824.00	95	External Factor	None	
Puerto Rico	\$73,775.04	Hybrid	\$25,621.00	101.4	Legislature/Citizen Vote		
Rhode Island	\$19,037.00	Part time lite	\$84,972.00	109.4	External Factor	None	
South Carolina	\$10,400.00	Hybrid	\$67,804.00	95.5	Legislature/Citizen Vote	1st Thursday in June	
South Dakota	\$13,436.00	Part time	\$71,810.00	91.2	External Factor	40 legislative days	
Tennessee	\$28,405.96	Hybrid	\$67,631.00	90.8	Legislature/Citizen Vote	90 legislative days	
Texas	\$7,200	Hybrid	\$75,780.00	91.7	Commission	Biennial session; 140 calendar days	
U.S. Virgin Islands	\$85,000.00	Hybrid	n/a	n/a	External Factor		
Virginia Assembly	\$17,640	Hybrid	\$89,931.00	100.5	Legislature/Citizen Vote	Odd years: 30 calendar days; Even years: 60 calendar days	
Virginia Senate	\$18,000.00	Hybrid					
Washington House	\$61,997	Hybrid	\$94,605.00	115.8	Commission	Odd years: 105 calendar days; Even years: 60 calendar days	
Washington Senate	\$60,191	Hybrid					
West Virginia	\$20,000.00	Part time lite	\$55,948.00	84.3	Commission	60 calendar days	
Wisconsin	\$57,408.00	Full time lite	\$74,631.00	93.3	Commission	None	

		W/O New Mexico
National Average		\$49,478.50
	\$48,678.50	
Full time	\$89,608.13	
Part time	\$21,217	\$24,248
Hybrid	\$42,753.46	

Sources:

Median Income [https://data.census.gov/table/ACSST1Y2023.S1901?g=010XX00US\\$0400000](https://data.census.gov/table/ACSST1Y2023.S1901?g=010XX00US$0400000)

Cost of Living <https://meric.mo.gov/data/cost-living-data-series>

Compensation Set <https://www.ncsl.org/about-state-legislatures/legislative-compensation-setting>

Session Limit <https://www.ncsl.org/resources/details/legislative-session-length>

**National Conference of State Legislatures
2023 Legislative Compensation: Additional Compensation for Senate Leadership**

State/Territory/D.C.	Presiding Officer	Majority Leader	Minority Leader	Other Leadership	Committee Chairs
Alabama	\$1,500.00/month.	none	none	none	None.
Alaska	None.	None.	None.	None.	None.
American Samoa	None.	None.	None.	None.	None.
Arizona	None.	None.	None.	None.	None.
Arkansas	No data available.	No data available.	No data available.	No data available.	No data available.
California	\$141097.00 (annual salary)	\$131897.00 (annual salary)	\$141097.00 (annual salary)	None.	None.
Colorado	The Senate President receives \$99/day when in attendance at committee or working	The Majority Leaders receives \$99/day when in attendance at committee or working	The Minority Leaders receives \$99/day when in attendance at committee or working	None.	None.
Connecticut	\$52,000 (annual salary)	\$50,000 (annual salary)	\$50,000 (annual salary)	Deputy Majority and Minority Leaders \$49,000 (annual salary)Assistant Majority and Minority	\$46,500

Delaware	\$20,291/year.	\$12,624/year.	\$12,624/year.	Whips, both Minority and Majority - \$7,950	Chair & Vice Chair of Joint Finance Committee - \$11,688 Members of Joint Finance Committee - \$9,819 Chair & Vice Chair of Joint Capital Improvement Committee - \$4,670 Members of Joint Capital Improvement Committee - \$3,929 Chair & Vice Chair of Joint Legislative Oversight and Sunset Committee - \$4,670 Members of Joint Legislative Oversight and Sunset Committee - \$3,929
District of Columbia	None.	None.	None.	None.	None.
Florida	No data available.	No data available.	No data available.	No data available.	No data available.
Georgia	400/month.	200/month.	200/month.	None.	None.
Guam	No data available.	No data available.	No data available.	No data available.	No data available.
Hawaii	\$8,676/year.	None.	None.	None.	None.
Idaho	\$5,000/year.	\$2,000/year.	\$2,000/year.	None.	None.
Illinois	\$29,530/year	\$22,193 -	\$22,193 -	None.	\$11,098/year.
Indiana	\$7000/year.	\$5500/year.	\$6000/year.	None.	Appropriations Chair: \$5500 Tax & Fiscal Policy Chair: \$5500 All other committee chairs: \$1000
Iowa	\$12,500/year.	\$12,500/year.	\$12,500/year.	President Pro Tem: \$2,000/year.	None.
Kansas	\$14,039/year.	\$12,665/year.	\$12,665/year.	Pro Tem, Asst Maj Ldr, Asst Min Ldr, \$7,165/year.	House Appropriations & Senate Ways & Means Chairs receive \$11,290/year.

Kentucky	\$235.57/calendar day if sworn in before 2023; \$254.42/calendar day if sworn in after	\$225.62/calendar day if sworn in before 2023; \$243.67/calendar day if sworn in after	\$225.62/calendar day if sworn in before 2023; \$243.67/calendar day if sworn in after	\$216.88/calendar day if sworn in before 2023; \$234.23/calendar day if sworn in after	Additional \$18.71/calendar day of chaired meeting if sworn in before 2023; Additional \$20.21/calendar day of chaired meeting if sworn in after 1/1/23
Louisiana	15,200.00/year.	None.	None.	President Pro Tempore \$7,700/year.	\$28,000 is given to the Finance chair for work done on with the Joint Legislative Committee on the Budget.
Maine	No data available.	No data available.	No data available.	No data available.	No data available.
Maryland	\$15,643/year.	No data available.	No data available.	No data available.	None.
Massachusetts	\$109,163.07/year.	\$81,872.30/year.	\$81,872.30/year.	President pro tem: \$68,226/year. Assistant majority leaders and assistant minority leaders: \$47,758/year. Ways and means chair: \$88,694/year. Division chairs: \$40,936/year. Division vice chairs and all other chairs: \$20,468/year. All other vice chairs: \$7,095/year	President pro tem: \$68,226/year. Assistant majority leaders and assistant minority leaders: \$47,758/year. Ways and means chair: \$88,694/year. Division chairs: \$40,936/year. Division vice chairs and all other chairs: \$20,468/year. All other vice chairs: \$7,095/year
Michigan	No data available.	No data available.	No data available.	No data available.	No data available.
Minnesota	\$6,433.33/year.	\$19,300/year.	\$19,300/year.	None.	None for the House. \$6,433.33 for the finance committee chair and for the tax committee chair in the Senate.
Mississippi	\$5000/month.	\$1250/month (President Pro	0	0	None.
Missouri	None.	\$1,575.00 per year	\$1,575.00 per year	\$2,625.00 per year for President Pro-Tem	None.
Montana	None.	None.	None.	None.	None.
Nebraska	No data available.	No data available.	No data available.	No data available.	No data available.
Nevada	No data available.	No data available.	No data available.	No data available.	No data available.
New Hampshire	\$50.00 Annually	None.	None.	None.	None.

New Jersey	16,333	None.	None.	None.	None.
New Mexico	None.	None.	None.	None.	None.
New York	No data available.	No data available.	No data available.	No data available.	No data available.
North Carolina	Lt. Gov holds this position	3,097.00/year	3,097.00/year	President Pro Tem: \$24,200.00/year. Deputy President Pro Tem: \$7,788.00/year	None.
North Dakota	Lt. gov. holds this position.	\$15/day during legislative session.	\$15/day during legislative session.	Assistant leaders: \$10/day during	\$10/day during legislative session.
Northern Mariana	No data available.	No data available.	No data available.	No data available.	No data available.
Ohio	Senate President: \$108,921 salary	President Pro Tempore: \$99,382 salary	Minority Leader: \$99,382 salary	Majority Floor Leader: \$93,169 salary; Assistant Minority Leader: \$90,734 salary; Majority Whip: \$87,852 salary; Minority Whip:	House and Senate Finance Chairperson: \$13,500 additional compensation Other House and Senate Standing Committees Chairperson: \$9,000 additional compensation
Oklahoma	\$17,932/year.	\$12,364/year.	\$12,364/year.	Appropriations Chair - \$12,364; Assistant Majority Leader -	None.
Oregon	\$5842.00 / month	None.	None.	None.	None.
Pennsylvania	None.	\$46,463.86/year.	\$46,463.86/year.	President pro tempore: \$57,702.09/year, Majority and minority appropriation chairs: \$35,034.82, Majority and minority caucus chairs: \$21,844.52, Majority and minority caucus secretary: \$14,426.62, Majority and minority policy	None.
Puerto Rico	No data available.	No data available.	No data available.	No data available.	No data available.

Rhode Island	Additional - \$17,626.63 / year	None.	None.	None.	None.
South Carolina	\$11,000 additional	none	none	none	\$650 annually
South Dakota	None.	None.	None.	None.	None.
Tennessee	\$85,218, three times the salary of a	None.	None.	None.	None.
Texas	None.	None.	None.	None.	The Senate provides for a committee budget for staff and supplies that is separate from their monthly office budget.
U.S. Virgin Islands	\$10000/year.	None.	None.	None.	None.
Utah	No data available.	No data available.	No data available.	No data available.	No data available.
Vermont	\$898.44 total per week.	None.	None.	None.	None.
Virginia	None.	None.	None.	None.	None.
Washington	\$119,353 annual salary Lt. Governor	\$8,140	\$4,070/year	None.	None.
West Virginia	No data available.	No data available.	No data available.	No data available.	No data available.
Wisconsin	None.	None.	None.	None.	None.
Wyoming	\$600/year.	\$300/year/	\$300/year.	None.	\$300 additional monthly salary

**National Conference of State Legislatures
2023 Legislative Compensation and Travel Expense Allowances**

State/Territory/D.C.	Base Salary		Mileage (cents per mile)	Per Diem
	Per Diem Salary	Annual Salary		
Alabama	n/a	Legislators receive an annual salary of \$53,913.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	<p>The per diem rate is dependent on how far a member is from their base. Legislators who are 0-5 hrs, 59 minutes from their base do not receive a per diem. Legislators who are 6-12 hours outside of their home receive \$12.75/day. Legislators who are over 12 hours away from their home base with no overnight receive \$34/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.</p> <p>Members can receive pay outside of session.</p>
Alaska	n/a	Legislators receive an annual salary of \$50,400.	Automobile = \$0.655, Boat/Motorcycle = \$0.635, and Airplane = \$1.74. Legislators may receive mileage reimbursement in the interim.	<p>\$307/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.</p> <p>Members can receive per diem outside of session.</p>

American Samoa ⁱ	n/a	Legislators receive an annual salary of \$25,000.	No data available.	<p>Legislators only receive a per diem in connection with any approved travel authorization. The federal per diem rate is used.</p> <p>Per diem is vouchered. Per diem is taxable for all state legislators.</p>
Arizona	n/a	Legislators receive an annual salary of \$24,000.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	<p>The session per diem rate for state legislators residing in Maricopa County is \$35/day for the first 120 days of regular and special sessions and \$10/day for all following days. For legislators residing outside of Maricopa County, 100% of the average of the six highest months of the annual federal per diem rate for Maricopa county, including lodging, as determined by the United States general services administration. The director of the department of administration shall determine this amount annually (as of Spring 2023: \$238/day) for the first 120 days of regular and special sessions and half that amount (as of spring 2023: \$119/day) for all following days. This is set in statute, but will change each year as the US general services administration adjusts the federal rates. Legislators automatically receive the set</p>

				<p>per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for all state legislators.</p>
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Arkansas	n/a	Legislators receive an annual salary of \$44,356.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	Varies per member. If they reside within 50 miles of the State Capitol, it is \$59/ day. If they reside beyond 50 miles from the State Capitol, it is \$155/ day. Members can receive per diem outside of session.
California	n/a	Legislators receive an annual salary \$122, 694.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	\$214/ day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session
Colorado	n/a	Legislators whose terms started in 2023 receive an annual salary of \$43,977. Legislators whose terms started in 2021 receive an annual salary of \$41,449.	59 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	For legislators living within 50 miles of the capitol: \$45/day. For legislators living more than 50 miles from the capitol: \$237/day. Per diem is vouchered. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators. Members can receive per diem outside of session.
Connecticut	n/a	Legislators receive an annual salary of \$40,000.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators can receive mileage in the interim.	Members do not receive per diem.

Delaware	n/a	Legislators receive an annual salary of \$49,202.	40 cents a mile. Legislators can receive mileage in the interim.	Members do not receive per diem.
District of Columbia	n/a	Councilmembers receive an annual salary of \$154,438.	In-town mileage is not reimbursable. Out-of-town mileage is reimbursed if the member is on official business and the destination is farther than 50 miles one way from the District of Columbia. Members must present proof of actual mileage incurred and it is reimbursable at rates established by the federal GSA schedule.	Members do not receive per diem.
Florida ⁱⁱ	n/a	Legislators receive an annual salary of \$18,000.	44.5 cents per mile.	Per diem rates established by Speaker of the House and the President of the Senate. Data about amounts not available.
Georgia	n/a	Legislators receive an annual salary of \$23,341.72.	65.5 cents per mile. Mileage is tied to the federal rate.	\$247/day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is vouchered. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
Guam ⁱⁱⁱ	n/a	Legislators receive an annual salary of \$54,080.	No data available.	No data available.

Hawaii	n/a	Legislators receive an annual salary of \$72,348.	65.5 cents per mile.	<p>\$225, but this is given to non-Oahu legislators only.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is tax exempt for all state legislators.</p> <p>Members can receive per diem outside of session.</p>
Idaho	n/a	Legislators receive an annual salary of \$19,913	65.5 cents per mile. Legislators may receive mileage in the interim.	<p>For legislators residing within 50 miles of the capitol: \$74/day. For legislators residing more than 50 miles from the capitol: \$221/day. Both rates are tied to federal per diem rates.</p>
Illinois	n/a	Legislators receive an annual salary of \$85,000.	65.5 cents per mile. It is tied to the federal rate.	<p>\$157/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators.</p>
Indiana	n/a	Legislators receive an annual salary of \$29,749.	65.5 cents for mileage. Mileage is tied to the federal rate. Legislators are eligible for mileage reimbursement in the interim.	<p>\$196/day. Per diem is vouchered. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators. Members can receive per diem outside of session.</p>

Iowa	n/a	Legislators receive an annual salary of \$25,000.	50 cents per mile. Legislators may receive mileage reimbursement in the interim.	<p>\$175/day outside of Polk County, \$131.25/day for Legislators who live within Polk County, which is the county with the seat of government.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators if they turn in receipts.</p> <p>Members can receive per diem outside of session.</p>
Kansas	Legislator salary is based on a daily rate of \$86.66 for each session day and for attendance to any committee meetings or approved conference attendance during the interim.	n/a	58.5 per mile cents per mile. Legislators may receive mileage reimbursement in the interim.	<p>\$157.00/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diems is taxable for some state legislators.</p> <p>Members can receive per diem outside of session.</p>

Kentucky	Legislator salary is based on a daily rate of \$188.22/calendar day during session for those whose elected terms started before 2023. Legislators whose elected terms started after 2023 receive, \$203.28/calendar day while in session. Legislators can receive daily salary during interim on approved days.	n/a	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$203.28/day for members sworn in after January 1, 2023; \$188.22 for members sworn in before 2023. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Members can receive per diem outside of session.
Louisiana	n/a	Legislators receive an annual salary of \$16,800.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	<p>\$175/day. Changes with federal rates every Oct 1st.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for all state legislators.</p> <p>Members can receive per diem outside of session.</p>
Maine ^{iv}	n/a	Legislators receive an annual salary of \$16,245.12 in the first legislative session and \$11,668.32 in the second legislative session.	46 cents per mile	<p>The session per diem rate for state legislators is \$70/day for lodging, or, in lieu of lodging, round-trip mileage at the lower of \$0.55/mile or the federal standard mileage rate, plus actual tolls and \$50/day for meals.</p> <p>Per diem is vouchered.</p>

				Members can receive per diem outside of session.
Maryland	n/a	Legislators receive an annual salary of \$ 52,343.	65.5 cents per mile. Legislators may receive mileage reimbursement in the interim.	Lodging \$108/day, Meals \$63/day. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
Massachusetts ^v	n/a	Legislators receive an annual salary of \$73,655.01.	No mileage is reimbursed. Each member of the general court shall annually receive an amount for expenses to be paid as follows: (i) for members whose primary residence is located at a distance that is equal to or less than 50 miles from the state house, \$15,000; and (ii) for members whose primary residence is located at a distance that is greater than 50 miles from the state house, \$20,000. This can be used for travel expenses.	Members do not receive per diem.

Michigan	n/a	Legislators receive an annual salary of \$71,685.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	No per diem is paid. Legislators receive an expense allowance of \$10,800/year for session and interim. Set by the compensation commission. Vouchered.
Minnesota	n/a	Legislators receive an annual salary \$48,250. This salary will increase to \$51,750 on July 1, 2023.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$66/day for House members. \$86/day for Senate members. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax deductible for some state legislators. Members can receive per diem outside of session.
Mississippi	n/a	Legislators receive an annual salary of \$23,500.	66 center per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	For Senate: \$157/day. Tied to federal rate. Unvouchered. For House: 1\$157/day if present on roll call. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some Senators. Per diem is taxable for all Representatives. Members can receive per diem outside of session.

Missouri	n/a	Legislators receive an annual salary of \$37,711.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$125.60/day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators.
Montana	Legislator salary is based on a daily rate of \$104.86 on any legislative day during session or during committee days during the interim.	n/a	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$171 per day/day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
Nebraska ^{vi}	n/a	Legislators receive an annual salary of \$12,000.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate.	For legislators residing within 50 miles of the capitol: \$55/day. For legislators residing more than 50 miles from the capitol: \$151/day. Both rates are tied to federal per diem rates.
Nevada ^{vii}	Legislator salary is based on a daily rate of \$130 for each day the legislature is in session.	n/a	65.5 cents per mile. Mileage reimbursement is tied to the federal rate.	Members receive per diem, amounts not available.

New Hampshire	n/a	Legislators receive an annual salary of \$100.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators can instead choose the state mileage rate reimbursement option, which is .38/mile for the first 45 miles, and .19/mile thereafter. With this alternative method, the reimbursement is reported as taxable income and the legislator does not need to have driven. Legislators may receive mileage in the interim.	Members do not receive per diem.
New Jersey	n/a	Legislators receive an annual salary of \$49,000.	None.	Members do not receive per diem.
New Mexico	n/a	\$0. Legislators do not receive a salary.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	59.00/day. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is vouchered. Per diem is tax deductible for some state legislators. Members can receive per diem outside of session.
New York ^{viii}	n/a	Legislators receive an annual salary of \$142,000.	65.5 cents per mile. Mileage reimbursement is tied to the federal rate.	Members receive per diem, amounts not available.

North Carolina	n/a	Legislators receive an annual salary of \$13,951.	.29 cents per mile. Legislators may receive mileage reimbursement in the interim.	\$104/day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
North Dakota	Legislator salary is based on a monthly rate of \$537 a month.	n/a	65.5 cents per mile. Mileage reimbursement is tied to the federal rate. Legislators may receive mileage reimbursement during the interim.	\$193/day. \$205/day starting July, 2023. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for all state legislators. Members can receive per diem outside of session.
Northern Mariana Islands	n/a	Legislators receive an annual salary of \$32,000.	No data available.	Members do not receive per diem.
Ohio	n/a	Legislators receive an annual salary \$69,876.	58 cents per mile for legislators living outside Franklin County. Legislators may receive mileage reimbursement in the interim.	Members do not receive per diem.
Oklahoma	n/a	Legislators receive an annual salary of \$47,500.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$168/day. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for some state legislators.

Oregon	n/a	Legislators receive an annual salary of \$35,052.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$157/day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
Pennsylvania	n/a	Legislators receive an annual salary of \$102,844.07	65.5 cents per mile. Mileage is tied to the federal rate.	\$181/day.
Puerto Rico	No data available	No data available.	No data available.	No data available.
Rhode Island	n/a	Legislators receive an annual salary of \$17,626.63	65.5 cents per mile. Mileage is tied to the federal rate.	Members do not receive per diem.
South Carolina	n/a	Legislators receive an annual salary of \$10,400.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$176/day. Per diem is vouchered. Per diem is tax exempt for some state legislators. Members can receive per diem outside of session
South Dakota	n/a	Legislators receive an annual salary of \$14,778.60	During session: One trip per session is paid at 5 cents per mile and the remaining are paid at 51 cents per mile (one round trip per week to their home district).	\$157/day for legislators who reside more than 50 miles away from the capitol. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is tax exempt for all state legislators.

Tennessee	n/a	Legislators receive an annual salary of \$28, 406	\$.625 per mile. Legislators may receive mileage reimbursement in the interim.	<p>\$313/day for legislators whose residence is 50 or greater miles from the seat of government. \$79 for Legislators who residence is less than 50 miles from the seat of government.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.</p> <p>Members can receive per diem outside of session.</p>
Texas	n/a	Legislators receive an annual salary \$7,200.	For representatives 65.5 cents per mile and mileage is tied to the federal rate. For senators, for car travel - \$.58 per mile for airplane travel - \$1.21 per mile Legislators may receive mileage reimbursement in the interim.	<p>\$221.00/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for all state legislators.</p> <p>Members can receive per diem outside of session.</p>
U.S. Virgin Islands	n/a	Legislators receive an annual salary \$85,000.	None.	Members do not receive per diem.

Utah	Legislator salary is based on a daily rate of \$293.55 on legislative days. Legislative days are defined as days with official, designated legislative meetings and in which legislators sign attendance sheets.	n/a	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	Per diem is determined by eligible reimbursable expenses (with receipt): mileage, lodging, breakfast up to \$13, lunch up to \$15, and dinner up to \$26. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for some state legislators. Members can receive per diem outside of session.
Vermont	Legislator salary is based on a weekly rate of \$811.68.	n/a	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	Per diem is divided between meals and lodging. Meals: \$69/day. Lodging: \$134/night. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is taxable for all state legislators.
Virginia	n/a	Legislators in the Virginia Assembly receive an annual salary \$17,640. Senators receive an annual salary of \$18,000.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$209.00/day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators. Members can receive per diem outside of session.

Washington	n/a	Legislators receive an annual salary \$57,876.	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	<p>\$190.00/day.</p> <p>Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for some state legislators.</p> <p>Members can receive per diem outside of session.</p>
West Virginia ^x	n/a	Legislators receive an annual salary of \$20,000.	65.5 cents per mile. Mileage is tied to the federal rate.	<p>Members who commute daily receive \$75/day. Members who do not commute daily receive \$175/day.</p>

Wisconsin	n/a	Legislators receive an annual salary of \$57,408.	\$0.51 for a car and \$0.285 for a motorcycle. If your residence is within 25 miles (round trip) of the capitol you cannot claim mileage. Legislators may receive mileage reimbursement in the interim.	<p>For the House: The overnight rate is \$155.70/day. The non-overnight rate is \$77.85/day. Legislators that represent a portion of the county that the Capitol is in receive only the rate of \$77.85/day. Per diem is optional. Per diem is vouchered. Per diem is taxable for some state legislators. Per diem is tax exempt for some state legislators.</p> <p>For the Senate: Up to \$140/day for days spent in Madison for state business. Dane County Senators are allowed half of that amount, or \$70 per day. Legislators automatically receive the set per diem on eligible days and do not need to turn in receipts or expense reports. Per diem is taxable for all state legislators.</p> <p>Members can receive per diem outside of session.</p>
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Wyoming	\$150/day	n/a	65.5 cents per mile. Mileage is tied to the federal rate. Legislators may receive mileage reimbursement in the interim.	\$109/day. Per diem is reimbursed to state legislators when they submit receipts or turn in expense reports. Per diem is vouchered. Per diem is taxable for all state legislators. Members can receive per diem outside of session.
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ⁱ There is one representative from the Swains Island who is paid \$20,000/year. This member does not have a vote.

ⁱⁱ Data about legislator salary was obtained from [FL Statute 11.13](#). Data about mileage and per diem was obtained from [FL Statute X 112.061](#)

ⁱⁱⁱ The most recent data is from [2019](#).

^{iv} Data about legislator salary, mileage reimbursement, and per diem was obtained from the [131st Maine Legislature Legislators' Handbook](#).

^v Data about legislator mileage reimbursement and per diem was obtained from [MA General Laws Part I Title I Chapter 3 Section 9c](#)

^{vi} Data about legislator salary and per diem was obtained from the [Official Site of the Nebraska Legislature](#). Data about legislator mileage reimbursement rates was obtained from [NE Revised Statute 81-1176](#).

^{vii} Data about legislator salary and per diem was obtain from [NRS.218A.630](#) and [NRS.218A.645](#). Data about mileage reimbursement rates was obtained from a [State of Nevada Governor's Finance Office 2023 All Agencies Memo](#).

^{viii} Data about legislator salary was obtained from [news media](#). Data about legislator mileage reimbursement and per diem was obtained from the Office of New York State Comptroller Guide to Financial Operations Sections [XIII.4.C](#) and [Senate Guidelines on Per Diem](#).

^{ix} Data about legislator salary was obtained from the [news media](#). Data about legislator mileage reimbursement and per diem was obtained from [WV Code Chapter 4 Article 2A](#).

COMMISSION ON SALARIES

Schedule

1. Thursday, November 7, 2024, 9:00 a.m. - Inaugural meeting, initial binder to commission members
2. Friday, November 22, 2024, 9:00 a.m. – Gather, analyze and discuss data
3. Friday, December 6, 2024, 8:30 a.m. – Discussion and tentative recommendations
4. Thursday, December 19, 2024, 9:00 a.m. – Discussion and tentative recommendations
5. Monday, December 30, 2024, 9:30 a.m. – Firm up recommendations
6. Wednesday, January 8, 2025, 9:00 a.m. – Begin drafting report, discuss desired contents
7. Thursday, January 16, 2025, 9:00 a.m. – Review of draft report
8. Thursday, January 30, 2025, 9:00 a.m. – Sign final report and submit to the legislature through the office of the Governor

Substantive Resolution Cutoff is approximately on March 6, 2025.

Due Date for report – 40th day of session is approximately on March 25, 2025.

Dates will be confirmed when legislative calendar is issued.