

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
ENGINEER SALARY SCHEDULE

Effective Date: 06/01/2024

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
EN18	ANN	63,480	65,220	67,008	68,856	70,752	72,696	74,700	76,752	78,864	81,036
	MON	5,290	5,435	5,584	5,738	5,896	6,058	6,225	6,396	6,572	6,753
	8HR	244.16	250.88	257.76	264.80	272.16	279.60	287.28	295.20	303.36	311.68
	HRLY	30.52	31.36	32.22	33.10	34.02	34.95	35.91	36.90	37.92	38.96
EN19	ANN	65,964	67,776	69,636	71,556	73,524	75,540	77,616	79,752	81,948	84,204
	MON	5,497	5,648	5,803	5,963	6,127	6,295	6,468	6,646	6,829	7,017
	8HR	253.68	260.64	267.84	275.20	282.80	290.56	298.56	306.72	315.20	323.84
	HRLY	31.71	32.58	33.48	34.40	35.35	36.32	37.32	38.34	39.40	40.48
EN20	ANN	68,556	70,440	72,372	74,364	76,404	78,504	80,664	82,884	85,164	87,504
	MON	5,713	5,870	6,031	6,197	6,367	6,542	6,722	6,907	7,097	7,292
	8HR	263.68	270.96	278.32	286.00	293.84	301.92	310.24	318.80	327.52	336.56
	HRLY	32.96	33.87	34.79	35.75	36.73	37.74	38.78	39.85	40.94	42.07
EN21	ANN	71,244	73,200	75,216	77,280	79,404	81,588	83,832	86,136	88,500	90,936
	MON	5,937	6,100	6,268	6,440	6,617	6,799	6,986	7,178	7,375	7,578
	8HR	274.00	281.52	289.28	297.20	305.44	313.84	322.40	331.28	340.40	349.76
	HRLY	34.25	35.19	36.16	37.15	38.18	39.23	40.30	41.41	42.55	43.72
EN22	ANN	74,040	76,080	78,168	80,316	82,524	84,792	87,120	89,520	91,980	94,512
	MON	6,170	6,340	6,514	6,693	6,877	7,066	7,260	7,460	7,665	7,876
	8HR	284.80	292.64	300.64	308.88	317.44	326.16	335.04	344.32	353.76	363.52
	HRLY	35.60	36.58	37.58	38.61	39.68	40.77	41.88	43.04	44.22	45.44
EN23	ANN	77,040	79,164	81,336	83,568	85,872	88,236	90,660	93,156	95,712	98,340
	MON	6,420	6,597	6,778	6,964	7,156	7,353	7,555	7,763	7,976	8,195
	8HR	296.32	304.48	312.80	321.44	330.24	339.36	348.72	358.32	368.16	378.24
	HRLY	37.04	38.06	39.10	40.18	41.28	42.42	43.59	44.79	46.02	47.28
EN24	ANN	91,440	93,960	96,540	99,192	101,916	104,724	107,604	110,568	113,604	116,724
	MON	7,620	7,830	8,045	8,266	8,493	8,727	8,967	9,214	9,467	9,727
	8HR	351.68	361.36	371.28	381.52	392.00	402.80	413.84	425.28	436.96	448.96
	HRLY	43.96	45.17	46.41	47.69	49.00	50.35	51.73	53.16	54.62	56.12

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EN25	ANN	95,028	97,644	100,332	103,092	105,924	108,840	111,828	114,900	118,056	121,308
	MON	7,919	8,137	8,361	8,591	8,827	9,070	9,319	9,575	9,838	10,109
	8HR	365.52	375.52	385.92	396.48	407.44	418.64	430.08	441.92	454.08	466.56
	HRLY	45.69	46.94	48.24	49.56	50.93	52.33	53.76	55.24	56.76	58.32
EN26	ANN	98,760	101,472	104,268	107,136	110,088	113,112	116,220	119,412	122,700	126,072
	MON	8,230	8,456	8,689	8,928	9,174	9,426	9,685	9,951	10,225	10,506
	8HR	379.84	390.24	401.04	412.08	423.44	435.04	447.04	459.28	471.92	484.88
	HRLY	47.48	48.78	50.13	51.51	52.93	54.38	55.88	57.41	58.99	60.61
EN27	ANN	102,720	105,540	108,444	111,432	114,492	117,636	120,876	124,200	127,620	131,124
	MON	8,560	8,795	9,037	9,286	9,541	9,803	10,073	10,350	10,635	10,927
	8HR	395.04	405.92	417.12	428.56	440.32	452.48	464.88	477.68	490.88	504.32
	HRLY	49.38	50.74	52.14	53.57	55.04	56.56	58.11	59.71	61.36	63.04
EN28	ANN	111,108	114,156	117,300	120,528	123,852	127,248	130,752	134,340	138,036	141,828
	MON	9,259	9,513	9,775	10,044	10,321	10,604	10,896	11,195	11,503	11,819
	8HR	427.36	439.04	451.12	463.60	476.32	489.44	502.88	516.72	530.88	545.52
	HRLY	53.42	54.88	56.39	57.95	59.54	61.18	62.86	64.59	66.36	68.19