

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 30, 31, 32, 33, 34, 35, 37 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	87,108	139,368	EM 07	Annual	116,712	186,780
	Monthly	7,259	11,614		Monthly	9,726	15,565
	8 hour	335.04	536.00		8 hour	448.88	718.40
	Hourly	41.88	67.00		Hourly	56.11	89.80
EM 02	Annual	91,404	146,376	EM 08	Annual	122,532	196,152
	Monthly	7,617	12,198		Monthly	10,211	16,346
	8 hour	351.52	562.96		8 hour	471.28	754.40
	Hourly	43.94	70.37		Hourly	58.91	94.30
EM 03	Annual	96,024	153,672	ES 01	Annual	126,252	202,008
	Monthly	8,002	12,806		Monthly	10,521	16,834
	8 hour	369.36	591.04		8 hour	485.60	776.96
	Hourly	46.17	73.88		Hourly	60.70	97.12
EM 04	Annual	100,824	161,328	ES 02	Annual	130,008	208,044
	Monthly	8,402	13,444		Monthly	10,834	17,337
	8 hour	387.76	620.48		8 hour	500.00	800.16
	Hourly	48.47	77.56		Hourly	62.50	100.02
EM 05	Annual	105,900	169,416	ES 03	Annual	133,944	214,320
	Monthly	8,825	14,118		Monthly	11,162	17,860
	8 hour	407.28	651.60		8 hour	515.20	824.32
	Hourly	50.91	81.45		Hourly	64.40	103.04
EM 06	Annual	111,144	176,628				
	Monthly	9,262	14,719				
	8 hour	427.44	679.36				
	Hourly	53.43	84.92				