

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2024
Bargaining Unit 14: State Law Enforcement Officers

		Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	45,636	47,400	49,380	51,336	53,376	55,476	57,696	60,024	62,400	64,932	67,476
	MON	3,803	3,950	4,115	4,278	4,448	4,623	4,808	5,002	5,200	5,411	5,623
	8HR	175.52	182.32	189.92	197.44	205.28	213.36	221.92	230.88	240.00	249.76	259.52
	HRLY	21.94	22.79	23.74	24.68	25.66	26.67	27.74	28.86	30.00	31.22	32.44
SR12	ANN	47,400	49,380	51,336	53,376	55,476	57,696	60,024	62,400	64,932	67,476	70,200
	MON	3,950	4,115	4,278	4,448	4,623	4,808	5,002	5,200	5,411	5,623	5,850
	8HR	182.32	189.92	197.44	205.28	213.36	221.92	230.88	240.00	249.76	259.52	270.00
	HRLY	22.79	23.74	24.68	25.66	26.67	27.74	28.86	30.00	31.22	32.44	33.75
SR13	ANN	49,380	51,336	53,376	55,476	57,696	60,024	62,400	64,932	67,476	70,200	72,984
	MON	4,115	4,278	4,448	4,623	4,808	5,002	5,200	5,411	5,623	5,850	6,082
	8HR	189.92	197.44	205.28	213.36	221.92	230.88	240.00	249.76	259.52	270.00	280.72
	HRLY	23.74	24.68	25.66	26.67	27.74	28.86	30.00	31.22	32.44	33.75	35.09
SR14	ANN	51,336	53,376	55,476	57,696	60,024	62,400	64,932	67,476	70,200	72,984	75,924
	MON	4,278	4,448	4,623	4,808	5,002	5,200	5,411	5,623	5,850	6,082	6,327
	8HR	197.44	205.28	213.36	221.92	230.88	240.00	249.76	259.52	270.00	280.72	292.00
	HRLY	24.68	25.66	26.67	27.74	28.86	30.00	31.22	32.44	33.75	35.09	36.50
SR15	ANN	53,376	55,476	57,696	60,024	62,400	64,932	67,476	70,200	72,984	75,924	78,984
	MON	4,448	4,623	4,808	5,002	5,200	5,411	5,623	5,850	6,082	6,327	6,582
	8HR	205.28	213.36	221.92	230.88	240.00	249.76	259.52	270.00	280.72	292.00	303.76
	HRLY	25.66	26.67	27.74	28.86	30.00	31.22	32.44	33.75	35.09	36.50	37.97
SR16	ANN	55,476	57,696	60,024	62,400	64,932	67,476	70,200	72,984	75,924	78,984	82,116
	MON	4,623	4,808	5,002	5,200	5,411	5,623	5,850	6,082	6,327	6,582	6,843
	8HR	213.36	221.92	230.88	240.00	249.76	259.52	270.00	280.72	292.00	303.76	315.84
	HRLY	26.67	27.74	28.86	30.00	31.22	32.44	33.75	35.09	36.50	37.97	39.48
SR17	ANN	57,696	60,024	62,400	64,932	67,476	70,200	72,984	75,924	78,984	82,116	85,416
	MON	4,808	5,002	5,200	5,411	5,623	5,850	6,082	6,327	6,582	6,843	7,118
	8HR	221.92	230.88	240.00	249.76	259.52	270.00	280.72	292.00	303.76	315.84	328.56
	HRLY	27.74	28.86	30.00	31.22	32.44	33.75	35.09	36.50	37.97	39.48	41.07
SR18	ANN	60,024	62,400	64,932	67,476	70,200	72,984	75,924	78,984	82,116	85,416	88,908
	MON	5,002	5,200	5,411	5,623	5,850	6,082	6,327	6,582	6,843	7,118	7,409
	8HR	230.88	240.00	249.76	259.52	270.00	280.72	292.00	303.76	315.84	328.56	341.92
	HRLY	28.86	30.00	31.22	32.44	33.75	35.09	36.50	37.97	39.48	41.07	42.74

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SR19	ANN	62,400	64,932	67,476	70,200	72,984	75,924	78,984	82,116	85,416	88,908	92,412
	MON	5,200	5,411	5,623	5,850	6,082	6,327	6,582	6,843	7,118	7,409	7,701
	8HR	240.00	249.76	259.52	270.00	280.72	292.00	303.76	315.84	328.56	341.92	355.44
	HRLY	30.00	31.22	32.44	33.75	35.09	36.50	37.97	39.48	41.07	42.74	44.43
SR20	ANN	64,932	67,476	70,200	72,984	75,924	78,984	82,116	85,416	88,908	92,412	96,108
	MON	5,411	5,623	5,850	6,082	6,327	6,582	6,843	7,118	7,409	7,701	8,009
	8HR	249.76	259.52	270.00	280.72	292.00	303.76	315.84	328.56	341.92	355.44	369.68
	HRLY	31.22	32.44	33.75	35.09	36.50	37.97	39.48	41.07	42.74	44.43	46.21
SR21	ANN	67,476	70,200	72,984	75,924	78,984	82,116	85,416	88,908	92,412	96,108	99,972
	MON	5,623	5,850	6,082	6,327	6,582	6,843	7,118	7,409	7,701	8,009	8,331
	8HR	259.52	270.00	280.72	292.00	303.76	315.84	328.56	341.92	355.44	369.68	384.48
	HRLY	32.44	33.75	35.09	36.50	37.97	39.48	41.07	42.74	44.43	46.21	48.06
SR22	ANN	70,200	72,984	75,924	78,984	82,116	85,416	88,908	92,412	96,108	99,972	103,980
	MON	5,850	6,082	6,327	6,582	6,843	7,118	7,409	7,701	8,009	8,331	8,665
	8HR	270.00	280.72	292.00	303.76	315.84	328.56	341.92	355.44	369.68	384.48	399.92
	HRLY	33.75	35.09	36.50	37.97	39.48	41.07	42.74	44.43	46.21	48.06	49.99
SR23	ANN	72,984	75,924	78,984	82,116	85,416	88,908	92,412	96,108	99,972	103,980	108,108
	MON	6,082	6,327	6,582	6,843	7,118	7,409	7,701	8,009	8,331	8,665	9,009
	8HR	280.72	292.00	303.76	315.84	328.56	341.92	355.44	369.68	384.48	399.92	415.84
	HRLY	35.09	36.50	37.97	39.48	41.07	42.74	44.43	46.21	48.06	49.99	51.98
SR24	ANN	75,924	78,984	82,116	85,416	88,908	92,412	96,108	99,972	103,980	108,108	112,416
	MON	6,327	6,582	6,843	7,118	7,409	7,701	8,009	8,331	8,665	9,009	9,368
	8HR	292.00	303.76	315.84	328.56	341.92	355.44	369.68	384.48	399.92	415.84	432.40
	HRLY	36.50	37.97	39.48	41.07	42.74	44.43	46.21	48.06	49.99	51.98	54.05
SR25	ANN	78,984	82,116	85,416	88,908	92,412	96,108	99,972	103,980	108,108	112,416	116,904
	MON	6,582	6,843	7,118	7,409	7,701	8,009	8,331	8,665	9,009	9,368	9,742
	8HR	303.76	315.84	328.56	341.92	355.44	369.68	384.48	399.92	415.84	432.40	449.60
	HRLY	37.97	39.48	41.07	42.74	44.43	46.21	48.06	49.99	51.98	54.05	56.20
SR26	ANN	82,116	85,416	88,908	92,412	96,108	99,972	103,980	108,108	112,416	116,904	121,668
	MON	6,843	7,118	7,409	7,701	8,009	8,331	8,665	9,009	9,368	9,742	10,139
	8HR	315.84	328.56	341.92	355.44	369.68	384.48	399.92	415.84	432.40	449.60	467.92
	HRLY	39.48	41.07	42.74	44.43	46.21	48.06	49.99	51.98	54.05	56.20	58.49

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SR27	ANN	85,416	88,908	92,412	96,108	99,972	103,980	108,108	112,416	116,904	121,668	126,552
	MON	7,118	7,409	7,701	8,009	8,331	8,665	9,009	9,368	9,742	10,139	10,546
	8HR	328.56	341.92	355.44	369.68	384.48	399.92	415.84	432.40	449.60	467.92	486.72
	HRLY	41.07	42.74	44.43	46.21	48.06	49.99	51.98	54.05	56.20	58.49	60.84
SR28	ANN	88,908	92,412	96,108	99,972	103,980	108,108	112,416	116,904	121,668	126,552	131,460
	MON	7,409	7,701	8,009	8,331	8,665	9,009	9,368	9,742	10,139	10,546	10,955
	8HR	341.92	355.44	369.68	384.48	399.92	415.84	432.40	449.60	467.92	486.72	505.60
	HRLY	42.74	44.43	46.21	48.06	49.99	51.98	54.05	56.20	58.49	60.84	63.20
SR29	ANN	92,412	96,108	99,972	103,980	108,108	112,416	116,904	121,668	126,552	131,460	136,764
	MON	7,701	8,009	8,331	8,665	9,009	9,368	9,742	10,139	10,546	10,955	11,397
	8HR	355.44	369.68	384.48	399.92	415.84	432.40	449.60	467.92	486.72	505.60	526.00
	HRLY	44.43	46.21	48.06	49.99	51.98	54.05	56.20	58.49	60.84	63.20	65.75