

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2023
Bargaining Unit 14: State Law Enforcement Officers

		Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	44,400	46,116	48,048	49,944	51,936	53,976	56,136	58,404	60,720	63,180	65,652
	MON	3,700	3,843	4,004	4,162	4,328	4,498	4,678	4,867	5,060	5,265	5,471
	8HR	170.80	177.36	184.80	192.08	199.76	207.60	215.92	224.64	233.52	243.04	252.48
	HRLY	21.35	22.17	23.10	24.01	24.97	25.95	26.99	28.08	29.19	30.38	31.56
SR12	ANN	46,116	48,048	49,944	51,936	53,976	56,136	58,404	60,720	63,180	65,652	68,304
	MON	3,843	4,004	4,162	4,328	4,498	4,678	4,867	5,060	5,265	5,471	5,692
	8HR	177.36	184.80	192.08	199.76	207.60	215.92	224.64	233.52	243.04	252.48	262.72
	HRLY	22.17	23.10	24.01	24.97	25.95	26.99	28.08	29.19	30.38	31.56	32.84
SR13	ANN	48,048	49,944	51,936	53,976	56,136	58,404	60,720	63,180	65,652	68,304	71,016
	MON	4,004	4,162	4,328	4,498	4,678	4,867	5,060	5,265	5,471	5,692	5,918
	8HR	184.80	192.08	199.76	207.60	215.92	224.64	233.52	243.04	252.48	262.72	273.12
	HRLY	23.10	24.01	24.97	25.95	26.99	28.08	29.19	30.38	31.56	32.84	34.14
SR14	ANN	49,944	51,936	53,976	56,136	58,404	60,720	63,180	65,652	68,304	71,016	73,872
	MON	4,162	4,328	4,498	4,678	4,867	5,060	5,265	5,471	5,692	5,918	6,156
	8HR	192.08	199.76	207.60	215.92	224.64	233.52	243.04	252.48	262.72	273.12	284.16
	HRLY	24.01	24.97	25.95	26.99	28.08	29.19	30.38	31.56	32.84	34.14	35.52
SR15	ANN	51,936	53,976	56,136	58,404	60,720	63,180	65,652	68,304	71,016	73,872	76,848
	MON	4,328	4,498	4,678	4,867	5,060	5,265	5,471	5,692	5,918	6,156	6,404
	8HR	199.76	207.60	215.92	224.64	233.52	243.04	252.48	262.72	273.12	284.16	295.60
	HRLY	24.97	25.95	26.99	28.08	29.19	30.38	31.56	32.84	34.14	35.52	36.95
SR16	ANN	53,976	56,136	58,404	60,720	63,180	65,652	68,304	71,016	73,872	76,848	79,896
	MON	4,498	4,678	4,867	5,060	5,265	5,471	5,692	5,918	6,156	6,404	6,658
	8HR	207.60	215.92	224.64	233.52	243.04	252.48	262.72	273.12	284.16	295.60	307.28
	HRLY	25.95	26.99	28.08	29.19	30.38	31.56	32.84	34.14	35.52	36.95	38.41
SR17	ANN	56,136	58,404	60,720	63,180	65,652	68,304	71,016	73,872	76,848	79,896	83,112
	MON	4,678	4,867	5,060	5,265	5,471	5,692	5,918	6,156	6,404	6,658	6,926
	8HR	215.92	224.64	233.52	243.04	252.48	262.72	273.12	284.16	295.60	307.28	319.68
	HRLY	26.99	28.08	29.19	30.38	31.56	32.84	34.14	35.52	36.95	38.41	39.96
SR18	ANN	58,404	60,720	63,180	65,652	68,304	71,016	73,872	76,848	79,896	83,112	86,508
	MON	4,867	5,060	5,265	5,471	5,692	5,918	6,156	6,404	6,658	6,926	7,209
	8HR	224.64	233.52	243.04	252.48	262.72	273.12	284.16	295.60	307.28	319.68	332.72
	HRLY	28.08	29.19	30.38	31.56	32.84	34.14	35.52	36.95	38.41	39.96	41.59

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SR19	ANN	60,720	63,180	65,652	68,304	71,016	73,872	76,848	79,896	83,112	86,508	89,916
	MON	5,060	5,265	5,471	5,692	5,918	6,156	6,404	6,658	6,926	7,209	7,493
	8HR	233.52	243.04	252.48	262.72	273.12	284.16	295.60	307.28	319.68	332.72	345.84
	HRLY	29.19	30.38	31.56	32.84	34.14	35.52	36.95	38.41	39.96	41.59	43.23
SR20	ANN	63,180	65,652	68,304	71,016	73,872	76,848	79,896	83,112	86,508	89,916	93,516
	MON	5,265	5,471	5,692	5,918	6,156	6,404	6,658	6,926	7,209	7,493	7,793
	8HR	243.04	252.48	262.72	273.12	284.16	295.60	307.28	319.68	332.72	345.84	359.68
	HRLY	30.38	31.56	32.84	34.14	35.52	36.95	38.41	39.96	41.59	43.23	44.96
SR21	ANN	65,652	68,304	71,016	73,872	76,848	79,896	83,112	86,508	89,916	93,516	97,272
	MON	5,471	5,692	5,918	6,156	6,404	6,658	6,926	7,209	7,493	7,793	8,106
	8HR	252.48	262.72	273.12	284.16	295.60	307.28	319.68	332.72	345.84	359.68	374.16
	HRLY	31.56	32.84	34.14	35.52	36.95	38.41	39.96	41.59	43.23	44.96	46.77
SR22	ANN	68,304	71,016	73,872	76,848	79,896	83,112	86,508	89,916	93,516	97,272	101,172
	MON	5,692	5,918	6,156	6,404	6,658	6,926	7,209	7,493	7,793	8,106	8,431
	8HR	262.72	273.12	284.16	295.60	307.28	319.68	332.72	345.84	359.68	374.16	389.12
	HRLY	32.84	34.14	35.52	36.95	38.41	39.96	41.59	43.23	44.96	46.77	48.64
SR23	ANN	71,016	73,872	76,848	79,896	83,112	86,508	89,916	93,516	97,272	101,172	105,192
	MON	5,918	6,156	6,404	6,658	6,926	7,209	7,493	7,793	8,106	8,431	8,766
	8HR	273.12	284.16	295.60	307.28	319.68	332.72	345.84	359.68	374.16	389.12	404.56
	HRLY	34.14	35.52	36.95	38.41	39.96	41.59	43.23	44.96	46.77	48.64	50.57
SR24	ANN	73,872	76,848	79,896	83,112	86,508	89,916	93,516	97,272	101,172	105,192	109,380
	MON	6,156	6,404	6,658	6,926	7,209	7,493	7,793	8,106	8,431	8,766	9,115
	8HR	284.16	295.60	307.28	319.68	332.72	345.84	359.68	374.16	389.12	404.56	420.72
	HRLY	35.52	36.95	38.41	39.96	41.59	43.23	44.96	46.77	48.64	50.57	52.59
SR25	ANN	76,848	79,896	83,112	86,508	89,916	93,516	97,272	101,172	105,192	109,380	113,748
	MON	6,404	6,658	6,926	7,209	7,493	7,793	8,106	8,431	8,766	9,115	9,479
	8HR	295.60	307.28	319.68	332.72	345.84	359.68	374.16	389.12	404.56	420.72	437.52
	HRLY	36.95	38.41	39.96	41.59	43.23	44.96	46.77	48.64	50.57	52.59	54.69
SR26	ANN	79,896	83,112	86,508	89,916	93,516	97,272	101,172	105,192	109,380	113,748	118,380
	MON	6,658	6,926	7,209	7,493	7,793	8,106	8,431	8,766	9,115	9,479	9,865
	8HR	307.28	319.68	332.72	345.84	359.68	374.16	389.12	404.56	420.72	437.52	455.28
	HRLY	38.41	39.96	41.59	43.23	44.96	46.77	48.64	50.57	52.59	54.69	56.91

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SR27	ANN	83,112	86,508	89,916	93,516	97,272	101,172	105,192	109,380	113,748	118,380	123,132
	MON	6,926	7,209	7,493	7,793	8,106	8,431	8,766	9,115	9,479	9,865	10,261
	8HR	319.68	332.72	345.84	359.68	374.16	389.12	404.56	420.72	437.52	455.28	473.60
	HRLY	39.96	41.59	43.23	44.96	46.77	48.64	50.57	52.59	54.69	56.91	59.20
SR28	ANN	86,508	89,916	93,516	97,272	101,172	105,192	109,380	113,748	118,380	123,132	127,908
	MON	7,209	7,493	7,793	8,106	8,431	8,766	9,115	9,479	9,865	10,261	10,659
	8HR	332.72	345.84	359.68	374.16	389.12	404.56	420.72	437.52	455.28	473.60	491.92
	HRLY	41.59	43.23	44.96	46.77	48.64	50.57	52.59	54.69	56.91	59.20	61.49
SR29	ANN	89,916	93,516	97,272	101,172	105,192	109,380	113,748	118,380	123,132	127,908	133,068
	MON	7,493	7,793	8,106	8,431	8,766	9,115	9,479	9,865	10,261	10,659	11,089
	8HR	345.84	359.68	374.16	389.12	404.56	420.72	437.52	455.28	473.60	491.92	511.84
	HRLY	43.23	44.96	46.77	48.64	50.57	52.59	54.69	56.91	59.20	61.49	63.98