

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2022
Bargaining Unit 14: State Law Enforcement Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	41,196	42,924	44,580	46,452	48,288	50,208	52,176	54,264	56,460	58,704	61,080	63,468
	MON	3,433	3,577	3,715	3,871	4,024	4,184	4,348	4,522	4,705	4,892	5,090	5,289
	8HR	158.48	165.12	171.44	178.64	185.76	193.12	200.64	208.72	217.12	225.76	234.96	244.08
	HRLY	19.81	20.64	21.43	22.33	23.22	24.14	25.08	26.09	27.14	28.22	29.37	30.51
SR12	ANN	42,924	44,580	46,452	48,288	50,208	52,176	54,264	56,460	58,704	61,080	63,468	66,036
	MON	3,577	3,715	3,871	4,024	4,184	4,348	4,522	4,705	4,892	5,090	5,289	5,503
	8HR	165.12	171.44	178.64	185.76	193.12	200.64	208.72	217.12	225.76	234.96	244.08	254.00
	HRLY	20.64	21.43	22.33	23.22	24.14	25.08	26.09	27.14	28.22	29.37	30.51	31.75
SR13	ANN	44,580	46,452	48,288	50,208	52,176	54,264	56,460	58,704	61,080	63,468	66,036	68,652
	MON	3,715	3,871	4,024	4,184	4,348	4,522	4,705	4,892	5,090	5,289	5,503	5,721
	8HR	171.44	178.64	185.76	193.12	200.64	208.72	217.12	225.76	234.96	244.08	254.00	264.08
	HRLY	21.43	22.33	23.22	24.14	25.08	26.09	27.14	28.22	29.37	30.51	31.75	33.01
SR14	ANN	46,452	48,288	50,208	52,176	54,264	56,460	58,704	61,080	63,468	66,036	68,652	71,412
	MON	3,871	4,024	4,184	4,348	4,522	4,705	4,892	5,090	5,289	5,503	5,721	5,951
	8HR	178.64	185.76	193.12	200.64	208.72	217.12	225.76	234.96	244.08	254.00	264.08	274.64
	HRLY	22.33	23.22	24.14	25.08	26.09	27.14	28.22	29.37	30.51	31.75	33.01	34.33
SR15	ANN	48,288	50,208	52,176	54,264	56,460	58,704	61,080	63,468	66,036	68,652	71,412	74,292
	MON	4,024	4,184	4,348	4,522	4,705	4,892	5,090	5,289	5,503	5,721	5,951	6,191
	8HR	185.76	193.12	200.64	208.72	217.12	225.76	234.96	244.08	254.00	264.08	274.64	285.76
	HRLY	23.22	24.14	25.08	26.09	27.14	28.22	29.37	30.51	31.75	33.01	34.33	35.72
SR16	ANN	50,208	52,176	54,264	56,460	58,704	61,080	63,468	66,036	68,652	71,412	74,292	77,244
	MON	4,184	4,348	4,522	4,705	4,892	5,090	5,289	5,503	5,721	5,951	6,191	6,437
	8HR	193.12	200.64	208.72	217.12	225.76	234.96	244.08	254.00	264.08	274.64	285.76	297.12
	HRLY	24.14	25.08	26.09	27.14	28.22	29.37	30.51	31.75	33.01	34.33	35.72	37.14
SR17	ANN	52,176	54,264	56,460	58,704	61,080	63,468	66,036	68,652	71,412	74,292	77,244	80,352
	MON	4,348	4,522	4,705	4,892	5,090	5,289	5,503	5,721	5,951	6,191	6,437	6,696
	8HR	200.64	208.72	217.12	225.76	234.96	244.08	254.00	264.08	274.64	285.76	297.12	309.04
	HRLY	25.08	26.09	27.14	28.22	29.37	30.51	31.75	33.01	34.33	35.72	37.14	38.63
SR18	ANN	54,264	56,460	58,704	61,080	63,468	66,036	68,652	71,412	74,292	77,244	80,352	83,628
	MON	4,522	4,705	4,892	5,090	5,289	5,503	5,721	5,951	6,191	6,437	6,696	6,969
	8HR	208.72	217.12	225.76	234.96	244.08	254.00	264.08	274.64	285.76	297.12	309.04	321.68
	HRLY	26.09	27.14	28.22	29.37	30.51	31.75	33.01	34.33	35.72	37.14	38.63	40.21

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SR19	ANN	56,460	58,704	61,080	63,468	66,036	68,652	71,412	74,292	77,244	80,352	83,628	86,928
	MON	4,705	4,892	5,090	5,289	5,503	5,721	5,951	6,191	6,437	6,696	6,969	7,244
	8HR	217.12	225.76	234.96	244.08	254.00	264.08	274.64	285.76	297.12	309.04	321.68	334.32
	HRLY	27.14	28.22	29.37	30.51	31.75	33.01	34.33	35.72	37.14	38.63	40.21	41.79
SR20	ANN	58,704	61,080	63,468	66,036	68,652	71,412	74,292	77,244	80,352	83,628	86,928	90,408
	MON	4,892	5,090	5,289	5,503	5,721	5,951	6,191	6,437	6,696	6,969	7,244	7,534
	8HR	225.76	234.96	244.08	254.00	264.08	274.64	285.76	297.12	309.04	321.68	334.32	347.76
	HRLY	28.22	29.37	30.51	31.75	33.01	34.33	35.72	37.14	38.63	40.21	41.79	43.47
SR21	ANN	61,080	63,468	66,036	68,652	71,412	74,292	77,244	80,352	83,628	86,928	90,408	94,032
	MON	5,090	5,289	5,503	5,721	5,951	6,191	6,437	6,696	6,969	7,244	7,534	7,836
	8HR	234.96	244.08	254.00	264.08	274.64	285.76	297.12	309.04	321.68	334.32	347.76	361.68
	HRLY	29.37	30.51	31.75	33.01	34.33	35.72	37.14	38.63	40.21	41.79	43.47	45.21
SR22	ANN	63,468	66,036	68,652	71,412	74,292	77,244	80,352	83,628	86,928	90,408	94,032	97,812
	MON	5,289	5,503	5,721	5,951	6,191	6,437	6,696	6,969	7,244	7,534	7,836	8,151
	8HR	244.08	254.00	264.08	274.64	285.76	297.12	309.04	321.68	334.32	347.76	361.68	376.24
	HRLY	30.51	31.75	33.01	34.33	35.72	37.14	38.63	40.21	41.79	43.47	45.21	47.03
SR23	ANN	66,036	68,652	71,412	74,292	77,244	80,352	83,628	86,928	90,408	94,032	97,812	101,688
	MON	5,503	5,721	5,951	6,191	6,437	6,696	6,969	7,244	7,534	7,836	8,151	8,474
	8HR	254.00	264.08	274.64	285.76	297.12	309.04	321.68	334.32	347.76	361.68	376.24	391.12
	HRLY	31.75	33.01	34.33	35.72	37.14	38.63	40.21	41.79	43.47	45.21	47.03	48.89
SR24	ANN	68,652	71,412	74,292	77,244	80,352	83,628	86,928	90,408	94,032	97,812	101,688	105,744
	MON	5,721	5,951	6,191	6,437	6,696	6,969	7,244	7,534	7,836	8,151	8,474	8,812
	8HR	264.08	274.64	285.76	297.12	309.04	321.68	334.32	347.76	361.68	376.24	391.12	406.72
	HRLY	33.01	34.33	35.72	37.14	38.63	40.21	41.79	43.47	45.21	47.03	48.89	50.84
SR25	ANN	71,412	74,292	77,244	80,352	83,628	86,928	90,408	94,032	97,812	101,688	105,744	109,968
	MON	5,951	6,191	6,437	6,696	6,969	7,244	7,534	7,836	8,151	8,474	8,812	9,164
	8HR	274.64	285.76	297.12	309.04	321.68	334.32	347.76	361.68	376.24	391.12	406.72	422.96
	HRLY	34.33	35.72	37.14	38.63	40.21	41.79	43.47	45.21	47.03	48.89	50.84	52.87
SR26	ANN	74,292	77,244	80,352	83,628	86,928	90,408	94,032	97,812	101,688	105,744	109,968	114,444
	MON	6,191	6,437	6,696	6,969	7,244	7,534	7,836	8,151	8,474	8,812	9,164	9,537
	8HR	285.76	297.12	309.04	321.68	334.32	347.76	361.68	376.24	391.12	406.72	422.96	440.16
	HRLY	35.72	37.14	38.63	40.21	41.79	43.47	45.21	47.03	48.89	50.84	52.87	55.02

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SR27	ANN	77,244	80,352	83,628	86,928	90,408	94,032	97,812	101,688	105,744	109,968	114,444	119,040
	MON	6,437	6,696	6,969	7,244	7,534	7,836	8,151	8,474	8,812	9,164	9,537	9,920
	8HR	297.12	309.04	321.68	334.32	347.76	361.68	376.24	391.12	406.72	422.96	440.16	457.84
	HRLY	37.14	38.63	40.21	41.79	43.47	45.21	47.03	48.89	50.84	52.87	55.02	57.23
SR28	ANN	80,352	83,628	86,928	90,408	94,032	97,812	101,688	105,744	109,968	114,444	119,040	123,660
	MON	6,696	6,969	7,244	7,534	7,836	8,151	8,474	8,812	9,164	9,537	9,920	10,305
	8HR	309.04	321.68	334.32	347.76	361.68	376.24	391.12	406.72	422.96	440.16	457.84	475.60
	HRLY	38.63	40.21	41.79	43.47	45.21	47.03	48.89	50.84	52.87	55.02	57.23	59.45
SR29	ANN	83,628	86,928	90,408	94,032	97,812	101,688	105,744	109,968	114,444	119,040	123,660	128,640
	MON	6,969	7,244	7,534	7,836	8,151	8,474	8,812	9,164	9,537	9,920	10,305	10,720
	8HR	321.68	334.32	347.76	361.68	376.24	391.12	406.72	422.96	440.16	457.84	475.60	494.80
	HRLY	40.21	41.79	43.47	45.21	47.03	48.89	50.84	52.87	55.02	57.23	59.45	61.85