

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	41,196	42,840	44,532	46,272	48,132	50,064				
	MON	3,433	3,570	3,711	3,856	4,011	4,172				
	8HR	158.48	164.80	171.28	178.00	185.12	192.56				
	HRLY	19.81	20.60	21.41	22.25	23.14	24.07				
SR13	ANN	42,840	44,532	46,272	48,132	50,064	52,068				
	MON	3,570	3,711	3,856	4,011	4,172	4,339				
	8HR	164.80	171.28	178.00	185.12	192.56	200.24				
	HRLY	20.60	21.41	22.25	23.14	24.07	25.03				
SR14	ANN	44,532	46,272	48,132	50,064	52,068	54,120				
	MON	3,711	3,856	4,011	4,172	4,339	4,510				
	8HR	171.28	178.00	185.12	192.56	200.24	208.16				
	HRLY	21.41	22.25	23.14	24.07	25.03	26.02				
SR15	ANN	46,272	48,132	50,064	52,068	54,120	56,280	58,560			
	MON	3,856	4,011	4,172	4,339	4,510	4,690	4,880			
	8HR	178.00	185.12	192.56	200.24	208.16	216.48	225.20			
	HRLY	22.25	23.14	24.07	25.03	26.02	27.06	28.15			
SR16	ANN	48,132	50,064	52,068	54,120	56,280	58,560	60,912	63,384	65,916	68,556
	MON	4,011	4,172	4,339	4,510	4,690	4,880	5,076	5,282	5,493	5,713
	8HR	185.12	192.56	200.24	208.16	216.48	225.20	234.24	243.76	253.52	263.68
	HRLY	23.14	24.07	25.03	26.02	27.06	28.15	29.28	30.47	31.69	32.96
SR17	ANN	50,064	52,068	54,120	56,280	58,560	60,912	63,384	65,916	68,556	71,280
	MON	4,172	4,339	4,510	4,690	4,880	5,076	5,282	5,493	5,713	5,940
	8HR	192.56	200.24	208.16	216.48	225.20	234.24	243.76	253.52	263.68	274.16
	HRLY	24.07	25.03	26.02	27.06	28.15	29.28	30.47	31.69	32.96	34.27
SR18	ANN	52,068	54,120	56,280	58,560	60,912	63,384	65,916	68,556	71,280	74,124
	MON	4,339	4,510	4,690	4,880	5,076	5,282	5,493	5,713	5,940	6,177
	8HR	200.24	208.16	216.48	225.20	234.24	243.76	253.52	263.68	274.16	285.12
	HRLY	25.03	26.02	27.06	28.15	29.28	30.47	31.69	32.96	34.27	35.64
SR19	ANN	54,120	56,280	58,560	60,912	63,384	65,916	68,556	71,280	74,124	77,100
	MON	4,510	4,690	4,880	5,076	5,282	5,493	5,713	5,940	6,177	6,425
	8HR	208.16	216.48	225.20	234.24	243.76	253.52	263.68	274.16	285.12	296.56
	HRLY	26.02	27.06	28.15	29.28	30.47	31.69	32.96	34.27	35.64	37.07

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SR20	ANN	56,280	58,560	60,912	63,384	65,916	68,556	71,280	74,124	77,100	80,184
	MON	4,690	4,880	5,076	5,282	5,493	5,713	5,940	6,177	6,425	6,682
	8HR	216.48	225.20	234.24	243.76	253.52	263.68	274.16	285.12	296.56	308.40
	HRLY	27.06	28.15	29.28	30.47	31.69	32.96	34.27	35.64	37.07	38.55
SR21	ANN	58,560	60,912	63,384	65,916	68,556	71,280	74,124	77,100	80,184	83,388
	MON	4,880	5,076	5,282	5,493	5,713	5,940	6,177	6,425	6,682	6,949
	8HR	225.20	234.24	243.76	253.52	263.68	274.16	285.12	296.56	308.40	320.72
	HRLY	28.15	29.28	30.47	31.69	32.96	34.27	35.64	37.07	38.55	40.09
SR22	ANN	60,912	63,384	65,916	68,556	71,280	74,124	77,100	80,184	83,388	86,712
	MON	5,076	5,282	5,493	5,713	5,940	6,177	6,425	6,682	6,949	7,226
	8HR	234.24	243.76	253.52	263.68	274.16	285.12	296.56	308.40	320.72	333.52
	HRLY	29.28	30.47	31.69	32.96	34.27	35.64	37.07	38.55	40.09	41.69
SR23	ANN	63,384	65,916	68,556	71,280	74,124	77,100	80,184	83,388	86,712	90,204
	MON	5,282	5,493	5,713	5,940	6,177	6,425	6,682	6,949	7,226	7,517
	8HR	243.76	253.52	263.68	274.16	285.12	296.56	308.40	320.72	333.52	346.96
	HRLY	30.47	31.69	32.96	34.27	35.64	37.07	38.55	40.09	41.69	43.37
SR24	ANN	68,556	71,280	74,124	77,100	80,184	83,388	86,712	90,204	93,840	97,560
	MON	5,713	5,940	6,177	6,425	6,682	6,949	7,226	7,517	7,820	8,130
	8HR	263.68	274.16	285.12	296.56	308.40	320.72	333.52	346.96	360.96	375.20
	HRLY	32.96	34.27	35.64	37.07	38.55	40.09	41.69	43.37	45.12	46.90
SR25	ANN	71,280	74,124	77,100	80,184	83,388	86,712	90,204	93,840	97,560	101,460
	MON	5,940	6,177	6,425	6,682	6,949	7,226	7,517	7,820	8,130	8,455
	8HR	274.16	285.12	296.56	308.40	320.72	333.52	346.96	360.96	375.20	390.24
	HRLY	34.27	35.64	37.07	38.55	40.09	41.69	43.37	45.12	46.90	48.78
SR26	ANN	74,124	77,100	80,184	83,388	86,712	90,204	93,840	97,560	101,460	105,516
	MON	6,177	6,425	6,682	6,949	7,226	7,517	7,820	8,130	8,455	8,793
	8HR	285.12	296.56	308.40	320.72	333.52	346.96	360.96	375.20	390.24	405.84
	HRLY	35.64	37.07	38.55	40.09	41.69	43.37	45.12	46.90	48.78	50.73
SR27	ANN	77,100	80,184	83,388	86,712	90,204	93,840	97,560	101,460	105,516	109,752
	MON	6,425	6,682	6,949	7,226	7,517	7,820	8,130	8,455	8,793	9,146
	8HR	296.56	308.40	320.72	333.52	346.96	360.96	375.20	390.24	405.84	422.16
	HRLY	37.07	38.55	40.09	41.69	43.37	45.12	46.90	48.78	50.73	52.77

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SR28	ANN	83,388	86,712	90,204	93,840	97,560	101,460	105,516	109,752	114,132	118,704
	MON	6,949	7,226	7,517	7,820	8,130	8,455	8,793	9,146	9,511	9,892
	8HR	320.72	333.52	346.96	360.96	375.20	390.24	405.84	422.16	438.96	456.56
	HRLY	40.09	41.69	43.37	45.12	46.90	48.78	50.73	52.77	54.87	57.07
SR29	ANN	86,712	90,204	93,840	97,560	101,460	105,516	109,752	114,132	118,704	123,468
	MON	7,226	7,517	7,820	8,130	8,455	8,793	9,146	9,511	9,892	10,289
	8HR	333.52	346.96	360.96	375.20	390.24	405.84	422.16	438.96	456.56	474.88
	HRLY	41.69	43.37	45.12	46.90	48.78	50.73	52.77	54.87	57.07	59.36
SR30	ANN	90,204	93,840	97,560	101,460	105,516	109,752	114,132	118,704	123,468	128,376
	MON	7,517	7,820	8,130	8,455	8,793	9,146	9,511	9,892	10,289	10,698
	8HR	346.96	360.96	375.20	390.24	405.84	422.16	438.96	456.56	474.88	493.76
	HRLY	43.37	45.12	46.90	48.78	50.73	52.77	54.87	57.07	59.36	61.72
SR31	ANN	93,840	97,560	101,460	105,516	109,752	114,132	118,704	123,468	128,376	133,512
	MON	7,820	8,130	8,455	8,793	9,146	9,511	9,892	10,289	10,698	11,126
	8HR	360.96	375.20	390.24	405.84	422.16	438.96	456.56	474.88	493.76	513.52
	HRLY	45.12	46.90	48.78	50.73	52.77	54.87	57.07	59.36	61.72	64.19
SC01	ANN	97,560	101,460	105,516	109,752	114,132	118,704	123,468	128,376	133,512	138,852
	MON	8,130	8,455	8,793	9,146	9,511	9,892	10,289	10,698	11,126	11,571
	8HR	375.20	390.24	405.84	422.16	438.96	456.56	474.88	493.76	513.52	534.08
	HRLY	46.90	48.78	50.73	52.77	54.87	57.07	59.36	61.72	64.19	66.76
SC02	ANN	101,460	105,516	109,752	114,132	118,704	123,468	128,376	133,512	138,852	144,420
	MON	8,455	8,793	9,146	9,511	9,892	10,289	10,698	11,126	11,571	12,035
	8HR	390.24	405.84	422.16	438.96	456.56	474.88	493.76	513.52	534.08	555.44
	HRLY	48.78	50.73	52.77	54.87	57.07	59.36	61.72	64.19	66.76	69.43
SC03	ANN	105,516	109,752	114,132	118,704	123,468	128,376	133,512	138,852	144,420	150,180
	MON	8,793	9,146	9,511	9,892	10,289	10,698	11,126	11,571	12,035	12,515
	8HR	405.84	422.16	438.96	456.56	474.88	493.76	513.52	534.08	555.44	577.60
	HRLY	50.73	52.77	54.87	57.07	59.36	61.72	64.19	66.76	69.43	72.20