

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2024
Bargaining Unit 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5	Step L6
SR 15	ANN	63,864									
	MON	5,322									
	40 HRS	30.70									
	42 HRS	29.24									
	53 HRS	23.17									
	56 HRS	21.93									
SR 16	ANN	66,384	69,060	71,808	74,664	77,664	80,760	83,976	87,360	90,852	94,488
	MON	5,532	5,755	5,984	6,222	6,472	6,730	6,998	7,280	7,571	7,874
	40 HRS	31.92	33.20	34.52	35.90	37.34	38.83	40.37	42.00	43.68	45.43
	42 HRS	30.40	31.62	32.88	34.19	35.56	36.98	38.45	40.00	41.60	43.26
	53 HRS	24.09	25.06	26.06	27.09	28.18	29.30	30.47	31.70	32.97	34.28
	56 HRS	22.80	23.72	24.66	25.64	26.67	27.73	28.84	30.00	31.20	32.45
SR 17	ANN	69,060	71,808	74,664	77,664	80,760	83,976	87,360	90,852	94,488	98,328
	MON	5,755	5,984	6,222	6,472	6,730	6,998	7,280	7,571	7,874	8,194
	40 HRS	33.20	34.52	35.90	37.34	38.83	40.37	42.00	43.68	45.43	47.27
	42 HRS	31.62	32.88	34.19	35.56	36.98	38.45	40.00	41.60	43.26	45.02
	53 HRS	25.06	26.06	27.09	28.18	29.30	30.47	31.70	32.97	34.28	35.68
	56 HRS	23.72	24.66	25.64	26.67	27.73	28.84	30.00	31.20	32.45	33.77
SR 18	ANN	71,808	74,664	77,664	80,760	83,976	87,360	90,852	94,488	98,328	102,216
	MON	5,984	6,222	6,472	6,730	6,998	7,280	7,571	7,874	8,194	8,518
	40 HRS	34.52	35.90	37.34	38.83	40.37	42.00	43.68	45.43	47.27	49.14
	42 HRS	32.88	34.19	35.56	36.98	38.45	40.00	41.60	43.26	45.02	46.80
	53 HRS	26.06	27.09	28.18	29.30	30.47	31.70	32.97	34.28	35.68	37.09
	56 HRS	24.66	25.64	26.67	27.73	28.84	30.00	31.20	32.45	33.77	35.10
SR 19	ANN	74,664	77,664	80,760	83,976	87,360	90,852	94,488	98,328	102,216	106,320
	MON	6,222	6,472	6,730	6,998	7,280	7,571	7,874	8,194	8,518	8,860
	40 HRS	35.90	37.34	38.83	40.37	42.00	43.68	45.43	47.27	49.14	51.12
	42 HRS	34.19	35.56	36.98	38.45	40.00	41.60	43.26	45.02	46.80	48.68
	53 HRS	27.09	28.18	29.30	30.47	31.70	32.97	34.28	35.68	37.09	38.58
	56 HRS	25.64	26.67	27.73	28.84	30.00	31.20	32.45	33.77	35.10	36.51
SR 20	ANN	77,664	80,760	83,976	87,360	90,852	94,488	98,328	102,216	106,320	110,532
	MON	6,472	6,730	6,998	7,280	7,571	7,874	8,194	8,518	8,860	9,211
	40 HRS	37.34	38.83	40.37	42.00	43.68	45.43	47.27	49.14	51.12	53.14
	42 HRS	35.56	36.98	38.45	40.00	41.60	43.26	45.02	46.80	48.68	50.61
	53 HRS	28.18	29.30	30.47	31.70	32.97	34.28	35.68	37.09	38.58	40.11
	56 HRS	26.67	27.73	28.84	30.00	31.20	32.45	33.77	35.10	36.51	37.96
SR 21	ANN	80,760	83,976	87,360	90,852	94,488	98,328	102,216	106,320	110,532	114,960
	MON	6,730	6,998	7,280	7,571	7,874	8,194	8,518	8,860	9,211	9,580
	40 HRS	38.83	40.37	42.00	43.68	45.43	47.27	49.14	51.12	53.14	55.27
	42 HRS	36.98	38.45	40.00	41.60	43.26	45.02	46.80	48.68	50.61	52.64
	53 HRS	29.30	30.47	31.70	32.97	34.28	35.68	37.09	38.58	40.11	41.71
	56 HRS	27.73	28.84	30.00	31.20	32.45	33.77	35.10	36.51	37.96	39.48
SR 22	ANN	83,976	87,360	90,852	94,488	98,328	102,216	106,320	110,532	114,960	119,532
	MON	6,998	7,280	7,571	7,874	8,194	8,518	8,860	9,211	9,580	9,961
	40 HRS	40.37	42.00	43.68	45.43	47.27	49.14	51.12	53.14	55.27	57.47
	42 HRS	38.45	40.00	41.60	43.26	45.02	46.80	48.68	50.61	52.64	54.73
	53 HRS	30.47	31.70	32.97	34.28	35.68	37.09	38.58	40.11	41.71	43.37
	56 HRS	28.84	30.00	31.20	32.45	33.77	35.10	36.51	37.96	39.48	41.05
SR 23	ANN	87,360	90,852	94,488	98,328	102,216	106,320	110,532	114,960	119,532	124,344
	MON	7,280	7,571	7,874	8,194	8,518	8,860	9,211	9,580	9,961	10,362
	40 HRS	42.00	43.68	45.43	47.27	49.14	51.12	53.14	55.27	57.47	59.78
	42 HRS	40.00	41.60	43.26	45.02	46.80	48.68	50.61	52.64	54.73	56.93
	53 HRS	31.70	32.97	34.28	35.68	37.09	38.58	40.11	41.71	43.37	45.12
	56 HRS	30.00	31.20	32.45	33.77	35.10	36.51	37.96	39.48	41.05	42.70

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		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5	Step L6
SR 24	ANN	90,852	94,488	98,328	102,216	106,320	110,532	114,960	119,532	124,344	129,360
	MON	7,571	7,874	8,194	8,518	8,860	9,211	9,580	9,961	10,362	10,780
	40 HRS	43.68	45.43	47.27	49.14	51.12	53.14	55.27	57.47	59.78	62.19
	42 HRS	41.60	43.26	45.02	46.80	48.68	50.61	52.64	54.73	56.93	59.23
	53 HRS	32.97	34.28	35.68	37.09	38.58	40.11	41.71	43.37	45.12	46.94
	56 HRS	31.20	32.45	33.77	35.10	36.51	37.96	39.48	41.05	42.70	44.42
SR 25	ANN	94,488	98,328	102,216	106,320	110,532	114,960	119,532	124,344	129,360	134,484
	MON	7,874	8,194	8,518	8,860	9,211	9,580	9,961	10,362	10,780	11,207
	40 HRS	45.43	47.27	49.14	51.12	53.14	55.27	57.47	59.78	62.19	64.66
	42 HRS	43.26	45.02	46.80	48.68	50.61	52.64	54.73	56.93	59.23	61.58
	53 HRS	34.28	35.68	37.09	38.58	40.11	41.71	43.37	45.12	46.94	48.80
	56 HRS	32.45	33.77	35.10	36.51	37.96	39.48	41.05	42.70	44.42	46.18
SR 26	ANN	98,328	102,216	106,320	110,532	114,960	119,532	124,344	129,360	134,484	139,848
	MON	8,194	8,518	8,860	9,211	9,580	9,961	10,362	10,780	11,207	11,654
	40 HRS	47.27	49.14	51.12	53.14	55.27	57.47	59.78	62.19	64.66	67.23
	42 HRS	45.02	46.80	48.68	50.61	52.64	54.73	56.93	59.23	61.58	64.03
	53 HRS	35.68	37.09	38.58	40.11	41.71	43.37	45.12	46.94	48.80	50.74
	56 HRS	33.77	35.10	36.51	37.96	39.48	41.05	42.70	44.42	46.18	48.02
SR 27	ANN	102,216	106,320	110,532	114,960	119,532	124,344	129,360	134,484	139,848	145,452
	MON	8,518	8,860	9,211	9,580	9,961	10,362	10,780	11,207	11,654	12,121
	40 HRS	49.14	51.12	53.14	55.27	57.47	59.78	62.19	64.66	67.23	69.93
	42 HRS	46.80	48.68	50.61	52.64	54.73	56.93	59.23	61.58	64.03	66.60
	53 HRS	37.09	38.58	40.11	41.71	43.37	45.12	46.94	48.80	50.74	52.78
	56 HRS	35.10	36.51	37.96	39.48	41.05	42.70	44.42	46.18	48.02	49.95
SR 28	ANN	106,320	110,532	114,960	119,532	124,344	129,360	134,484	139,848	145,452	151,296
	MON	8,860	9,211	9,580	9,961	10,362	10,780	11,207	11,654	12,121	12,608
	40 HRS	51.12	53.14	55.27	57.47	59.78	62.19	64.66	67.23	69.93	72.74
	42 HRS	48.68	50.61	52.64	54.73	56.93	59.23	61.58	64.03	66.60	69.27
	53 HRS	38.58	40.11	41.71	43.37	45.12	46.94	48.80	50.74	52.78	54.90
	56 HRS	36.51	37.96	39.48	41.05	42.70	44.42	46.18	48.02	49.95	51.96
SR 29	ANN	110,532	114,960	119,532	124,344	129,360	134,484	139,848	145,452	151,296	157,320
	MON	9,211	9,580	9,961	10,362	10,780	11,207	11,654	12,121	12,608	13,110
	40 HRS	53.14	55.27	57.47	59.78	62.19	64.66	67.23	69.93	72.74	75.63
	42 HRS	50.61	52.64	54.73	56.93	59.23	61.58	64.03	66.60	69.27	72.03
	53 HRS	40.11	41.71	43.37	45.12	46.94	48.80	50.74	52.78	54.90	57.08
	56 HRS	37.96	39.48	41.05	42.70	44.42	46.18	48.02	49.95	51.96	54.02
SR 30	ANN	114,960	119,532	124,344	129,360	134,484	139,848	145,452	151,296	157,320	163,584
	MON	9,580	9,961	10,362	10,780	11,207	11,654	12,121	12,608	13,110	13,632
	40 HRS	55.27	57.47	59.78	62.19	64.66	67.23	69.93	72.74	75.63	78.65
	42 HRS	52.64	54.73	56.93	59.23	61.58	64.03	66.60	69.27	72.03	74.90
	53 HRS	41.71	43.37	45.12	46.94	48.80	50.74	52.78	54.90	57.08	59.36
	56 HRS	39.48	41.05	42.70	44.42	46.18	48.02	49.95	51.96	54.02	56.18
SR 31	ANN	119,532	124,344	129,360	134,484	139,848	145,452	151,296	157,320	163,584	170,124
	MON	9,961	10,362	10,780	11,207	11,654	12,121	12,608	13,110	13,632	14,177
	40 HRS	57.47	59.78	62.19	64.66	67.23	69.93	72.74	75.63	78.65	81.79
	42 HRS	54.73	56.93	59.23	61.58	64.03	66.60	69.27	72.03	74.90	77.90
	53 HRS	43.37	45.12	46.94	48.80	50.74	52.78	54.90	57.08	59.36	61.73
	56 HRS	41.05	42.70	44.42	46.18	48.02	49.95	51.96	54.02	56.18	58.42