

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2023
Bargaining Unit 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5	Step L6
SR 15	ANN	61,404									
	MON	5,117									
	40 HRS	29.52									
	42 HRS	28.12									
	53 HRS	22.28									
	56 HRS	21.09									
SR 16	ANN	63,828	66,408	69,048	71,796	74,676	77,652	80,748	84,000	87,360	90,852
	MON	5,319	5,534	5,754	5,983	6,223	6,471	6,729	7,000	7,280	7,571
	40 HRS	30.69	31.93	33.20	34.52	35.90	37.33	38.82	40.38	42.00	43.68
	42 HRS	29.23	30.41	31.62	32.87	34.19	35.55	36.97	38.46	40.00	41.60
	53 HRS	23.16	24.10	25.05	26.05	27.10	28.18	29.30	30.48	31.70	32.97
	56 HRS	21.92	22.80	23.71	24.66	25.64	26.67	27.73	28.85	30.00	31.20
SR 17	ANN	66,408	69,048	71,796	74,676	77,652	80,748	84,000	87,360	90,852	94,548
	MON	5,534	5,754	5,983	6,223	6,471	6,729	7,000	7,280	7,571	7,879
	40 HRS	31.93	33.20	34.52	35.90	37.33	38.82	40.38	42.00	43.68	45.46
	42 HRS	30.41	31.62	32.87	34.19	35.55	36.97	38.46	40.00	41.60	43.29
	53 HRS	24.10	25.05	26.05	27.10	28.18	29.30	30.48	31.70	32.97	34.31
	56 HRS	22.80	23.71	24.66	25.64	26.67	27.73	28.85	30.00	31.20	32.47
SR 18	ANN	69,048	71,796	74,676	77,652	80,748	84,000	87,360	90,852	94,548	98,280
	MON	5,754	5,983	6,223	6,471	6,729	7,000	7,280	7,571	7,879	8,190
	40 HRS	33.20	34.52	35.90	37.33	38.82	40.38	42.00	43.68	45.46	47.25
	42 HRS	31.62	32.87	34.19	35.55	36.97	38.46	40.00	41.60	43.29	45.00
	53 HRS	25.05	26.05	27.10	28.18	29.30	30.48	31.70	32.97	34.31	35.66
	56 HRS	23.71	24.66	25.64	26.67	27.73	28.85	30.00	31.20	32.47	33.75
SR 19	ANN	71,796	74,676	77,652	80,748	84,000	87,360	90,852	94,548	98,280	102,228
	MON	5,983	6,223	6,471	6,729	7,000	7,280	7,571	7,879	8,190	8,519
	40 HRS	34.52	35.90	37.33	38.82	40.38	42.00	43.68	45.46	47.25	49.15
	42 HRS	32.87	34.19	35.55	36.97	38.46	40.00	41.60	43.29	45.00	46.81
	53 HRS	26.05	27.10	28.18	29.30	30.48	31.70	32.97	34.31	35.66	37.09
	56 HRS	24.66	25.64	26.67	27.73	28.85	30.00	31.20	32.47	33.75	35.11
SR 20	ANN	74,676	77,652	80,748	84,000	87,360	90,852	94,548	98,280	102,228	106,284
	MON	6,223	6,471	6,729	7,000	7,280	7,571	7,879	8,190	8,519	8,857
	40 HRS	35.90	37.33	38.82	40.38	42.00	43.68	45.46	47.25	49.15	51.10
	42 HRS	34.19	35.55	36.97	38.46	40.00	41.60	43.29	45.00	46.81	48.66
	53 HRS	27.10	28.18	29.30	30.48	31.70	32.97	34.31	35.66	37.09	38.56
	56 HRS	25.64	26.67	27.73	28.85	30.00	31.20	32.47	33.75	35.11	36.50
SR 21	ANN	77,652	80,748	84,000	87,360	90,852	94,548	98,280	102,228	106,284	110,544
	MON	6,471	6,729	7,000	7,280	7,571	7,879	8,190	8,519	8,857	9,212
	40 HRS	37.33	38.82	40.38	42.00	43.68	45.46	47.25	49.15	51.10	53.15
	42 HRS	35.55	36.97	38.46	40.00	41.60	43.29	45.00	46.81	48.66	50.62
	53 HRS	28.18	29.30	30.48	31.70	32.97	34.31	35.66	37.09	38.56	40.11
	56 HRS	26.67	27.73	28.85	30.00	31.20	32.47	33.75	35.11	36.50	37.96
SR 22	ANN	80,748	84,000	87,360	90,852	94,548	98,280	102,228	106,284	110,544	114,936
	MON	6,729	7,000	7,280	7,571	7,879	8,190	8,519	8,857	9,212	9,578
	40 HRS	38.82	40.38	42.00	43.68	45.46	47.25	49.15	51.10	53.15	55.26
	42 HRS	36.97	38.46	40.00	41.60	43.29	45.00	46.81	48.66	50.62	52.63
	53 HRS	29.30	30.48	31.70	32.97	34.31	35.66	37.09	38.56	40.11	41.70
	56 HRS	27.73	28.85	30.00	31.20	32.47	33.75	35.11	36.50	37.96	39.47
SR 23	ANN	84,000	87,360	90,852	94,548	98,280	102,228	106,284	110,544	114,936	119,556
	MON	7,000	7,280	7,571	7,879	8,190	8,519	8,857	9,212	9,578	9,963
	40 HRS	40.38	42.00	43.68	45.46	47.25	49.15	51.10	53.15	55.26	57.48
	42 HRS	38.46	40.00	41.60	43.29	45.00	46.81	48.66	50.62	52.63	54.74
	53 HRS	30.48	31.70	32.97	34.31	35.66	37.09	38.56	40.11	41.70	43.38
	56 HRS	28.85	30.00	31.20	32.47	33.75	35.11	36.50	37.96	39.47	41.06

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		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5	Step L6
SR 24	ANN	87,360	90,852	94,548	98,280	102,228	106,284	110,544	114,936	119,556	124,380
	MON	7,280	7,571	7,879	8,190	8,519	8,857	9,212	9,578	9,963	10,365
	40 HRS	42.00	43.68	45.46	47.25	49.15	51.10	53.15	55.26	57.48	59.80
	42 HRS	40.00	41.60	43.29	45.00	46.81	48.66	50.62	52.63	54.74	56.95
	53 HRS	31.70	32.97	34.31	35.66	37.09	38.56	40.11	41.70	43.38	45.13
	56 HRS	30.00	31.20	32.47	33.75	35.11	36.50	37.96	39.47	41.06	42.71
SR 25	ANN	90,852	94,548	98,280	102,228	106,284	110,544	114,936	119,556	124,380	129,312
	MON	7,571	7,879	8,190	8,519	8,857	9,212	9,578	9,963	10,365	10,776
	40 HRS	43.68	45.46	47.25	49.15	51.10	53.15	55.26	57.48	59.80	62.17
	42 HRS	41.60	43.29	45.00	46.81	48.66	50.62	52.63	54.74	56.95	59.21
	53 HRS	32.97	34.31	35.66	37.09	38.56	40.11	41.70	43.38	45.13	46.92
	56 HRS	31.20	32.47	33.75	35.11	36.50	37.96	39.47	41.06	42.71	44.41
SR 26	ANN	94,548	98,280	102,228	106,284	110,544	114,936	119,556	124,380	129,312	134,472
	MON	7,879	8,190	8,519	8,857	9,212	9,578	9,963	10,365	10,776	11,206
	40 HRS	45.46	47.25	49.15	51.10	53.15	55.26	57.48	59.80	62.17	64.65
	42 HRS	43.29	45.00	46.81	48.66	50.62	52.63	54.74	56.95	59.21	61.57
	53 HRS	34.31	35.66	37.09	38.56	40.11	41.70	43.38	45.13	46.92	48.79
	56 HRS	32.47	33.75	35.11	36.50	37.96	39.47	41.06	42.71	44.41	46.18
SR 27	ANN	98,280	102,228	106,284	110,544	114,936	119,556	124,380	129,312	134,472	139,860
	MON	8,190	8,519	8,857	9,212	9,578	9,963	10,365	10,776	11,206	11,655
	40 HRS	47.25	49.15	51.10	53.15	55.26	57.48	59.80	62.17	64.65	67.24
	42 HRS	45.00	46.81	48.66	50.62	52.63	54.74	56.95	59.21	61.57	64.04
	53 HRS	35.66	37.09	38.56	40.11	41.70	43.38	45.13	46.92	48.79	50.75
	56 HRS	33.75	35.11	36.50	37.96	39.47	41.06	42.71	44.41	46.18	48.03
SR 28	ANN	102,228	106,284	110,544	114,936	119,556	124,380	129,312	134,472	139,860	145,476
	MON	8,519	8,857	9,212	9,578	9,963	10,365	10,776	11,206	11,655	12,123
	40 HRS	49.15	51.10	53.15	55.26	57.48	59.80	62.17	64.65	67.24	69.94
	42 HRS	46.81	48.66	50.62	52.63	54.74	56.95	59.21	61.57	64.04	66.61
	53 HRS	37.09	38.56	40.11	41.70	43.38	45.13	46.92	48.79	50.75	52.79
	56 HRS	35.11	36.50	37.96	39.47	41.06	42.71	44.41	46.18	48.03	49.96
SR 29	ANN	106,284	110,544	114,936	119,556	124,380	129,312	134,472	139,860	145,476	151,272
	MON	8,857	9,212	9,578	9,963	10,365	10,776	11,206	11,655	12,123	12,606
	40 HRS	51.10	53.15	55.26	57.48	59.80	62.17	64.65	67.24	69.94	72.73
	42 HRS	48.66	50.62	52.63	54.74	56.95	59.21	61.57	64.04	66.61	69.26
	53 HRS	38.56	40.11	41.70	43.38	45.13	46.92	48.79	50.75	52.79	54.89
	56 HRS	36.50	37.96	39.47	41.06	42.71	44.41	46.18	48.03	49.96	51.95
SR 30	ANN	110,544	114,936	119,556	124,380	129,312	134,472	139,860	145,476	151,272	157,296
	MON	9,212	9,578	9,963	10,365	10,776	11,206	11,655	12,123	12,606	13,108
	40 HRS	53.15	55.26	57.48	59.80	62.17	64.65	67.24	69.94	72.73	75.62
	42 HRS	50.62	52.63	54.74	56.95	59.21	61.57	64.04	66.61	69.26	72.02
	53 HRS	40.11	41.70	43.38	45.13	46.92	48.79	50.75	52.79	54.89	57.07
	56 HRS	37.96	39.47	41.06	42.71	44.41	46.18	48.03	49.96	51.95	54.02
SR 31	ANN	114,936	119,556	124,380	129,312	134,472	139,860	145,476	151,272	157,296	163,584
	MON	9,578	9,963	10,365	10,776	11,206	11,655	12,123	12,606	13,108	13,632
	40 HRS	55.26	57.48	59.80	62.17	64.65	67.24	69.94	72.73	75.62	78.65
	42 HRS	52.63	54.74	56.95	59.21	61.57	64.04	66.61	69.26	72.02	74.90
	53 HRS	41.70	43.38	45.13	46.92	48.79	50.75	52.79	54.89	57.07	59.36
	56 HRS	39.47	41.06	42.71	44.41	46.18	48.03	49.96	51.95	54.02	56.18