

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2022
Bargaining Unit 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5	Step L6
SR 15	ANN	59,040									
	MON	4,920									
	40 HRS	28.38									
	42 HRS	27.03									
	53 HRS	21.42									
	56 HRS	20.27									
SR 16	ANN	61,368	63,852	66,396	69,036	71,808	74,664	77,640	80,772	84,000	87,360
	MON	5,114	5,321	5,533	5,753	5,984	6,222	6,470	6,731	7,000	7,280
	40 HRS	29.50	30.70	31.92	33.19	34.52	35.90	37.33	38.83	40.38	42.00
	42 HRS	28.10	29.24	30.40	31.61	32.88	34.19	35.55	36.98	38.46	40.00
	53 HRS	22.27	23.17	24.09	25.05	26.06	27.09	28.17	29.31	30.48	31.70
	56 HRS	21.07	21.93	22.80	23.71	24.66	25.64	26.66	27.74	28.85	30.00
SR 17	ANN	63,852	66,396	69,036	71,808	74,664	77,640	80,772	84,000	87,360	90,912
	MON	5,321	5,533	5,753	5,984	6,222	6,470	6,731	7,000	7,280	7,576
	40 HRS	30.70	31.92	33.19	34.52	35.90	37.33	38.83	40.38	42.00	43.71
	42 HRS	29.24	30.40	31.61	32.88	34.19	35.55	36.98	38.46	40.00	41.63
	53 HRS	23.17	24.09	25.05	26.06	27.09	28.17	29.31	30.48	31.70	32.99
	56 HRS	21.93	22.80	23.71	24.66	25.64	26.66	27.74	28.85	30.00	31.22
SR 18	ANN	66,396	69,036	71,808	74,664	77,640	80,772	84,000	87,360	90,912	94,500
	MON	5,533	5,753	5,984	6,222	6,470	6,731	7,000	7,280	7,576	7,875
	40 HRS	31.92	33.19	34.52	35.90	37.33	38.83	40.38	42.00	43.71	45.43
	42 HRS	30.40	31.61	32.88	34.19	35.55	36.98	38.46	40.00	41.63	43.27
	53 HRS	24.09	25.05	26.06	27.09	28.17	29.31	30.48	31.70	32.99	34.29
	56 HRS	22.80	23.71	24.66	25.64	26.66	27.74	28.85	30.00	31.22	32.45
SR 19	ANN	69,036	71,808	74,664	77,640	80,772	84,000	87,360	90,912	94,500	98,292
	MON	5,753	5,984	6,222	6,470	6,731	7,000	7,280	7,576	7,875	8,191
	40 HRS	33.19	34.52	35.90	37.33	38.83	40.38	42.00	43.71	45.43	47.26
	42 HRS	31.61	32.88	34.19	35.55	36.98	38.46	40.00	41.63	43.27	45.01
	53 HRS	25.05	26.06	27.09	28.17	29.31	30.48	31.70	32.99	34.29	35.66
	56 HRS	23.71	24.66	25.64	26.66	27.74	28.85	30.00	31.22	32.45	33.75
SR 20	ANN	71,808	74,664	77,640	80,772	84,000	87,360	90,912	94,500	98,292	102,192
	MON	5,984	6,222	6,470	6,731	7,000	7,280	7,576	7,875	8,191	8,516
	40 HRS	34.52	35.90	37.33	38.83	40.38	42.00	43.71	45.43	47.26	49.13
	42 HRS	32.88	34.19	35.55	36.98	38.46	40.00	41.63	43.27	45.01	46.79
	53 HRS	26.06	27.09	28.17	29.31	30.48	31.70	32.99	34.29	35.66	37.08
	56 HRS	24.66	25.64	26.66	27.74	28.85	30.00	31.22	32.45	33.75	35.09
SR 21	ANN	74,664	77,640	80,772	84,000	87,360	90,912	94,500	98,292	102,192	106,296
	MON	6,222	6,470	6,731	7,000	7,280	7,576	7,875	8,191	8,516	8,858
	40 HRS	35.90	37.33	38.83	40.38	42.00	43.71	45.43	47.26	49.13	51.10
	42 HRS	34.19	35.55	36.98	38.46	40.00	41.63	43.27	45.01	46.79	48.67
	53 HRS	27.09	28.17	29.31	30.48	31.70	32.99	34.29	35.66	37.08	38.57
	56 HRS	25.64	26.66	27.74	28.85	30.00	31.22	32.45	33.75	35.09	36.50
SR 22	ANN	77,640	80,772	84,000	87,360	90,912	94,500	98,292	102,192	106,296	110,520
	MON	6,470	6,731	7,000	7,280	7,576	7,875	8,191	8,516	8,858	9,210
	40 HRS	37.33	38.83	40.38	42.00	43.71	45.43	47.26	49.13	51.10	53.13
	42 HRS	35.55	36.98	38.46	40.00	41.63	43.27	45.01	46.79	48.67	50.60
	53 HRS	28.17	29.31	30.48	31.70	32.99	34.29	35.66	37.08	38.57	40.10
	56 HRS	26.66	27.74	28.85	30.00	31.22	32.45	33.75	35.09	36.50	37.95
SR 23	ANN	80,772	84,000	87,360	90,912	94,500	98,292	102,192	106,296	110,520	114,960
	MON	6,731	7,000	7,280	7,576	7,875	8,191	8,516	8,858	9,210	9,580
	40 HRS	38.83	40.38	42.00	43.71	45.43	47.26	49.13	51.10	53.13	55.27
	42 HRS	36.98	38.46	40.00	41.63	43.27	45.01	46.79	48.67	50.60	52.64
	53 HRS	29.31	30.48	31.70	32.99	34.29	35.66	37.08	38.57	40.10	41.71
	56 HRS	27.74	28.85	30.00	31.22	32.45	33.75	35.09	36.50	37.95	39.48

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		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5	Step L6
SR 24	ANN	84,000	87,360	90,912	94,500	98,292	102,192	106,296	110,520	114,960	119,592
	MON	7,000	7,280	7,576	7,875	8,191	8,516	8,858	9,210	9,580	9,966
	40 HRS	40.38	42.00	43.71	45.43	47.26	49.13	51.10	53.13	55.27	57.50
	42 HRS	38.46	40.00	41.63	43.27	45.01	46.79	48.67	50.60	52.64	54.76
	53 HRS	30.48	31.70	32.99	34.29	35.66	37.08	38.57	40.10	41.71	43.39
	56 HRS	28.85	30.00	31.22	32.45	33.75	35.09	36.50	37.95	39.48	41.07
SR 25	ANN	87,360	90,912	94,500	98,292	102,192	106,296	110,520	114,960	119,592	124,344
	MON	7,280	7,576	7,875	8,191	8,516	8,858	9,210	9,580	9,966	10,362
	40 HRS	42.00	43.71	45.43	47.26	49.13	51.10	53.13	55.27	57.50	59.78
	42 HRS	40.00	41.63	43.27	45.01	46.79	48.67	50.60	52.64	54.76	56.93
	53 HRS	31.70	32.99	34.29	35.66	37.08	38.57	40.10	41.71	43.39	45.12
	56 HRS	30.00	31.22	32.45	33.75	35.09	36.50	37.95	39.48	41.07	42.70
SR 26	ANN	90,912	94,500	98,292	102,192	106,296	110,520	114,960	119,592	124,344	129,300
	MON	7,576	7,875	8,191	8,516	8,858	9,210	9,580	9,966	10,362	10,775
	40 HRS	43.71	45.43	47.26	49.13	51.10	53.13	55.27	57.50	59.78	62.16
	42 HRS	41.63	43.27	45.01	46.79	48.67	50.60	52.64	54.76	56.93	59.20
	53 HRS	32.99	34.29	35.66	37.08	38.57	40.10	41.71	43.39	45.12	46.92
	56 HRS	31.22	32.45	33.75	35.09	36.50	37.95	39.48	41.07	42.70	44.40
SR 27	ANN	94,500	98,292	102,192	106,296	110,520	114,960	119,592	124,344	129,300	134,484
	MON	7,875	8,191	8,516	8,858	9,210	9,580	9,966	10,362	10,775	11,207
	40 HRS	45.43	47.26	49.13	51.10	53.13	55.27	57.50	59.78	62.16	64.66
	42 HRS	43.27	45.01	46.79	48.67	50.60	52.64	54.76	56.93	59.20	61.58
	53 HRS	34.29	35.66	37.08	38.57	40.10	41.71	43.39	45.12	46.92	48.80
	56 HRS	32.45	33.75	35.09	36.50	37.95	39.48	41.07	42.70	44.40	46.18
SR 28	ANN	98,292	102,192	106,296	110,520	114,960	119,592	124,344	129,300	134,484	139,884
	MON	8,191	8,516	8,858	9,210	9,580	9,966	10,362	10,775	11,207	11,657
	40 HRS	47.26	49.13	51.10	53.13	55.27	57.50	59.78	62.16	64.66	67.25
	42 HRS	45.01	46.79	48.67	50.60	52.64	54.76	56.93	59.20	61.58	64.05
	53 HRS	35.66	37.08	38.57	40.10	41.71	43.39	45.12	46.92	48.80	50.76
	56 HRS	33.75	35.09	36.50	37.95	39.48	41.07	42.70	44.40	46.18	48.04
SR 29	ANN	102,192	106,296	110,520	114,960	119,592	124,344	129,300	134,484	139,884	145,452
	MON	8,516	8,858	9,210	9,580	9,966	10,362	10,775	11,207	11,657	12,121
	40 HRS	49.13	51.10	53.13	55.27	57.50	59.78	62.16	64.66	67.25	69.93
	42 HRS	46.79	48.67	50.60	52.64	54.76	56.93	59.20	61.58	64.05	66.60
	53 HRS	37.08	38.57	40.10	41.71	43.39	45.12	46.92	48.80	50.76	52.78
	56 HRS	35.09	36.50	37.95	39.48	41.07	42.70	44.40	46.18	48.04	49.95
SR 30	ANN	106,296	110,520	114,960	119,592	124,344	129,300	134,484	139,884	145,452	151,248
	MON	8,858	9,210	9,580	9,966	10,362	10,775	11,207	11,657	12,121	12,604
	40 HRS	51.10	53.13	55.27	57.50	59.78	62.16	64.66	67.25	69.93	72.72
	42 HRS	48.67	50.60	52.64	54.76	56.93	59.20	61.58	64.05	66.60	69.25
	53 HRS	38.57	40.10	41.71	43.39	45.12	46.92	48.80	50.76	52.78	54.88
	56 HRS	36.50	37.95	39.48	41.07	42.70	44.40	46.18	48.04	49.95	51.94
SR 31	ANN	110,520	114,960	119,592	124,344	129,300	134,484	139,884	145,452	151,248	157,296
	MON	9,210	9,580	9,966	10,362	10,775	11,207	11,657	12,121	12,604	13,108
	40 HRS	53.13	55.27	57.50	59.78	62.16	64.66	67.25	69.93	72.72	75.62
	42 HRS	50.60	52.64	54.76	56.93	59.20	61.58	64.05	66.60	69.25	72.02
	53 HRS	40.10	41.71	43.39	45.12	46.92	48.80	50.76	52.78	54.88	57.07
	56 HRS	37.95	39.48	41.07	42.70	44.40	46.18	48.04	49.95	51.94	54.02