

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5			Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5
SR16	ANN	78,888	82,008	85,272	88,668	90,900	93,168	95,484	97,860	100,296	SR25	ANN	132,996	138,324	143,856	149,616	153,348	157,176	161,088	165,156	169,284
	MON	6,574	6,834	7,106	7,389	7,575	7,764	7,957	8,155	8,358		MON	11,083	11,527	11,988	12,468	12,779	13,098	13,424	13,763	14,107
	8HR	303.44	315.44	328.00	341.04	349.60	358.32	367.28	376.40	385.76		8HR	511.52	532.00	553.28	575.44	589.84	604.56	619.60	635.20	651.12
	HRLY	37.93	39.43	41.00	42.63	43.70	44.79	45.91	47.05	48.22		HRLY	63.94	66.50	69.16	71.93	73.73	75.57	77.45	79.40	81.39
SR17	ANN	82,776	86,088	89,484	93,108	95,388	97,788	100,236	102,744	105,300	SR26	ANN	138,324	143,856	149,616	155,592	159,480	163,476	167,556	171,768	176,064
	MON	6,898	7,174	7,457	7,759	7,949	8,149	8,353	8,562	8,775		MON	11,527	11,988	12,468	12,966	13,290	13,623	13,963	14,314	14,672
	8HR	318.40	331.12	344.16	358.08	366.88	376.08	385.52	395.20	405.04		8HR	532.00	553.28	575.44	598.40	613.36	628.72	644.48	660.64	677.20
	HRLY	39.80	41.39	43.02	44.76	45.86	47.01	48.19	49.40	50.63		HRLY	66.50	69.16	71.93	74.80	76.67	78.59	80.56	82.58	84.65
SR18	ANN	90,180	93,876	97,548	101,436	103,980	106,560	109,224	111,960	114,756	SR27	ANN	143,856	149,616	155,592	161,820	165,852	169,980	174,228	178,608	183,084
	MON	7,515	7,823	8,129	8,453	8,665	8,880	9,102	9,330	9,563		MON	11,988	12,468	12,966	13,485	13,821	14,165	14,519	14,884	15,257
	8HR	346.88	361.04	375.20	390.16	399.92	409.84	420.08	430.64	441.36		8HR	553.28	575.44	598.40	622.40	637.92	653.76	670.08	686.96	704.16
	HRLY	43.36	45.13	46.90	48.77	49.99	51.23	52.51	53.83	55.17		HRLY	69.16	71.93	74.80	77.80	79.74	81.72	83.76	85.87	88.02
SR19	ANN	98,388	102,300	106,356	110,616	113,400	116,220	119,136	122,100	125,136	SR28	ANN	149,616	155,592	161,820	168,312	172,512	176,820	181,224	185,772	190,404
	MON	8,199	8,525	8,863	9,218	9,450	9,685	9,928	10,175	10,428		MON	12,468	12,966	13,485	14,026	14,376	14,735	15,102	15,481	15,867
	8HR	378.40	393.44	409.04	425.44	436.16	447.04	458.24	469.60	481.28		8HR	575.44	598.40	622.40	647.36	663.52	680.08	697.04	714.48	732.32
	HRLY	47.30	49.18	51.13	53.18	54.52	55.88	57.28	58.70	60.16		HRLY	71.93	74.80	77.80	80.92	82.94	85.01	87.13	89.31	91.54
SR20	ANN	107,244	111,564	115,956	120,624	123,624	126,720	129,876	133,116	136,440	SR29	ANN	155,592	161,820	168,312	175,020	179,436	183,900	188,520	193,224	198,072
	MON	8,937	9,297	9,663	10,052	10,302	10,560	10,823	11,093	11,370		MON	12,966	13,485	14,026	14,585	14,953	15,325	15,710	16,102	16,506
	8HR	412.48	429.12	446.00	463.92	475.44	487.36	499.52	512.00	524.80		8HR	598.40	622.40	647.36	673.12	690.16	707.28	725.04	743.20	761.84
	HRLY	51.56	53.64	55.75	57.99	59.43	60.92	62.44	64.00	65.60		HRLY	74.80	77.80	80.92	84.14	86.27	88.41	90.63	92.90	95.23
SR21	ANN	113,664	118,212	122,952	127,860	131,088	134,352	137,700	141,180	144,708	SR30	ANN	161,820	168,312	175,020	182,028	186,576	191,244	196,008	200,892	205,920
	MON	9,472	9,851	10,246	10,655	10,924	11,196	11,475	11,765	12,059		MON	13,485	14,026	14,585	15,169	15,548	15,937	16,334	16,741	17,160
	8HR	437.20	454.64	472.88	491.76	504.16	516.72	529.60	543.04	556.56		8HR	622.40	647.36	673.12	700.08	717.60	735.52	753.84	772.64	792.00
	HRLY	54.65	56.83	59.11	61.47	63.02	64.59	66.20	67.88	69.57		HRLY	77.80	80.92	84.14	87.51	89.70	91.94	94.23	96.58	99.00
SR22	ANN	118,212	122,952	127,860	132,996	136,332	139,740	143,244	146,808	150,480	SR23	ANN	122,952	127,860	132,996	138,324	141,792	145,296	148,932	152,664	156,492
	MON	9,851	10,246	10,655	11,083	11,361	11,645	11,937	12,234	12,540		MON	10,246	10,655	11,083	11,527	11,816	12,108	12,411	12,722	13,041
	8HR	454.64	472.88	491.76	511.52	524.32	537.44	550.96	564.64	578.80		8HR	472.88	491.76	511.52	532.00	545.36	558.80	572.80	587.20	601.92
	HRLY	56.83	59.11	61.47	63.94	65.54	67.18	68.87	70.58	72.35		HRLY	59.11	61.47	63.94	66.50	68.17	69.85	71.60	73.40	75.24
SR24	ANN	127,860	132,996	138,324	143,856	147,444	151,128	154,896	158,784	162,756	SR24	ANN	127,860	132,996	138,324	143,856	147,444	151,128	154,896	158,784	162,756
	MON	10,655	11,083	11,527	11,988	12,287	12,594	12,908	13,232	13,563		MON	10,655	11,083	11,527	11,988	12,287	12,594	12,908	13,232	13,563
	8HR	491.76	511.52	532.00	553.28	567.12	581.28	595.76	610.72	626.00		8HR	491.76	511.52	532.00	553.28	567.12	581.28	595.76	610.72	626.00
	HRLY	61.47	63.94	66.50	69.16	70.89	72.66	74.47	76.34	78.25		HRLY	61.47	63.94	66.50	69.16	70.89	72.66	74.47	76.34	78.25