

State of Hawaii  
 DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
 LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit: 13 Professional and Scientific Employees  
 35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	76,800	183,768
	Monthly	6,400	15,314
	8 hour	295.36	706.80
	Hourly	36.92	88.35
LHA2	Annual	86,376	183,768
	Monthly	7,198	15,314
	8 hour	332.24	706.8
	Hourly	41.53	88.35

Zone B - Dentist

		Min	Max
LHB1	Annual	98,460	266,328
	Monthly	8,205	22,194
	8 hour	378.72	1024.32
	Hourly	47.34	128.04
LHB2 (EMCP)	Annual	113,220	266,328
	Monthly	9,435	22,194
	8 hour	435.44	1024.32
	Hourly	54.43	128.04

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	132,828	359,328
	Monthly	11,069	29,944
	8 hour	510.88	1,382.00
	Hourly	63.86	172.75
LHC2 (EMCP)	Annual	152,748	359,328
	Monthly	12,729	29,944
	8 hour	587.52	1,382.00
	Hourly	73.44	172.75

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	228,432	359,328
	Monthly	19,036	29,944
	8 hour	878.56	1,382.00
	Hourly	109.82	172.75
LHC4	Annual	262,704	359,328
	Monthly	21,892	29,944
	8 hour	1010.40	1,382.00
	Hourly	126.30	172.75