

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
LICENSED HEALTH CARE PROFESSIONAL SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 13 Professional and Scientific Employees  
35 Excluded Managerial Compensation Plan

Zone A - Clinical Psychologist

		Min	Max
LHA1	Annual	74,136	177,396
	Monthly	6,178	14,783
	8 hour	285.12	682.32
	Hourly	35.64	85.29
LHA2	Annual	83,388	177,396
	Monthly	6,949	14,783
	8 hour	320.72	682.32
	Hourly	40.09	85.29

Zone B - Dentist

		Min	Max
LHB1	Annual	95,052	257,100
	Monthly	7,921	21,425
	8 hour	365.60	988.88
	Hourly	45.70	123.61
LHB2 (EMCP)	Annual	109,296	257,100
	Monthly	9,108	21,425
	8 hour	420.40	988.88
	Hourly	52.55	123.61

Zone C - Physician

Physician (excluding Psychiatrist)

LHC1	Annual	128,220	346,872
	Monthly	10,685	28,906
	8 hour	493.12	1,334.16
	Hourly	61.64	166.77
LHC2 (EMCP)	Annual	147,456	346,872
	Monthly	12,288	28,906
	8 hour	567.12	1,334.16
	Hourly	70.89	166.77

Physician (Psychiatrist) - Exempt from Civil Service

LHC3	Annual	220,512	346,872
	Monthly	18,376	28,906
	8 hour	848.16	1,334.16
	Hourly	106.02	166.77
LHC4	Annual	253,596	346,872
	Monthly	21,133	28,906
	8 hour	975.36	1,334.16
	Hourly	121.92	166.77