

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2022

Bargaining Unit: 03 White Collar, Non-supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	31,716	32,988	34,368	35,736	37,152	38,592	40,188	41,760	43,404	45,156	46,920
	MON	2,643	2,749	2,864	2,978	3,096	3,216	3,349	3,480	3,617	3,763	3,910
	8HR	122.00	126.88	132.16	137.44	142.88	148.40	154.56	160.64	166.96	173.68	180.48
	HRLY	15.25	15.86	16.52	17.18	17.86	18.55	19.32	20.08	20.87	21.71	22.56
SR05	ANN	32,364	33,648	35,064	36,456	37,896	39,384	41,004	42,588	44,268	46,080	47,880
	MON	2,697	2,804	2,922	3,038	3,158	3,282	3,417	3,549	3,689	3,840	3,990
	8HR	124.48	129.44	134.88	140.24	145.76	151.44	157.68	163.84	170.24	177.20	184.16
	HRLY	15.56	16.18	16.86	17.53	18.22	18.93	19.71	20.48	21.28	22.15	23.02
SR06	ANN	33,024	34,320	35,772	37,188	38,664	40,164	41,832	43,464	45,168	46,992	48,840
	MON	2,752	2,860	2,981	3,099	3,222	3,347	3,486	3,622	3,764	3,916	4,070
	8HR	127.04	132.00	137.60	143.04	148.72	154.48	160.88	167.20	173.76	180.72	187.84
	HRLY	15.88	16.50	17.20	17.88	18.59	19.31	20.11	20.90	21.72	22.59	23.48
SR07	ANN	33,672	35,016	36,492	37,932	39,444	40,968	42,684	44,340	46,092	47,952	49,836
	MON	2,806	2,918	3,041	3,161	3,287	3,414	3,557	3,695	3,841	3,996	4,153
	8HR	129.52	134.64	140.32	145.92	151.68	157.60	164.16	170.56	177.28	184.40	191.68
	HRLY	16.19	16.83	17.54	18.24	18.96	19.70	20.52	21.32	22.16	23.05	23.96
SR08	ANN	34,356	35,724	37,224	38,712	40,236	41,808	43,536	45,240	47,016	48,912	50,844
	MON	2,863	2,977	3,102	3,226	3,353	3,484	3,628	3,770	3,918	4,076	4,237
	8HR	132.16	137.44	143.20	148.88	154.72	160.80	167.44	174.00	180.80	188.16	195.52
	HRLY	16.52	17.18	17.90	18.61	19.34	20.10	20.93	21.75	22.60	23.52	24.44
SR09	ANN	35,052	36,504	37,920	39,420	41,016	42,624	44,388	46,152	47,988	49,872	51,876
	MON	2,921	3,042	3,160	3,285	3,418	3,552	3,699	3,846	3,999	4,156	4,323
	8HR	134.80	140.40	145.84	151.60	157.76	163.92	170.72	177.52	184.56	191.84	199.52
	HRLY	16.85	17.55	18.23	18.95	19.72	20.49	21.34	22.19	23.07	23.98	24.94
SR10	ANN	36,504	37,920	39,420	41,016	42,624	44,388	46,152	47,988	49,872	51,876	53,976
	MON	3,042	3,160	3,285	3,418	3,552	3,699	3,846	3,999	4,156	4,323	4,498
	8HR	140.40	145.84	151.60	157.76	163.92	170.72	177.52	184.56	191.84	199.52	207.60
	HRLY	17.55	18.23	18.95	19.72	20.49	21.34	22.19	23.07	23.98	24.94	25.95

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SR11	ANN	37,920	39,420	41,016	42,624	44,388	46,152	47,988	49,872	51,876	53,976	56,124
	MON	3,160	3,285	3,418	3,552	3,699	3,846	3,999	4,156	4,323	4,498	4,677
	8HR	145.84	151.60	157.76	163.92	170.72	177.52	184.56	191.84	199.52	207.60	215.84
	HRLY	18.23	18.95	19.72	20.49	21.34	22.19	23.07	23.98	24.94	25.95	26.98
SR12	ANN	39,420	41,016	42,624	44,388	46,152	47,988	49,872	51,876	53,976	56,124	58,416
	MON	3,285	3,418	3,552	3,699	3,846	3,999	4,156	4,323	4,498	4,677	4,868
	8HR	151.60	157.76	163.92	170.72	177.52	184.56	191.84	199.52	207.60	215.84	224.64
	HRLY	18.95	19.72	20.49	21.34	22.19	23.07	23.98	24.94	25.95	26.98	28.08
SR13	ANN	41,016	42,624	44,388	46,152	47,988	49,872	51,876	53,976	56,124	58,416	60,660
	MON	3,418	3,552	3,699	3,846	3,999	4,156	4,323	4,498	4,677	4,868	5,055
	8HR	157.76	163.92	170.72	177.52	184.56	191.84	199.52	207.60	215.84	224.64	233.28
	HRLY	19.72	20.49	21.34	22.19	23.07	23.98	24.94	25.95	26.98	28.08	29.16
SR14	ANN	42,624	44,388	46,152	47,988	49,872	51,876	53,976	56,124	58,416	60,660	63,132
	MON	3,552	3,699	3,846	3,999	4,156	4,323	4,498	4,677	4,868	5,055	5,261
	8HR	163.92	170.72	177.52	184.56	191.84	199.52	207.60	215.84	224.64	233.28	242.80
	HRLY	20.49	21.34	22.19	23.07	23.98	24.94	25.95	26.98	28.08	29.16	30.35
SR15	ANN	44,388	46,152	47,988	49,872	51,876	53,976	56,124	58,416	60,660	63,132	65,640
	MON	3,699	3,846	3,999	4,156	4,323	4,498	4,677	4,868	5,055	5,261	5,470
	8HR	170.72	177.52	184.56	191.84	199.52	207.60	215.84	224.64	233.28	242.80	252.48
	HRLY	21.34	22.19	23.07	23.98	24.94	25.95	26.98	28.08	29.16	30.35	31.56
SR16	ANN	46,152	47,988	49,872	51,876	53,976	56,124	58,416	60,660	63,132	65,640	68,256
	MON	3,846	3,999	4,156	4,323	4,498	4,677	4,868	5,055	5,261	5,470	5,688
	8HR	177.52	184.56	191.84	199.52	207.60	215.84	224.64	233.28	242.80	252.48	262.56
	HRLY	22.19	23.07	23.98	24.94	25.95	26.98	28.08	29.16	30.35	31.56	32.82
SR17	ANN	47,988	49,872	51,876	53,976	56,124	58,416	60,660	63,132	65,640	68,256	71,028
	MON	3,999	4,156	4,323	4,498	4,677	4,868	5,055	5,261	5,470	5,688	5,919
	8HR	184.56	191.84	199.52	207.60	215.84	224.64	233.28	242.80	252.48	262.56	273.20
	HRLY	23.07	23.98	24.94	25.95	26.98	28.08	29.16	30.35	31.56	32.82	34.15

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SR18	ANN	49,872	51,876	53,976	56,124	58,416	60,660	63,132	65,640	68,256	71,028	73,824
	MON	4,156	4,323	4,498	4,677	4,868	5,055	5,261	5,470	5,688	5,919	6,152
	8HR	191.84	199.52	207.60	215.84	224.64	233.28	242.80	252.48	262.56	273.20	283.92
	HRLY	23.98	24.94	25.95	26.98	28.08	29.16	30.35	31.56	32.82	34.15	35.49
SR19	ANN	51,876	53,976	56,124	58,416	60,660	63,132	65,640	68,256	71,028	73,824	76,824
	MON	4,323	4,498	4,677	4,868	5,055	5,261	5,470	5,688	5,919	6,152	6,402
	8HR	199.52	207.60	215.84	224.64	233.28	242.80	252.48	262.56	273.20	283.92	295.44
	HRLY	24.94	25.95	26.98	28.08	29.16	30.35	31.56	32.82	34.15	35.49	36.93
SR20	ANN	53,976	56,124	58,416	60,660	63,132	65,640	68,256	71,028	73,824	76,824	79,956
	MON	4,498	4,677	4,868	5,055	5,261	5,470	5,688	5,919	6,152	6,402	6,663
	8HR	207.60	215.84	224.64	233.28	242.80	252.48	262.56	273.20	283.92	295.44	307.52
	HRLY	25.95	26.98	28.08	29.16	30.35	31.56	32.82	34.15	35.49	36.93	38.44
SR21	ANN	56,124	58,416	60,660	63,132	65,640	68,256	71,028	73,824	76,824	79,956	83,100
	MON	4,677	4,868	5,055	5,261	5,470	5,688	5,919	6,152	6,402	6,663	6,925
	8HR	215.84	224.64	233.28	242.80	252.48	262.56	273.20	283.92	295.44	307.52	319.60
	HRLY	26.98	28.08	29.16	30.35	31.56	32.82	34.15	35.49	36.93	38.44	39.95
SR22	ANN	58,416	60,660	63,132	65,640	68,256	71,028	73,824	76,824	79,956	83,100	86,424
	MON	4,868	5,055	5,261	5,470	5,688	5,919	6,152	6,402	6,663	6,925	7,202
	8HR	224.64	233.28	242.80	252.48	262.56	273.20	283.92	295.44	307.52	319.60	332.40
	HRLY	28.08	29.16	30.35	31.56	32.82	34.15	35.49	36.93	38.44	39.95	41.55
SR23	ANN	60,660	63,132	65,640	68,256	71,028	73,824	76,824	79,956	83,100	86,424	89,916
	MON	5,055	5,261	5,470	5,688	5,919	6,152	6,402	6,663	6,925	7,202	7,493
	8HR	233.28	242.80	252.48	262.56	273.20	283.92	295.44	307.52	319.60	332.40	345.84
	HRLY	29.16	30.35	31.56	32.82	34.15	35.49	36.93	38.44	39.95	41.55	43.23
SR24	ANN	63,132	65,640	68,256	71,028	73,824	76,824	79,956	83,100	86,424	89,916	93,528
	MON	5,261	5,470	5,688	5,919	6,152	6,402	6,663	6,925	7,202	7,493	7,794
	8HR	242.80	252.48	262.56	273.20	283.92	295.44	307.52	319.60	332.40	345.84	359.76
	HRLY	30.35	31.56	32.82	34.15	35.49	36.93	38.44	39.95	41.55	43.23	44.97

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SR25	ANN	65,640	68,256	71,028	73,824	76,824	79,956	83,100	86,424	89,916	93,528	97,224
	MON	5,470	5,688	5,919	6,152	6,402	6,663	6,925	7,202	7,493	7,794	8,102
	8HR	252.48	262.56	273.20	283.92	295.44	307.52	319.60	332.40	345.84	359.76	373.92
	HRLY	31.56	32.82	34.15	35.49	36.93	38.44	39.95	41.55	43.23	44.97	46.74
SR26	ANN	68,256	71,028	73,824	76,824	79,956	83,100	86,424	89,916	93,528	97,224	101,088
	MON	5,688	5,919	6,152	6,402	6,663	6,925	7,202	7,493	7,794	8,102	8,424
	8HR	262.56	273.20	283.92	295.44	307.52	319.60	332.40	345.84	359.76	373.92	388.80
	HRLY	32.82	34.15	35.49	36.93	38.44	39.95	41.55	43.23	44.97	46.74	48.60
SR27	ANN	71,028	73,824	76,824	79,956	83,100	86,424	89,916	93,528	97,224	101,088	105,120
	MON	5,919	6,152	6,402	6,663	6,925	7,202	7,493	7,794	8,102	8,424	8,760
	8HR	273.20	283.92	295.44	307.52	319.60	332.40	345.84	359.76	373.92	388.80	404.32
	HRLY	34.15	35.49	36.93	38.44	39.95	41.55	43.23	44.97	46.74	48.60	50.54
SR28	ANN	73,824	76,824	79,956	83,100	86,424	89,916	93,528	97,224	101,088	105,120	109,416
	MON	6,152	6,402	6,663	6,925	7,202	7,493	7,794	8,102	8,424	8,760	9,118
	8HR	283.92	295.44	307.52	319.60	332.40	345.84	359.76	373.92	388.80	404.32	420.80
	HRLY	35.49	36.93	38.44	39.95	41.55	43.23	44.97	46.74	48.60	50.54	52.60
SR29	ANN	76,824	79,956	83,100	86,424	89,916	93,528	97,224	101,088	105,120	109,416	113,784
	MON	6,402	6,663	6,925	7,202	7,493	7,794	8,102	8,424	8,760	9,118	9,482
	8HR	295.44	307.52	319.60	332.40	345.84	359.76	373.92	388.80	404.32	420.80	437.60
	HRLY	36.93	38.44	39.95	41.55	43.23	44.97	46.74	48.60	50.54	52.60	54.70
SR30	ANN	79,956	83,100	86,424	89,916	93,528	97,224	101,088	105,120	109,416	113,784	118,224
	MON	6,663	6,925	7,202	7,493	7,794	8,102	8,424	8,760	9,118	9,482	9,852
	8HR	307.52	319.60	332.40	345.84	359.76	373.92	388.80	404.32	420.80	437.60	454.72
	HRLY	38.44	39.95	41.55	43.23	44.97	46.74	48.60	50.54	52.60	54.70	56.84
SR31	ANN	83,100	86,424	89,916	93,528	97,224	101,088	105,120	109,416	113,784	118,224	122,988
	MON	6,925	7,202	7,493	7,794	8,102	8,424	8,760	9,118	9,482	9,852	10,249
	8HR	319.60	332.40	345.84	359.76	373.92	388.80	404.32	420.80	437.60	454.72	473.04
	HRLY	39.95	41.55	43.23	44.97	46.74	48.60	50.54	52.60	54.70	56.84	59.13

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SC01	ANN	86,424	89,916	93,528	97,224	101,088	105,120	109,416	113,784	118,224	122,988	127,920
	MON	7,202	7,493	7,794	8,102	8,424	8,760	9,118	9,482	9,852	10,249	10,660
	8HR	332.40	345.84	359.76	373.92	388.80	404.32	420.80	437.60	454.72	473.04	492.00
	HRLY	41.55	43.23	44.97	46.74	48.60	50.54	52.60	54.70	56.84	59.13	61.50
SC02	ANN	89,916	93,528	97,224	101,088	105,120	109,416	113,784	118,224	122,988	127,920	133,092
	MON	7,493	7,794	8,102	8,424	8,760	9,118	9,482	9,852	10,249	10,660	11,091
	8HR	345.84	359.76	373.92	388.80	404.32	420.80	437.60	454.72	473.04	492.00	511.92
	HRLY	43.23	44.97	46.74	48.60	50.54	52.60	54.70	56.84	59.13	61.50	63.99
SC03	ANN	93,528	97,224	101,088	105,120	109,416	113,784	118,224	122,988	127,920	133,092	138,408
	MON	7,794	8,102	8,424	8,760	9,118	9,482	9,852	10,249	10,660	11,091	11,534
	8HR	359.76	373.92	388.80	404.32	420.80	437.60	454.72	473.04	492.00	511.92	532.32
	HRLY	44.97	46.74	48.60	50.54	52.60	54.70	56.84	59.13	61.50	63.99	66.54