

Island Flex

Flexible Spending Accounts Program

Open Enrollment Dates: March 1 - May 13, 2022

What is it?

Island Flex is a flexible spending accounts benefit program that was implemented in July of 2000. With Island Flex, you will be able to pay eligible out-of-pocket medical, dental, drug and vision expenses, as well as dependent care expenses, such as preschool tuition and adult day care expenses, with BEFORE-TAX dollars. That means you do not pay Federal, State or Social Security taxes on those monies. This results in more take-home pay for you!

Who's eligible to enroll?

Employees of the Executive, Judicial, and Legislative Branches, OHA and HHSC, who are members of the Employees' Retirement System are eligible.

How do I get more information?

Be sure to view one of the webinars being conducted during the open enrollment period from March 1, 2022 to May 13, 2022. See Webinar Schedule below.

If I'm currently participating in Island Flex, do I need to re-enroll?

Yes, you must submit a new enrollment form during the open enrollment period to designate the amount you would like to contribute for the new plan year. Otherwise, your participation in the plan year will end on June 30, 2022.

If I still have funds left in my Medical Spending Account and do not wish to add any new money to my account, do I need to re-enroll?

No, you do not need to re-enroll in the Plan if you only wish to use the funds remaining in your medical spending account, up to the maximum \$550 limit, that will be automatically rolled over to the new plan year. However, if you would like to make contributions during the 2022-2023 plan year, you must submit a new enrollment form during the open enrollment period indicating how much you would like to contribute for the new plan year. If you only have rollover funds and not contributing, the monthly administration fee will be deducted from the rollover balance instead of your paycheck.

Webinar Schedule

Instructions found at: www.nbsbenefits.com/islandflex

Date	Time	Date	Time
March 1, Tues	10:30am, 3:00pm	April 5, Tues	10:30am, 3:00pm
March 2, Wed	8:30am, 11:00am	April 7, Thurs	8:30am, 12:30pm
March 4, Fri	12:00pm, 3:00pm	April 8, Fri	9:00am, 1:30pm
March 7, Mon	9:00am, 12:00pm	April 11, Mon	11:00am, 1:30pm
March 9, Wed	11:00am, 3:00pm	April 13, Wed	8:30am, 12:00pm
March 10, Thurs	8:30am, 1:30pm	April 14, Thurs	10:00am
March 11, Fri	10:30am	April 18, Mon	9:00am, 12:30pm
March 14, Mon	10:00am, 3:00pm	April 19, Tues	10:30am
March 15, Tues	8:30am, 1:30pm	April 21, Thurs	11:00am
March 16, Wed	9:00am, 12:00pm	April 22, Fri	8:30am
March 17, Thurs	11:00am	April 26, Tues	11:00am
March 21, Mon	12:00pm	April 28, Thurs	1:30pm
March 22, Tues	11:00am, 3:00pm	May 2, Mon	10:30am, 3:00pm
March 23, Wed	8:30am, 1:30pm	May 5, Thurs	8:30am, 12:30pm
March 28, Mon	11:00am, 3:00pm	May 11, Wed	12:00pm
March 29, Tues	9:00am, 12:30pm		
March 31, Thurs	10:30am, 1:30pm		

State employees are allowed to use up to 1 hour of work time to view the Island Flex webinar.

Sessions are approximately 45 minutes to 1 hour long. Sponsored by the State of Hawaii, Department of Human Resources Development.

TO DOWNLOAD ENROLLMENT FORMS OR TO JOIN ONE OF THE SCHEDULED WEBINARS, VISIT www.nbsbenefits.com/islandflex

ENROLLMENT FORMS MUST BE POSTMARKED NO LATER THAN MAY 13, 2022.

NOTE: If you need any auxiliary aids or services (sign language interpreters, large print, etc.) contact National Benefit Services, LLC at 808-465-2284 at least seven days prior to the webinar you plan on attending. Neighbor islands may call toll-free at 1-855-399-3035

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