

Island Flex

Flexible Spending Accounts Program

Open Enrollment Dates: March 1 - April 30, 2021

What is it?

Island Flex is a flexible spending accounts benefit program that was implemented in July of 2000. With Island Flex, you will be able to pay eligible out-of-pocket medical, dental, drug and vision expenses, as well as dependent care expenses, such as preschool tuition and adult day care expenses, with BEFORE-TAX dollars. That means you do not pay Federal, State or Social Security taxes on those monies. This results in more take-home pay for you!

Who's eligible to enroll?

Employees of the Executive, Judicial, and Legislative Branches, OHA and HHSC, who are members of the Employees' Retirement System are eligible.

How do I get more information?

Be sure to view one of the webinars being conducted during the open enrollment period from March 1, 2021 to April 30, 2021. See Webinar Schedule below.

If I'm currently participating in Island Flex, do I need to re-enroll?

Yes, you must submit a new enrollment form during the open enrollment period. Otherwise, your participation in the plan will end on June 30, 2021.

Webinar Schedule

Instructions found at: www.nbsbenefits.com/islandflex

Date	Time
March 1, Mon	10:30am, 1:30pm
March 2, Tues	8:30am, 10:30am
March 3, Wed	9:00am, 3:00pm
March 4, Thurs	10:00am
March 9, Tues	9:00am, 12:00pm
March 11, Thurs	8:30am, 1:30pm
March 12, Fri	10:00am, 3:00pm
March 15, Mon	8:30am, 1:30pm
March 16, Tues	10:30am, 3:00pm
March 17, Wed	9:00am, 12:00pm
March 19, Fri	11:00am
March 23, Tues	9:00am, 1:30pm
March 24, Wed	8:30am, 3:00pm
March 25, Thurs	10:30am
March 29, Mon	10:30am, 1:30pm
March 31, Wed	9:00am, 12:00pm

Date	Time
April 1, Thurs	8:30am, 3:00pm
April 5, Mon	10:00am
April 7, Wed	8:30am, 1:30pm
April 8, Thurs	9:00am
April 9, Fri	11:00am, 3:00pm
April 13, Tues	8:30am, 1:30pm
April 14, Wed	10:30am, 3:00pm
April 16, Fri	9:00am, 12:00pm
April 19, Mon	10:30am, 1:30pm
April 20, Tues	9:00am
April 22, Thurs	8:30am, 3:00pm
April 23, Fri	10:00am
April 26, Mon	11:00am

State employees are allowed to use up to 1 hour of work time to view the Island Flex webinar.

Sessions are approximately 45 minutes to 1 hour long. Sponsored by the State of Hawaii, Department of Human Resources Development.

TO DOWNLOAD ENROLLMENT FORMS OR TO JOIN ONE OF THE SCHEDULED WEBINARS, VISIT www.nbsbenefits.com/islandflex

ENROLLMENT FORMS MUST BE POSTMARKED NO LATER THAN APRIL 30, 2021.

NOTE: If you need any auxiliary aids or services (sign language interpreters, large print, etc.) contact National Benefit Services, LLC at 465-2284 at least seven days prior to the workshop.

Neighbor islands may call toll free 1-855-399-3035.

Please Post

